



Sarah Norman, *Chief Executive*

Town Hall  
Church Street  
Barnsley  
South Yorkshire  
S70 2TA

[www.barnsley.gov.uk/sypcp](http://www.barnsley.gov.uk/sypcp)

## **NOTICE OF MEETING**

**You are hereby summoned to a meeting of South Yorkshire Police and Crime Panel to be held in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA at 2.30 pm on Monday, 6 June 2022 for the purpose of transacting the business set out in the agenda.**

**A Panel Members' pre-meeting will be held at 2:00 pm in the Council Chamber.**

A handwritten signature in black ink, appearing to read 'Sarah Norman', followed by a long horizontal line.

**Sarah Norman**  
**Chief Executive**

This matter is being dealt with by: Andrew Shirt  
andrewshirt@barnsley.gov.uk 01226 772207

### **WEBCASTING NOTICE**

**This meeting may be filmed for live or subsequent broadcast via the Joint Authorities web site. At the start of the meeting the Chair will confirm if all or part of the meeting is being filmed.**

**You should be aware that Barnsley MBC's Joint Authorities Governance Unit is a Data Controller under the Data Protection Act. Data collected during this webcast will be retained in accordance with the Authority's published policy.**

**Therefore by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.**

## **Membership**

The membership of the Police and Crime Panel consists of 10 Councillors drawn from each of the local authorities in the South Yorkshire Police Area according to a set allocation of places, and 3 Independent Co-opted Members drawn from the local community.

The current membership is as follows:

<b>Panel Members</b>	<b>Role</b>	<b>Local Authority Represented</b>
Councillor Rukhsana Haleem	Chair	Rotherham
Councillor Janine Moyes	Member	Barnsley
Councillor Clive Pickering	Member	Barnsley
To be confirmed	Substitute Member	Barnsley
Councillor Sue Knowles	Member	Doncaster
Councillor Cynthia Ransome	Member	Doncaster
Councillor Tim Baum-Dixon	Member	Rotherham
Councillor Roger Davison	Member	Sheffield
Councillor Peter Garbutt	Member	Sheffield
Councillor Tony Downing	Member	Sheffield
Councillor Ruth Milsom	Member	Sheffield
To be confirmed	Substitute Member for Cllr Davison	Sheffield
Mr Warren Carratt	Independent Co-opted Member	
Vacancy	Independent Co-opted Member	
Vacancy	Independent Co-opted Member	

The Police and Crime Panel is a joint body established collectively by each of the local authorities in the county, with Barnsley Metropolitan Borough Council's Joint Authorities Governance Unit acting as the host authority.

The agenda papers for Police and Crime Panel meetings are published 5 working days in advance and can be downloaded from Barnsley MBC's website.

## **Terms of Reference of South Yorkshire Police and Crime Panel**

(Statutory Functions)

1. To review the draft police and crime plan, or draft variation, given to the Police and Crime Panel (the Panel) by the Police and Crime Commissioner (the Commissioner). The Panel must make a report or recommendations on the draft plan or variation to the Commissioner.
2. To review the annual report produced in accordance with s12 of the Police Reform and Social Responsibility Act 2011 (the Act) and make a report or recommendations on the report to the Commissioner. The Panel is to arrange a public meeting at which they ask the Commissioner questions, as appropriate, on the annual report.
3. To hold a confirmation hearing and review, make a report and recommendation in respect of proposed senior appointments made by the Commissioner. These appointments are:-
  - (a) the Commissioner's Chief Executive;
  - (b) the Commissioner's Chief Finance Officer;
  - (c) a Deputy Commissioner; and

(d) the Chief Constable.

4. To make recommendations to the Police and Crime Commissioner with regard to any proposal by the Commissioner to suspend the Chief Constable.
5. To review and make a report and recommendations (as necessary) on the proposed precept. The Panel has the power to veto the proposed precept.
6. To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner's statutory functions.
7. To make reports or recommendations to the Commissioner with respect to the discharge of the Commissioner's statutory functions.
8. To support the effective exercise of the statutory functions of the Commissioner.
9. To fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities accorded to the Panel by the Act.
10. To appoint an Acting Commissioner if necessary.
11. To suspend the Commissioner if it appears to the Panel that the Commissioner has been charged with a relevant offence (as defined by the Act).
12. To exercise any other functions conferred on the Panel under the Act, as required.

### **Contact Details**

For further information please contact:

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## Police & Crime Panel – Acronyms

Please find below useful terms, abbreviations and sets of initials, which you may come across during your work on the Police and Crime Panel:

<b>INITIALS</b>	<b>FULL NAME</b>	<b>BRIEF DESCRIPTION</b>
<b>ACC</b>	Assistant Chief Constable	
<b>ACPO</b>	Association of Chief Police Officers	An independent, professionally led strategic body which leads and co-ordinates the direction and development of the Police Service in England, Wales and Northern Ireland
<b>ANPR</b>	Automatic Number Plate Recognition	System which enables number plate numbers to be linked to data that identifies information about a vehicle i.e. tax, insurance and MOT
<b>APCC</b>	Association of Police and Crime Commissioners	The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and influence change in the policing and criminal justice landscape.
<b>ASB</b>	Anti-social behaviour	
<b>CC</b>	Chief Constable	
<b>CJS</b>	Criminal Justice System	Responsible for the delivery of justice for all, by convicting & punishing the guilty & helping them to stop offending, while protecting the innocent. Responsible for bringing offenders to justice & carrying out the orders of the court such as collecting fines & supervising community & custodial punishment.
<b>CPS</b>	Crown Prosecution Service	Principal prosecuting authority for criminal cases in England & Wales.
<b>DAAT</b>	Drug and Alcohol Action Team	Representatives from the police & other bodies work together to deliver the Government's drug & alcohol strategies at a local level.
<b>DCC</b>	Deputy Chief Constable	
<b>HMIC(FRS)</b>	Her Majesty's Inspectorate of Constabulary and Fire and Rescue Service	A body appointed by the Crown whose role is to examine & improve the efficiency of the Police Service in England & Wales (& now Fire and Rescue Services)

<b>INITIALS</b>	<b>FULL NAME</b>	<b>BRIEF DESCRIPTION</b>
<b>HO</b>	Home Office	Government department responsible for leading the national effort to protect the public from terrorism, crime and anti-social behaviour
<b>IAG</b>	Independent Advisory Group	Lay advisors who give a citizen's perspective on policies & functions.
<b>IEP</b>	Independent Ethics Panel	As above (part of the OPCC's governance structure)
<b>IOPC</b>	Independent Office for Police Complaints Commission	This is a Non-Departmental Public Body funded by the Home Office, but by law entirely independent of the police. They have a legal duty to oversee the whole of the police complaints system.
<b>JAGU</b>	Joint Authorities Governance Unit	A Unit of staff within Barnsley MBC providing sub-regional
<b>LCJB</b>	Local Criminal Justice Board	A combination of agencies that work together to deliver an efficient, effective criminal justice system.
<b>LGA</b>	Local Government Association	Promotes the interests of English and Welsh local authorities
<b>L&amp;D</b>	Learning and Development	
<b>MOU</b>	Memorandum of Understanding	A document setting out a protocol for the working relationship between the Office of the Police and Crime Commissioner and the Police and Crime Panel.
<b>NOMS</b>	National Offender Management Service	Ministry of Justice service which aims to reduce offending, punish & rehabilitate offenders & ensure victims feel that justice has been done.
<b>OCJR</b>	Office of Criminal Justice Reform	Cross-departmental team that supports all criminal justice agencies in working together to provide an improved service to the public. It reports to Ministry of Justice, the Home Office & the Office of the Attorney General.
<b>OPCC</b>	Office of the Police and Crime Commissioner	The Police and Crime Commissioner's office / staff
<b>PAB</b>	Public Accountability Board	A Board under the SY Police and Crime Commissioner's governance structure.
<b>PACE</b>	Police and Criminal Evidence Act	Combined with the PACE codes of practice provides the core framework of police powers & safeguards around stop & search, arrest, detention, investigation, identification & interviewing detainees.

<b>INITIALS</b>	<b>FULL NAME</b>	<b>BRIEF DESCRIPTION</b>
<b>PCC</b>	Police and Crime Commissioner	Replaces Police Authorities in November 2012. Will be responsible for the hiring/firing of Chief Constable and setting of Police budget
<b>PCSO</b>	Police Community Support Officer	Officer who works in designated local areas whose role is to tackle anti-social behaviour, gather intelligence, dealing with quality of life issues & providing public reassurance.
<b>PEEL</b>	Police Effectiveness and Efficiency Report	PEEL is an annual assessment of police forces in England and Wales. Forces are assessed on their effectiveness, efficiency and legitimacy. They are judged as outstanding, good, requires improvement or inadequate on these categories (or pillars) based on inspection findings, analysis and Her Majesty's Inspectors' (HMIs) professional judgment across the year.
<b>PFCB</b>	Police and Fire Collaboration Board	A South Yorkshire Board looking at collaboration between the Fire and Rescue Service and Police Force.
<b>RIPA</b>	Regulation of Investigatory Powers Act 2000	The Act legislates for using methods of surveillance and information gathering to help the prevention of crime, including terrorism.
<b>ROP</b>	Rules of Procedure	A document which sets out the constitutional arrangements for the Police and Crime Panel, e.g public questions etc.
<b>RTC</b>	Road Traffic Collision	
<b>SNT</b>	Safer Neighbourhood Teams	A combined team of Police Officers, PCSOs & Special Constables who undertake high profile policing in local communities to tackle anti-social behaviour & issues of local concern
<b>YOT</b>	Youth Offending Team	Representatives from the Police & other bodies that focus on preventing offending of young people aged between 10 and 17 who have offended or are likely to offend.

## **SOUTH YORKSHIRE POLICE AND CRIME PANEL**

**MONDAY 6 JUNE 2022**

**TIME AND VENUE: 2.30 PM IN THE COUNCIL CHAMBER, TOWN HALL, CHURCH STREET, BARNSELY, S70 2TA**

**(2:00 PM – PANEL PRE-MEETING – IN THE COUNCIL CHAMBER)**

**Agenda: Reports attached unless stated otherwise**

	<b>Item</b>	<b>Page</b>
1	Appointment of Chair and Vice-Chair	Verbal Report
2	Welcome and Introductions	
3	Apologies for Absence	
4	Announcements	
5	Urgent Items  To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
6	Items to be Considered in the Absence of the Public and Press  To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
7	Declarations of interest by individual Members in relation to any item of business on the agenda	
8	PUBLIC QUESTIONS:-  The Panel's Rules of Procedure and the procedure for asking questions of the Commissioner and the Panel is available at: <a href="https://www.barnsley.gov.uk/sypcp">https://www.barnsley.gov.uk/sypcp</a>	
a)	To the Police and Crime Commissioner  If any member of the public wishes to ask a question of the Police and	

	<p>Crime Commissioner at the meeting, they should be submitted in writing <b>at least 5 working days</b> before the meeting and be no more than 100 words in length. They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the <b>six months preceding the date of the meeting</b>.</p> <p>Questions should be submitted to Andrew Shirt, Senior Members Services Officer (Host Authority for the Police and Crime Panel) by email – <a href="mailto:andrewshirt@barnsley.gov.uk">andrewshirt@barnsley.gov.uk</a></p>	
b)	<p>To the Police and Crime Panel</p> <p>If any member of the public wishes to ask a question of the Police and Crime Panel at the meeting, they should be submitted in writing at least <b>5 working days</b> before the meeting and be no more than 100 words in length.</p> <p>They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the <b>six months preceding the date of the meeting</b>.</p> <p>Questions should be submitted to Andrew Shirt, Senior Members Services Officer (Host Authority for the Police and Crime Panel) by email – <a href="mailto:andrewshirt@barnsley.gov.uk">andrewshirt@barnsley.gov.uk</a></p>	
9	<p>Minutes of the Police and Crime Panel meeting held on 25 April 2022</p> <p>Matters Arising / Action Log</p>	11 - 36
10	Membership of the Police & Crime Panel 2022-23	37 - 40
11	Monitoring Delivery of the Police and Crime Plan - Quarterly Report (January to March 2022)	41 - 78
12	Office of Police and Crime Commissioner Delivery Plan 2022-24	79 - 108
13	Police and Crime Commissioner's Update (including decisions made since the last meeting)	109 - 112
14	Police & Crime Panel Annual Report 2021-22 (Draft)	113 - 128
15	Lead / Link Members - Review	129 - 134
16	Learning and Development Update	135 - 138



17	Work Programme / PAB Dates	139 - 148
18	Date and time of the next meeting - Monday 18 July 2022, 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley	

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## **SOUTH YORKSHIRE POLICE AND CRIME PANEL**

**25 APRIL 2022**

PRESENT: Councillor A Cherryholme (Barnsley MBC) (Vice-Chair)

Councillor R Haleem (Rotherham MBC) (Chair)

Councillors: R Davison (Sheffield City Council), T Baum-Dixon (Rotherham MBC), P Garbutt (Sheffield City Council), S Knowles (Doncaster MBC), R Milsom (Sheffield City Council), C Ransome (Doncaster MBC) and Professor A James (Independent Co-opted Member of the Police and Crime Panel)

Dr A Billings (South Yorkshire Police & Crime Commissioner)  
(South Yorkshire Police)

S Abbott, M Buttery, K Dearnley, S Parkin, F Topliss and K Wright  
(Office of the South Yorkshire Police and Crime Commissioner)

J Field, M McCarthy, L Noble and A Shirt  
(Barnsley MBC)

Apologies for absence were received from:  
Councillor B Lodge (Sheffield City Council), Councillor C Pickering (Barnsley MBC) and W Carratt (Independent Co-opted Member of the Police and Crime Panel)

### 1. **WELCOME AND INTRODUCTIONS**

The Vice-Chair, Councillor Cherryholme took the Chair for today's meeting and welcomed everyone to the meeting.

### 2. **APOLOGIES FOR ABSENCE**

Apologies for absence were noted as above.

### 3. **ANNOUNCEMENTS**

The Panel noted that today would be L Noble's and M McCarthy's last Panel meeting.

On behalf of the Panel, Councillor Cherryholme said that it had been an honour to have had the opportunity to work alongside two extremely knowledgeable and committed officers, who had guided Panel Members, the Chair and Vice-Chair extremely well.

The Panel thanked L Noble and M McCarthy for their support and dedication to the Panel and wished them both every happiness for the future.

4. URGENT ITEMS

None.

5. ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None.

6. DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

None.

7. PUBLIC QUESTIONS:-

A) TO THE POLICE AND CRIME COMMISSIONER

There were no public questions to the Police and Crime Commissioner.

B) TO THE POLICE AND CRIME PANEL

There were no public questions to the Police and Crime Panel.

8. MINUTES OF THE POLICE AND CRIME PANEL MEETING HELD ON 4 FEBRUARY 2022

The Panel discussed and noted progress in respect of agreed actions captured on the Panel's Action Log set out in Appendix A to the minutes.

RESOLVED –

- i) That the minutes of the Police and Crime Panel meeting held on 4 February 2022 be agreed and signed by the Chair as a correct record.
- ii) Noted that the Panel's Action Log would be updated following discussion and agreement at today's meeting.

9. QUARTER 3 - CONSOLIDATED BUDGET MONITORING REPORT 2021/22

A report of the Chief Finance Officer, OPCC was presented setting out the consolidated financial position for the period 1 April 2021 to 31 December 2021. The report also set out forecasts of the year end position as at 31 December 2021.

Members noted that the PCC had approved a revenue budget of £296.0m for 2021/22. Based on current assumptions, the forecast outturn position for the revenue budget was an underspend of £1.267m as at 31 December 2021.

The following key points were noted:

- As at 31 December 2021, the total year to date COVID-19 spend was £1.0m.

- The Force was required to underspend by £1.2m to repay the amount paid out last year from reserves to South Yorkshire Pensions Authority for staff pension lump sum prepayment.
- There were underspends in staff pay due to vacancies, particularly within growth areas and the Force Control Room.
- As at 31 December 2021, the projected year end outturn position was a £266k underspend on the Chief Constable's budget, net of external funding. Full details were outlined in the Chief Constable's budget monitoring paper, attached at Appendix A to the report.

The PCC and OPCC budget forecast year end position was an underspend of £322k, based on information as at 31 December 2021.

Additional in year funding of £5.330m (including £1.6m for the VRU) had also been received since the budget was set.

The main reasons for the underspend and variances from the budget were presented within the report.

Members noted that the PCC had approved a revised capital programme of £19.63m in July 2021. Expenditure to date amounted to £10.76m, and the programme was currently projected to spend in full.

As at 31 March 2021, the overall level of revenue reserves available was £64.96m. This included general reserves of £42.2m, earmarked, and insurance reserves of £10.6m and £12.1m respectively. The expected movement in year, based on projections at the end of December 2021, were detailed in a table at paragraph 6 of the report.

Hillsborough, the Stovewood enquiry, and CSE civil claims were currently showing a combined underspend of £0.175m.

Paragraph 7 of the report set out a number of risks and uncertainties in the reported financial position, which had been previously reported and largely remained unchanged.

Councillor Davison referred to the Chief Constable's budget. He asked what the difference was between 'Specific Grant Funding' and 'Grant Expenditure'.

S Abbott replied that, to her knowledge, 'Specific Grant Funding' related to grant income received. Whereas 'Grant Expenditure' related to specific grant under / overspend. S Abbott agreed to ascertain with the Force and provide a response to Councillor Davison after today's meeting.

The Commissioner wished to place on record his thanks to S Abbott, D Carrington and M Carroll, together with officers working in both the OPCC and Force Finance Teams. He paid tribute to all their hard work undertaken during the last year around finances, additional grants, and meeting very strict deadlines.

RESOLVED – That the Police and Crime Panel:-

- i) Noted the contents of the report and commented on any matters arising.
- ii) Noted that S Abbott had agreed to ascertain with the Force the difference between 'Specific Grant Funding' and 'Grant Expenditure' contained in the Chief Constable's budget and provide Councillor Davison with a response after today's meeting.

10. MONITORING DELIVERY OF THE POLICE AND CRIME PLAN - QUARTERLY REPORT (OCTOBER TO DECEMBER 2021)

The Commissioner reported that there were currently several national and international issues which were concerning him. Furthermore, they should also concern all Panel Members, due to it leading to unpredictability and uncertainty about the future of crime and policing.

Firstly, as a result of the Ukraine war, there were thousands of refugees moving across Europe and entering the UK. A large number of the refugees would be very vulnerable as a result of the war. In particular, women and children who had been uprooted from their homes.

The Commissioner said that organised crime gangs would see this as an opportunity. He highlighted that everyone needed to be very sensitive to the fact that there would be vulnerable people who would be open to criminal exploitation by gangs trying to traffic people.

The Commissioner said that this was something that the Police here in the UK and across Europe had to keep on top of and keep a close eye on.

Secondly, the Commissioner said that he would never have thought in his lifetime he would have to say that the UK has a Prime Minister who now has a criminal record. He considered that this was a very difficult place to be in, especially when the police were trying to encourage everyone to abide by the law.

The Commissioner said that this situation was unsettling and unnerving. Furthermore, he did not like the way in which Fixed Penalty Notices had been issued against those attending Downing Street and Cabinet Office parties intermittently through the system. He considered that this method should be ended as soon as possible, due to everyone wanting to have trust and confidence in political leadership, and trust and confidence in the police.

Referring to the report on today's agenda, K Wright provided the Panel with a high-level overview of the Quarterly Performance Report for the period October to December 2021 (Quarter 3 2021/22), as set out in Appendix A to the report.

Councillor Ransome commented that, although local residents did value the Force's call back option, they had found that they were waiting much longer than 10 minutes for their 101 calls to be answered. Residents had tended not to use the 101 service because it was taking too long for their calls to be answered.

The Commissioner replied that the vast majority of callers would have had their call answered within 10 minutes. He said that it would be helpful if residents could

report the date and time when they had experienced a problem when calling the 101 service to enable him to investigate fully.

Professor James referred to Cyber-crime and Fraud. He reported that figures for fraud were not included in local crime data due to them being collated centrally. He asked if a solution could be found to enable the Panel to understand how many vulnerable people are victims of cyber-crime and fraud.

K Wright replied that referrals of fraud go via National Action Fraud, and are then fed back to local police forces to deal with. South Yorkshire Police have a mechanism whereby referrals from Action Fraud are looked at from a vulnerability perspective and then resources allocated accordingly. He agreed to include further narrative in the next quarterly report in relation to how the Force tackles vulnerability within fraud referrals from Action Fraud.

Professor James said that he was concerned to see that residential burglaries are still on the rise, in spite of the Force's focus on this. He asked if the Commissioner was satisfied that everything possible was being done by the Force to address this issue.

The Commissioner replied that he was also very concerned about the high level of domestic burglaries in South Yorkshire. He said that he had asked the Force to investigate why this should be the case for South Yorkshire.

The Commissioner provided assurances to the Panel that domestic burglary was being prioritised by each district, as well as by the Force across South Yorkshire. In addition, a new burglary Lead for the Force was now in place and each District had a single point of contact for burglary.

Councillor Baum-Dixon referred to a news article published in the Daily Mirror on 16 April 2022, regarding the use of Community Resolution Orders. He noted that South Yorkshire Police had used the scheme to deal with the most sex crimes in the UK of 78.

Councillor Baum-Dixon asked the Commissioner if the Force were recording the use of Community Resolution Orders for each crime. Furthermore, he asked if this was kept under review to make sure that the Orders were being used correctly and measured in relation to the victims of these crimes. He asked if the Commissioner would be requesting a review of the Force's use of Community Resolution Orders.

The Commissioner replied that he would investigate and provide further information after today's meeting.

Councillor Milsom asked the Commissioner to what extent are the Tackling Crime and Anti-Social Behaviour figures for the period, either expected, or unexpected, and if there had been any surprises in levels of anti-social behaviour and crime in the reporting period.

The Commissioner replied that the figures showed consistently that reported incidents of crime and anti-social behaviour had reduced during the period. He

said he was surprised that anti-social behaviour levels had fallen after the period of the lockdowns i.e. as we return to normal.

K Wright added that the report only contained anti-social behaviour incidents reported to the Force. In addition, incidents of anti-social behaviour were also reported to local authorities and discussed at the District Community Safety Partnership meetings.

Councillor Milsom asked if it would be possible to combine anti-social behaviour incidents reported to both the Force and to the local authorities in the next quarterly report.

K Wright acknowledged the request and agreed to investigate if it would be feasible to include the data in future Performance reports.

In response to a question from Councillor Milsom regarding re-offending rates, the Commissioner said that he would be disappointed if the trend of re-offending was not reducing.

Councillor Milsom asked if levels of re-offending were similar to other Force areas.

K Wright replied that he would attempt to include comparative data in future reports.

Councillor Milsom noted that the percentage of vulnerable victims satisfied with their overall experience with the Police had statistically significantly fallen from very high satisfaction in the same quarter last year. She asked what the reasons were for the fall in satisfaction over the previous 12 months.

K Wright replied that it was difficult to pinpoint a particular reason. However, victim satisfaction was lower around the Force's following-up of crime, and actions taken.

The Commissioner added that he consistently reminded the Force that they needed to improve their following-up of crime, and actions taken with victims.

**RESOLVED – That Members of the Police and Crime Panel:-**

- i) Noted the contents of the report and commented on any matters arising.
- ii) Noted that K Wright had agreed to include further narrative in the next quarterly Performance report in relation to how the Force had tackled vulnerability within fraud referrals from Action Fraud.
- iii) Noted that the Commissioner had agreed to investigate the Force's use of Community Resolution Orders and provide further information to Panel Members after today's meeting.
- iv) Noted that K Wright had agreed to investigate if it would be feasible to include the number of anti-social behaviour incidents reported to both the Force and to the local authorities in future quarterly Performance reports.



- v) Noted that K Wright would attempt to include comparative data in future quarterly Performance reports in relation to levels of re-offending.

11. POLICE AND CRIME COMMISSIONER'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)

A report of the Commissioner was presented to inform Members that the Commissioner is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities. The OPCC has a Delivery Plan which outlines how this is undertaken each year.

The report provided Members with an update on key PCC and OPCC activities against the new Delivery Plan since the Panel's last meeting held on 4 February 2022.

The report also provided Members with information on the decisions taken by the PCC since the Panel's last meeting.

The key activities reported for the period under the headings within the OPCC's new Delivery Plan were detailed in the report and noted by Members.

In response to a request from Professor James, M Buttery agreed to provide him with a copy of a template which posed a series of questions to help Members of the Stop and Search Scrutiny Panel determine whether Stop and Searches had been conducted properly.

In response to a question from Professor James, M Buttery confirmed that the Stop and Search Scrutiny Panel would be able to review the grounds of suspicion used by officers for making the stops.

Professor James reported that the Independent Office for Police Conduct (IOPC) had recently published a National Stop and Search Learning report.

The report contained a number of recommendations for the Home Office, National Police Council and Chief officers. He asked what steps the Commissioner had taken to ensure that the Chief Constable was responding appropriately to the recommendations contained within the report.

M Buttery replied that each time a new report was published, the Commissioner would raise this at his weekly meeting with the Chief Constable. In addition, M Buttery had weekly meetings with the Deputy Chief Constable where any recommendations arising from reports were tracked in an Action Plan.

It was confirmed that the Stop and Search Scrutiny Panel and Independent Ethics Panel would be fully appraised of the recommendations arising from the IOPC's National Stop and Search Learning report.

Professor James asked if the Commissioner was satisfied that the Stop and Search Scrutiny Panel had been established to conform with the recommendations set out in the IOPC's National Stop and Search Learning report.

The Commissioner acknowledged the question and agreed to check following today's meeting.

Professor James asked if he could receive a copy of the PCC's Assurance Framework (PAF) for risk, governance and internal control.

This request was acknowledged.

Professor James asked if rehabilitation measures in each of the Community Safety Partnerships were being measured.

M Buttery replied that she would need to check each of the individual Community Safety Partnership's Plans to ascertain if they have a specific item in their plan in relation to the rehabilitation of offenders. In relation to reducing re-offending, M Buttery agreed to access data from the Yorkshire and Humber Partnership.

Councillor Garbutt referred to a demonstration which had been held on Sunday 24 April 2022, in Sheffield to condemn Turkey's recent attacks on Kurds in Iraq. The demonstration had involved families and children.

He reported that someone had alleged to him that the demonstration had been broken-up by South Yorkshire Police in an extremely violent way with the protestors being pepper-sprayed and hit with batons by the police at the demonstration. He asked if the Commissioner would be reviewing the Force's actions.

The Commissioner replied that CCTV footage of the policing at the demonstration would be reviewed at chief officer level.

In response to a question from Councillor Milsom, F Topliss explained that that the OPCC were currently in the final stages of producing a leaflet to better inform the public about the different roles and responsibilities of the agencies involved in road safety in South Yorkshire. The leaflet would be made available to all Councils, Parish Councils, Town Councils, and local libraries.

Councillor Milsom was pleased to note that the Commissioner now had a seat on the Safer Roads Partnership. She asked the Commissioner to outline how partnership level strategy planning and spending manifests into local solutions regarding localised traffic and road safety problems.

The Commissioner provided a detailed response and confirmed that the Force were currently in the process of reinvigorating its Community Speed Watch Programme. If Panel Members had a particular speeding problem in their local area, they were asked to email the OPCC who would put them in contact with the Community Speed Watch Team.

Councillor Garbutt commented that car parking was a particular problem in Sheffield. He asked if the Safer Roads Partnership would be addressing this issue.

The Commissioner replied that car parking was not only a problem in Sheffield, but across all of South Yorkshire. There were particular problems outside of schools when people were dropping off and collecting children.

Additionally, there were also problems with people parking their vehicles on narrow residential streets, which caused problems for emergency service vehicles gaining access.

The Commissioner said that there was a responsibility for Panel Members and particularly School Governors, to discuss what they could do to alleviate car parking problems in local areas.

Councillor Davison commented that he had been very impressed with the preventative measures available at the Sexual Assault and Referral Centre (SARC), following a Panel visit on 18 March 2022. He asked if arrangements could be made for Panel Members to visit any other Force departments to understand how crime prevention was being addressed.

The Commissioner agreed to consider Councillor Davison's request.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the contents of the report and commented on any matters arising.
- ii) Asked questions on the matters contained within the report, given that it explained how the PCC has over the period delivered his Police and Crime Plan, and discharged the wide range of his legal responsibilities.
- iii) Noted that M Buttery had agreed to provide Professor James with a copy of a template which posed a series of questions to help Members of the Stop and Search Scrutiny Panel determine whether Stop and Searches had been conducted properly.
- iv) Noted that the Commissioner had agreed to check if the Stop and Search Scrutiny Panel had been established to conform with the recommendations contained in the IOPC's National Stop and Search Learning report.
- v) Noted that the OPCC would issue Professor James with a copy of the PCC's Assurance Framework (PAF) for risk, governance and internal control.
- vi) Noted that M Buttery had agreed to check each of the individual Community Safety Partnership's Plans to ascertain if they have a specific item in their plan in relation to the rehabilitation of offenders.
- vii) Noted that M Buttery had agreed to access data from the Yorkshire and Humber Partnership in relation to reducing re-offending.
- viii) Noted that the Commissioner had agreed to consider if arrangements could be made for Panel Members to visit any other Force departments to understand how crime prevention is being addressed.

12. FEMALE OFFENDERS' STRATEGY - UPDATE

A report was presented to provide the Panel with an update on the work that the Police and Crime Commissioner is maintaining an oversight of in relation to Female Offenders within South Yorkshire.

The Panel were reminded that the Ministry of Justice (MoJ) had published a Female Offender Strategy in 2018.

The Strategy set out Government's commitment to a new programme of work for female offenders, driven by three priorities.

The Panel noted that local progress had been impeded by COVID, probation reform, and the absence of any discrete funding to South Yorkshire to support local delivery of the ambitions set out in the Strategy.

In January 2021, the MoJ had published the Concordat on women in or at risk of contact with the Criminal Justice System. The second section looked at improving outcomes at a local level, including through establishing a whole system approach to respond more collaboratively and effectively to the multiple and complex needs of women in or at risk of contact with the Criminal Justice System.

The Strategy also contained a commitment to publish a data tool to enable local areas to better understand the needs of women in the area.

The Panel noted that work to support local delivery of the ambitions contained in the Strategy and the Concordat had continued over the course of the last year.

During 2021/22, the Force had committed to developing a Female Offender Strategy. A first draft of the Strategy had been produced by the Force Lead and was currently being considered.

Upon unification of the Probation Service in June 2021, a Female Offender Commissioned Rehabilitative Service for South Yorkshire had been available delivered by a local consortium of specialist female providers led by Changing Lives.

The Panel noted that, on behalf of the Local Criminal Justice Board, the countywide Rehabilitative and Reduce Reoffending Steering Group (RRRSG) had co-ordinated and progressed local partnership working in relation to females.

On 9 February 2022, the PCC had welcomed more than 60 delegates to a 'Women and girls in or at risk of entering the Criminal Justice System' virtual event. Further details were presented in the report and noted by Members.

Professor James commented that he was pleased to note the developments beginning to take place and welcomed the multi-agency approach which had been developed.

Professor James noted that there was a commitment to publish a data tool to enable local areas to better understand the needs of women in the area. He asked

if a specific dashboard could be produced for South Yorkshire and if this could be included in future quarterly Performance reports.

M Buttery acknowledged Professor James' request and agreed to discuss with K Wright to consider if it would be feasible to include this data in future quarterly Performance reports, or if updates could be provided in the PCC's quarterly Update reports.

In response to a request from Professor James, the Commissioner agreed to provide the Panel with regular progress updates in relation to the arrangements being piloted in Doncaster during 2022/23 for a Female Conditional Caution trial.

RESOLVED – That the Police and Crime Panel:-

- i) Noted the contents of the report.
- ii) Noted that M Buttery had agreed to discuss with K Wright if it would be feasible to include a specific dashboard for South Yorkshire in future quarterly Performance reports, or if updates could be provided in the PCC's quarterly Update reports.
- iii) Noted that the Commissioner had agreed to provide the Panel with regular progress updates in relation to the arrangements being piloted in Doncaster during 2022/23 for a Female Conditional Caution trial.

13. LEARNING AND DEVELOPMENT UPDATE

A report was submitted to update Members on current events – national, regional and local, together with future plans in respect of learning and development for the Panel.

Suggestions for any other learning and development opportunities Members may have to support the Panel's learning and development were welcomed.

A summary of the events which had taken place since the last meeting together with details of proposed future events were set out within the report for Members' information.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the update.
- ii) Agreed to provide suggestions for future learning and development.

14. REPORT BACK FROM DISTRICT COMMUNITY SAFETY PARTNERSHIPS - MEMBER REPRESENTATIVES

Councillor Cherryholme provided the Panel with a detailed update on the key issues, priorities and work currently being undertaken by the Safer Barnsley Partnership.

Councillor Milsom provided the Panel with an update from the Safer Sheffield Partnership meeting held on 24 February 2022.

On behalf of Councillor Haleem, L Noble provided the Panel with an update from the Safer Rotherham Partnership meeting held on 7 April 2022.

No update was available in relation to the Safer and Stronger Doncaster Partnership Board.

RESOLVED – That Members of the Police and Crime Panel noted the feedback.

15. WORK PROGRAMME / PAB DATES

Members considered the 2022/23 Work Programme and were reminded that they could submit issues for the Work Programme that fall within the Panel's Statutory role in supporting and scrutinising the Commissioner.

All issues would be given full consideration by the Chair, Vice-Chair and Commissioner at the pre-agenda planning meetings.

Additionally, Members were encouraged to attend the meetings of the Commissioner's Public Accountability Board (PAB) to increase their operational knowledge. These were currently being held virtually and Members could obtain details to 'dial in' to the meeting from A Shirt.

Members were reminded that they could also submit questions for PAB through the OPCC, with 5 working days notice prior to the meeting.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the 2022/23 Work Programme.

16. DATE AND TIME OF THE NEXT MEETING

RESOLVED - That the Annual meeting of the Police and Crime Panel be held on Monday 6 June 2022, at 1:00 pm, in Barnsley Town Hall.

The Commissioner and M Buttery thanked L Noble and M McCarthy for all their hard work and wished them both all the very best for the future.

CHAIR

# ACTION LOG (Version 25-5-22)

Meeting Date	Minute No	Action/ Resolution	Who?	By when?	Status / Comments
04-06-17	3	<u>Governance Arrangements of the Police and Crime Commissioner</u>			
		iv) That Panel Members receive copies of the reports considered and discussed at the Commissioner's Public Accountability Board.	OPCC via A Shirt	Ongoing	Ongoing
03-02-21	11	<u>Services for Victims of Crime: Progress Update</u>			
		ii) That the findings of the South Yorkshire Local Criminal Justice Board's (SY LCJB) victim assurance work would be presented to the Panel in due course.	OPCC		<p><b><u>Update 09-04-21</u></b> Ongoing - Report on the agenda for 19 April 2021 meeting.</p> <p><b><u>Update 19-4-21</u></b> In light of the Victims' Charter, the Panel asked that this item remain on the log.</p> <p><b><u>Update 7-6-21</u></b> M Buttery reported that the report is imminent. To add to the PCP Work Programme.</p> <p><b><u>Update 08-09-21</u></b> This is ongoing and this will be brought to the PCP in due course.</p>

					<p><b><u>Update 30-11-21</u></b> See update in the PCC's update report.</p> <p><b><u>Update 13-12-21 (PCP)</u></b> Action still 'live'</p> <p><b><u>Update 25-4-22</u></b> Action still 'live'.</p> <p><b><u>Update 25-05-22</u></b> Update report submitted and circulated to Members</p>
19-07-21	13	<b><u>Police and Crime Commissioner's Update (Including decisions made since the last meeting)</u></b>			
Page 24		ii) Noted that S Baldwin had agreed to provide Professor James with the timescale for completion of the Independent Ethics Panel's work on Stop and Search.	S Baldwin		<p><b><u>Update 08-09-21</u></b> Information on the work being undertaken by the IEP on Stop and Search was provided to Professor James at the Public Accountability Board on 13 August 2021. The work is due to start in September.</p> <p><b><u>Update 20-9-21</u></b> M Buttery undertook to provide Professor James with an update after Wed 22<sup>nd</sup> September 2021.</p> <p><b><u>Update 30-11-21</u></b> The IEP's specific work on stop and search, over and above receiving and discussing the regular reports and statistics from SYP was:</p> <ol style="list-style-type: none"> <li>1. To gain a better understanding of the disproportionate use of stop and search in relation to minority ethnic groups linked to age and location</li> <li>2. To ensure public, independent scrutiny of stop and search activity continues during Coronavirus restrictions and beyond.</li> </ol> <p><b><u>Update</u></b></p>



1. Work on better use of data in Stop and Search scrutiny. A piece of work has been completed for the IEP looking at whether disproportionality in relation to minority ethnic groups looked any different when linked to age as well as ethnicity. The piece of work identified that there was still a problem in getting up to date data on the population, broken down by ethnicity – with the most comprehensive and robust data being from the 2011 census, which is 10 years out of date.

However, using the 2011 data, the work was able to better disaggregate age within the analysis which had not been done previously. The results showed that, although there was a slight reduction in disproportionality in the age group most likely to be searched, disproportionality was still evident, based on the rate per 1000 population. This disproportionality will be affected further once the latest census data from 2021 is available. The next step is to try and bring the location of searches into the analysis, as well as age and ethnicity. There is still some work to do on this, in particular getting computer systems to interface effectively to ensure the required level of location detail. There is no timescale for the completion of this part of the work, although a monthly analysis of location data will be carried out to check whether the appropriate level of detail is now available.

2. In respect of external scrutiny of stop and searches. SYP has been recruiting members of the public to sit on a stop and search scrutiny panel which will review body worn video of stop and search incidents to ensure they have been carried out legitimately, fairly

					<p>and professionally. Response to the adverts for panel members has been good and SYP are in the process of recruiting and holding induction sessions. Previous scrutiny in this area has relied solely on panel members reviewing police officer's written records, rather than videos of the actual stop and search. There has been a lot of work to do behind the scenes to make sure the new panel can run effectively, and panel members have all the information they need. Two members of the IEP have attended pilot sessions of the panel to iron out any potential issues so that the process runs smoothly once the panel is up and running. It is hoped these will be running in the early part of 2022. Whilst this new panel is brought together and during the pandemic restrictions, members of the IEP have been providing some independent scrutiny of stop and searches viewing both written records and body worn video.</p> <p><b>Update 13-12-21 (PCP) 4-2-22 (PCP), 25-4-22 (PCP)</b></p> <p>Action still 'live' until report from the Sheffield Race Equality Council has been received and reported to Panel. Report anticipated post elections (May 2022).</p>
20-09-21	9	<b><u>Matters Arising from the meeting held on 19<sup>th</sup> July</u></b>			
		iv) Noted that the Commissioner had agreed to undertaken further discussions with the Chair of the Independent Ethics Panel (IEP) and Chief Constable to try and find an acceptable way forward in relation to the publication of IEP agendas and minutes to the OPCC website.	Commissioner		<p><b><u>Update 30-11-21</u></b></p> <p>Further discussions have now taken place with the Chair of the IEP. It has been agreed that a more detailed Assurance report will be presented to the PCC's Public Accountability Board. This report will include sufficient information to provide reassurance to members of the public and Police and Crime Panel on the specific areas of focus of the IEP.</p>

				<p><b><u>Update 14-12-21</u></b> Professor James has asked that this action be retained as 'live' subject to a review of the proposed new reports to ensure that they provide sufficient information for the Panel. <i>NB: First IEP Assurance report submitted to PAB on 10<sup>th</sup> January 2022.</i></p> <p><b><u>Update 4-2-22</u></b> No IEP Assurance report at February meeting. Action still 'live' until second report has been submitted.</p> <p><b><u>Update 12-4-22</u></b> Panel to consider post PAB meetings.</p> <p><b><u>Update 25-4-22</u></b> Action retained as 'live'.</p> <p><b>To take advice from the PCP re: discharging action or retaining as 'live'.</b></p>
20-09-21	13	<b><u>Additional Independent Member</u></b>		
		Undertake recruitment for third Independent member	A Shirt	<p><b><u>Update 26-4-22</u></b> Approval granted from the Secretary of State and the four South Yorkshire authorities for a third Independent Member.</p> <p>A recruitment exercise will commence post-Annual Meeting for a third Independent co-opted Member using the same (agreed) process as in previous recruitment exercises.</p> <p>Recruitment will also commence at the same time to fill the Independent co-opted Member vacancy arising as a result of Professor James' resignation.</p> <p>Action still 'live'.</p>

20-09-21	16	<b><u>Work Programme / PAB Dates</u></b>			
Page 28		i) F Topliss had agreed to review the PAB text contained on the OPCC website and provide Councillor Milsom with a draft of any revised text prior to it being published for her comments.	F Topliss		<p><b><u>Update 30-11-21</u></b> The ToR are currently being reviewed and once these have been finalised the website will be updated.</p> <p><b><u>Update 13-12-21</u></b> Action still 'live'.</p> <p><b><u>Update 27-01-22</u></b> Ongoing</p> <p><b><u>Update 25-4-22</u></b> F Topliss confirmed that the work should be complete w/c 25<sup>th</sup> April and she would contact Cllr Milsom. Action still 'live'.</p> <p><b><u>Update 24-05-22</u></b> The website has been updated and contact will be made with Cllr Milson.</p>
	13-12-21	9	<b><u>Quarter 2 – Consolidated Budget Monitoring Report 2021/22</u></b>		
		ii) Noted that the Commissioner would consider Councillor Davison's request for information around the budget and training provided to detectives.	Commissioner		<p><b><u>Update 25-4-22</u></b> Information still awaited. Action still 'live'.</p> <p><b><u>Update 03-05-22</u></b> We don't currently have a specific budget for detective training.</p> <p>The initial entry level training that results in a Police Constable achieving accreditation as a Detective Constable is carried out by our internal investigation training and assessment team who deliver the national College of Policing PIP 2 programme, that</p>

					we are licensed to train. We also deliver other specialist training internally such as Tier 3 witness interviewing, Specialist Child Abuse Investigation Course (SCAIDP) and Specialist sexual assault investigators development programme (SSAIDP). Some types of detective training/ accreditation are delivered by the College of Policing (such as the Senior Investigating Officer (SIO) programme). We have significantly increased our capacity to train new detectives to meet the shortfall that is being experienced nationally as well as within SYP. This sees places on the PIP 2 programme increase from approx. 48 per year to 96 per year.
13-12-21	10	<b><u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (July to September 2021)</u></b>			
Page 29		i) Noted that a discussion would take place between M Buttery, the Commissioner and K Wright to consider provision of district level data to the Panel.	M Buttery, Commissioner & K Wright		<p><b><u>Update 27-01-22</u></b> Further discussion needs to take place around this.</p> <p><b><u>Update 4-2-22</u></b> A meeting to discuss this was held on 11<sup>th</sup> February 2022 and involved the Chair, Performance Lead and Deputy Performance Lead.</p> <p><b><u>Update 25-4-22</u></b> A further meeting is to take place with the OPCC, Chair, Performance Lead and Deputy Lead on 3-5-22. Action still 'live'.</p> <p><b><u>Update 24-05-22</u></b> This meeting did not take place.</p>

04-02-22	11	<b><u>Police and Crime Commissioner's Update</u></b>			
		ii) Noted that M Buttery would make arrangements for Linda Mayhew to contact Professor James following today's meeting to provide him with a response to his question in relation to the Partnership's Commissioning Sub-Group.	M Buttery		<p><b><u>Update 25-4-22</u></b> Date to be arranged. Action still 'live'...</p> <p><b><u>Update 24-05-22</u></b> L Mayhew is happy to meet with another member of the Police and Crime Panel to discuss this.</p>
Page 30		iii) Noted that M Buttery had agreed to provide Professor James with information in relation to how effective rehabilitation activity is across Yorkshire and the Humber.	M Buttery		<p><b><u>Update 11-4-22</u></b> There is no data report available at present that gives an indication of the effectiveness of rehabilitation. Publicly-available data that the OPCC do have is that concerned with proven re-offending rates. This information is included in the Police and Crime Plan performance framework.</p> <p>The PCC Review Part 2 (Home Office) has identified that work is to take place nationally to improve information available to PCCs in order to support an expanded role for PCCs in future.</p> <p>Meanwhile information is provided to the Panel in the regular PCC Update report directed towards delivery of the Police and Crime Plan ambitions, 'Working in Partnership with Yorkshire and Humber (YatH) to support successful rehabilitation'. Information beyond the remit of the Partnership is referenced in the Update reports other than the PCC's involvement, and the South Yorkshire geographical area, is likely to be limited.</p> <p><b><u>Update 25-4-22</u></b> Prof James asked for regular updates on this, as part of the PCC Update report. Action still 'live'.</p>

04-02-22	13	<b><u>National Association of Police, Fire and Crime Panels – Survey Results</u></b>			
		ii) Noted that a discussion would take place after today's meeting between M Buttery and L Noble in relation to the Deputy Police and Crime Commissioner appointment.	M Buttery / A Shirt		<b>Update 25-4-22</b> OPCC to discuss with new Panel Support officer and/or Andrew Shirt when timely. Action still 'live'.
25-04-22	9	<b><u>Quarter 3 – Consolidated Budget Monitoring Report 2021/22</u></b>			
		ii) S Abbott had agreed to ascertain with the Force the difference between 'Specific Grant Funding' and 'Grant Expenditure' contained in the Chief Constable's budget and provide Councillor Davison with a response after today's meeting.	S Abbott		<b>Update 25-05-22</b> Ongoing
05-04-22	10	<b><u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (October to December 2021)</u></b>			
		ii) K Wright had agreed to include further narrative in the next quarterly report in relation to how the Force had tackled vulnerability within fraud referrals from Action Fraud.	K Wright		<b>Update 24-05-2022</b> This will be included in the Q1 22/23 report.
		iii) The Commissioner had agreed to investigate the Force's use of Community Resolution Orders and provide further information to Panel Members after today's meeting.	Commissioner		<b>Update 24-05-22</b> The OPCC does not hold this data. Information has been requested from SYP.
		iv) K Wright had agreed to investigate if it would be feasible to include the number of anti-social behaviour incidents reported to both the Force and to the	K Wright		<b>Update 24-05-22</b> This is not feasible. The OPCC does not hold local authority data.

		<p>local authorities in future Quarterly Performance reports.</p> <p>v) K Wright would attempt to include comparative data in future Quarterly Performance reports in relation to levels of re-offending.</p>	K Wright		<p><b><u>Update 24-05-22</u></b> This has been included in the Q4 performance report.</p>
<b>25-04-22</b>	<b>11</b>	<b><u>Police and Crime Commissioner's Update (Including Decisions Made Since the Last Meeting)</u></b>			
Page 32		<p>iii) M Buttery had agreed to provide Professor James with a copy of a template which posed a series of questions to help Members of the Stop and Search Scrutiny Panel determine whether stop and searches had been conducted properly.</p>	M Buttery		<p><b><u>25-05-22</u></b> Ongoing</p>
		<p>iv) The Commissioner had agreed to check if the Stop and Search Scrutiny Panel had been established to conform with the recommendations contained in the IOPC's National Stop and Search Learning report.</p>	Commissioner		<p><b><u>Update 24-05-22</u></b> An external stop and search scrutiny panel has been established made up of around 14 members of the public (not all of whom can attend each meeting). They review body worn video of stop and searches wherever possible. The recommendations from IOPC are for the NPCC and COP and not for police forces as such. The report provides 14 suggestions as to what would constitute stop and search external scrutiny. I think compliance with these suggestions would fall into the work programme of the IEP.</p>
		<p>v) That the OPCC issues Professor James with a copy of the PCC's Assurance Framework (PAF) for risk, governance and internal control.</p>	S Parkin		<p><b><u>Update 24-05-22</u></b> This is still being finalised. Once complete this will be shared with the Panel.</p>



		<p>vi) M Buttery had agreed to check each of the individual Community Safety Partnership's Plans to ascertain if they have a specific item in their plan in relation to the rehabilitation of offenders.</p>	<p>M Buttery</p>	<p><b><u>Update 24-05-22</u></b></p> <p>Sheffield has Reducing Reoffending as a priority in the Safer Sheffield Partnership plan</p> <p>Rotherham – does not have a specific item in their plan in relation to the rehabilitation of offenders. Reoffending &amp; rehabilitation are mentioned but not as a stand-alone item.</p> <p>Doncaster has ‘Reducing crime and re-offending as a priority and rehabilitation of offenders is explicitly mentioned - “Integrate partnerships across the borough to support offenders and promote rehabilitation with improved access to employment, training and health services”</p> <p>Barnsley - The plan does not contain explicit reference to rehabilitation, although it does reference offenders, preventing crime.</p> <p>See Page 26: One of the key priorities is, “Victims and communities are protected through a partnership approach to the identification and prevention of crime and targeted offender management”.</p> <p>Within the body of the plan are case studies which give an indication of some of the steps being taken, some of which have a rehabilitative element to them, albeit not explicitly referenced as such. For example, provision of suitable accommodation for female offenders who have experienced domestic abuse (page 10), recognising their vulnerability.</p> <p><b><u>Update 24-05-22</u></b></p> <p>There is no data report available at present that gives an indication of the effectiveness of rehabilitation. Publicly available data that the OPCC</p>
		<p>vii) M Buttery had agreed to access data from the Yorkshire and Humber Partnership in relation to reducing re-offending.</p>	<p>M Buttery</p>	

		viii) The Commissioner had agreed to consider if arrangements could be made for Panel Members to visit any other Force departments to understand how crime prevention is being addressed.	Commissioner	<p>do have is that concerned with proven re-offending rates. This information is included in the Police and Crime Plan performance framework.</p> <p>The PCC Review Part 2 (Home Office) has identified that work is to take place nationally to improve information available to PCCs in order to support an expanded role for PCCs in future.</p> <p>Meanwhile information is provided to the Panel in the regular PCC Update report directed towards delivery of the Police and Crime Plan ambitions, 'Working in Partnership with Yorkshire and Humber (YatH) to support successful rehabilitation'. Information beyond the remit of the Partnership is referenced in the Update reports other than the PCC's involvement, and the South Yorkshire geographical area, is likely to be limited.</p> <p><b><u>Update 24-05-22</u></b> Discussions are underway with SYP to establish if there are any other departments which members can visit.</p>	
25-04-22	12	<b><u>Female Offenders' Strategy – Update</u></b>			
		ii) M Buttery had agreed to discuss with K Wright if it would be feasible to include a specific dashboard for South Yorkshire in future quarterly Performance reports, or if updates could be provided in the PCC's quarterly Update reports.	M Buttery / K Wright		<p><b><u>Update 24-05-22</u></b> This related to a data tool to enable local areas to better understand the needs of women in the area. The data tool has not yet been published, once this is available consideration will be given to information being included in the PCC's quarterly Update reports.</p>

		iii) The Commissioner had agreed to provide the Panel with regular progress updates in relation to the arrangements being piloted in Doncaster during 2022/23 for a Female Conditional Caution trial.	Commissioner		<b><u>24-05-22</u></b> Information will be provided as and when this is available.
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<b>Meeting Date</b>	<b>6 JUNE 2022</b>
<b>Report of</b>	<b>CLERK TO THE POLICE AND CRIME PANEL</b>
<b>Subject</b>	<b>MEMBERSHIP OF THE POLICE &amp; CRIME PANEL 2022-23</b>

## **EXECUTIVE SUMMARY**

Members are requested to note the membership of the Police and Crime Panel for the municipal year 2022-23.

## **RECOMMENDATION(S)**

Members are recommended to:-

- a) Note the membership of the Police and Crime Panel 2022-23.

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## **CONTENTS**

Main Report

## BACKGROUND

1. Following the local elections and Annual Council Meetings, the 2022-23 membership of the Panel is as follows:

Barnsley	Councillors Janine Moyes and Clive Pickering <i>Substitute Member: To be confirmed</i>
Doncaster	Councillors Sue Knowles and Cynthia Ransome
Rotherham	Councillors Rukhsana Haleem and Tim Baum-Dixon
Sheffield	Councillors Tony Downing, Ruth Milsom, Roger Davison and Peter Garbutt <i>Substitute Member (for Cllr Davison): To be confirmed</i>
Independent Members	Mr Warren Carratt <i>(Appointment of two Independent Members pending)</i>

2. The South Yorkshire Leaders' took a decision in 2017 to appoint Chairs and Vice-Chairs to the Joint Authorities of Fire and Rescue and Pensions, and the Police and Crime Panel for a period of two years, and on a rotational basis. The Chair for 2021 – 2023 will be drawn from Rotherham elected Member representatives and the Vice-Chair from Barnsley elected Member representatives.

## FINANCIAL IMPLICATIONS

3. Member remuneration of £920.00 per annum payable (in arrears) from the Home Office Grant. Member travel and subsistence.
4. Additional special responsibility allowance (SRA) for the Chair of £5,350 and Vice-Chair, £2,675.

## LEGAL IMPLICATIONS

5. There are no direct legal implications arising from this report.

## HEALTH AND SAFETY IMPLICATIONS

6. There are no direct health and safety implications arising from this report.

## EQUALITY AND DIVERSITY IMPLICATIONS

7. Appointments to the Panel are made by constituent Authorities. There are, therefore, no direct equality and diversity implications arising from this report.

<b>List of background documents</b>		
None		
Report Author:	Name:	Andrew Shirt, Senior Members Services Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207

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<b>Meeting Date</b>	<b>6<sup>th</sup> June 2022</b>
<b>Report of</b>	<b>The Police and Crime Commissioner (PCC)</b>
<b>Subject</b>	<b>Monitoring Delivery of the Police and Crime Plan - Quarterly Report (January to March 2022)</b>

## 1. EXECUTIVE SUMMARY

To present the Quarterly Report for period January to March 2022 (Quarter 4 2021/22), produced from the Police & Crime Commissioner's (PCC's) Police & Partners Performance Framework.

The report aims to provide information about how the police and partners as well as the Office of the PCC (OPCC) are working to achieve the outcomes and priorities set out in the Police and Crime Plan for South Yorkshire. A copy of the Quarterly Report is at Appendix A.

## 2. RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the contents of the report and comment on any matters arising
- b) Note the points specific to the availability of some quarter 4 data at paragraph 4 below (Points to Note)

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## CONTENTS

Main Report  
Quarterly Report for the period January to March 2022 – Appendix A

#### **4. BACKGROUND**

- This is the fourth quarterly report for the 2021/22 financial year and covers the period January to March 2022. It is the fourth and final report for the transitional Police and Crime Plan which the Police and Crime Commissioner has published for the period from April 2021 to the end of March 2022. The quarterly reporting period in this report covers the time of Covid 19 Coronavirus Pandemic and the various associated restrictions imposed by the Government. This is impacting on some of the data used in this report as well as on the OPCC and partners' ways of working.
- The report is produced from the PCC's Police and Partner's performance framework. The performance framework is aimed at monitoring the performance and contributions of South Yorkshire Police (SYP), the OPCC and partners (including commissioned providers) in achieving the outcomes in the PCC's Police and Crime Plan. The framework has been updated to take account of The National Priorities for Policing that are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.
- An additional quarterly statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities is also included on the Police and Crime Commissioner's website.
- The OPCC is keen to have the right framework in place for reporting which will enable discussion about performance and how the PCC can help in influencing and supporting partner and OPCC activity.

#### **4. POINTS TO NOTE**

- Some limited data in this report has not been able to be updated for quarter 4 in time for the papers needing to be published for the Police and Crime Panel meeting. These data, therefore, remain the same as in the previous Q3 report presented to the Panel on 25<sup>th</sup> April 2021. These include:
  - Financial outturn
  - Data from the Inspire to Change serviceData will be updated as soon as it becomes available during June 2022 and an updated version of the performance report published on the OPCC website.

#### **FINANCIAL IMPLICATIONS**

None

#### **LEGAL IMPLICATIONS**

None

#### **HEALTH AND SAFETY IMPLICATIONS**

None

#### **EQUALITY & DIVERSITY IMPLICATIONS**

None

<b>List of background documents</b>		
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	Tel no:	0114 296 4150

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## POLICE AND CRIME PLAN PERFORMANCE REPORT

1<sup>st</sup> January to 31<sup>st</sup> March 2022

### Introduction

The Police and Crime Plan for South Yorkshire is published by the Police and Crime Commissioner (PCC). It outlines his policing and wider criminal justice priorities for the area and how he will work with the police and partners to achieve them. The latest Police and Crime Plan 2021-2024 is a transitional plan for the period from April 2021 to the end of March 2022. The overall aim for the plan is: **Being Safe. Feeling Safe**

The priorities outlined in the plan in support of the aim for 2021/22 are:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

whilst providing value for money for policing and crime services when working to deliver these priorities.

This report aims to provide an overview of the progress of all policing and crime partners across South Yorkshire against achieving the priorities of the Plan. The report does not include everything being delivered. More information can be found on the PCC's website [www.southyorkshire-pcc.gov.uk](http://www.southyorkshire-pcc.gov.uk).

## National Priorities for Policing

The National Priorities for Policing were introduced by the Government in 2021/22. The priorities are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.

The key national policing priorities are:

- Reduce murder and other homicide
- Reduce serious violence
- Disrupt drugs supply and county lines
- Reduce neighbourhood crime
- Improve victim satisfaction with a focus on victims of domestic abuse
- Tackle cyber crime

The Police and Crime Commissioner is required to provide a statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities and the latest statement can be found on the PCC's website. This report also contains information relevant to the national priorities.

### Disclaimer

Much of the performance indicator data used in the graphs in this report is not yet fully audited and is subject to change as records are up dated and quality checks undertaken. Therefore, data is subject to change until published by the Office for National Statistics and cannot be reproduced without permission from the owner of the data.

## Police and Crime Plan Summary Dashboard

Protecting Vulnerable People			
Measure	12 Months to March 2021	12 Months to March 2022	Trend*
Recorded Domestic Abuse Crimes (1)	22,127	23,925	↑
Domestic Abuse Crime Arrest Rate (1)	58%	54%	↓
Recorded Sexual Offences (1)	3,801	4,477	↑
% of crimes where victim is assessed as vulnerable (1)	35%	38%	↑
Vulnerable victims satisfied with police experience (8)	78%	70%	↓ statistically significant decrease

Tackling Crime and Anti-Social Behaviour			
Measure	12 Months to March 2021	12 Months to March 2022	Trend*
SYP Recorded level of Anti-Social Behaviour (1)	37,777	27,338	↓
Recorded level of all crime (excl fraud) (1)	130,692	148,951	↑
Measure	Jul 18 to Jun 19 cohort	Jul 19 to Jun 20 cohort	Trend*
Rate of proven re-offending (adults) (2) (Lower rates are better)	28.4%	26.8% (England/Wales 25.3%)	↓
Rate of proven re-offending (youth) (2) (Lower rates are better)	29.6%	26.9% (England/Wales 33.6%)	↓
Measure	12 months to Dec 20	12 months to Dec 21	Trend*
Serious crimes involving a knife or sharp instrument (3)	1,431	1,488	↑

Treating People Fairly			
Measure	12 months to Mar 21	12 months to Mar 22	Comparison
% of people saying police do a good/excellent job (7)	39%	34%	↓ statistically significant decrease
Measure	Jan 21 to Mar 21	Jan 22 to Mar 22	Trend*
No. of cases created by Restorative Justice service (active referrals) (4) More information on type of referrals on page 30	171	94	↓
Measure	12 Months to March 2021	12 Months to March 2022	Trend*
Stop and Search conducted (5)	18,604	12,860	↓

Providing Value For Money For Policing and Crime Services			
DATA AVAILABLE ONLY UP TO Q3. Q4 DATA TO BE UPDATED DURING JUNE 2022			
End of year forecast (Revenue) (6)	£1.267m underspend		↑
End of year forecast (Capital) (6)	£10.76m expenditure to 31.12.21 against a revised programme of £19.6m. Expected to spend in full by year end.		

Source: (1) SYP, (2) MoJ, (3) ONS (4) Remedi, (5) Police.UK, (6) OPCC (7) SYP Your Voice Counts Survey, (8) SYP survey undertaken 6 to 8 weeks after the crime

\* Unless otherwise stated, the arrows denote the direction of travel rather than any statistically significant increase/decrease. Statistical significance is used in this report in relation to survey data to help understand whether one set of responses is actually different to another set of responses, taking account of differences in size of survey sample or population. If the result is not statistically significant, then this means that the results for each group are not considered to be sufficiently different to demonstrate any real change in perception.

## COVID 19

Some comparator data used in this report covers the period during the Government's full and partial lockdown restrictions on the whole UK population as a result of the Covid 19 Coronavirus pandemic.

The pandemic and associated restrictions has led to differences in the recorded levels of crimes compared to those seen pre-pandemic and during different periods of restrictions. Recorded levels of all crime are lower during a period of lockdown. However, there can be variation between crime types. For example, residential burglary and sexual offences have seen reduced levels, drug offences and public order offences have seen increases. Some of the graphs used in this report now include data from 2019/20 to show pre-pandemic levels of police recorded crime.

Throughout the period of the pandemic, work has continued to be conducted differently with many staff working from home and making full use of video conferencing to keep in touch with each other and partners. During the first quarter of 2021/22, some governance meetings, including the Public Accountability Board moved to a "hybrid" approach with a combination of some physical attendance at the meeting, taking account of Covid safe measures, as well as the meeting being accessible virtually via video. This way of working has continued reflecting Public Health Advice.

Throughout this period, the PCC has been writing and publishing a weekly blog. The blog aims to keep members of the public, partners and communities up to date with how he is carrying out his role during the coronavirus pandemic and also to think more widely around contemporary issues that have a bearing on policing. All of the blogs can be found on the PCC's website, with the latest one here: <https://southyorkshire-pcc.gov.uk/blogs/pcc-blog-99/>



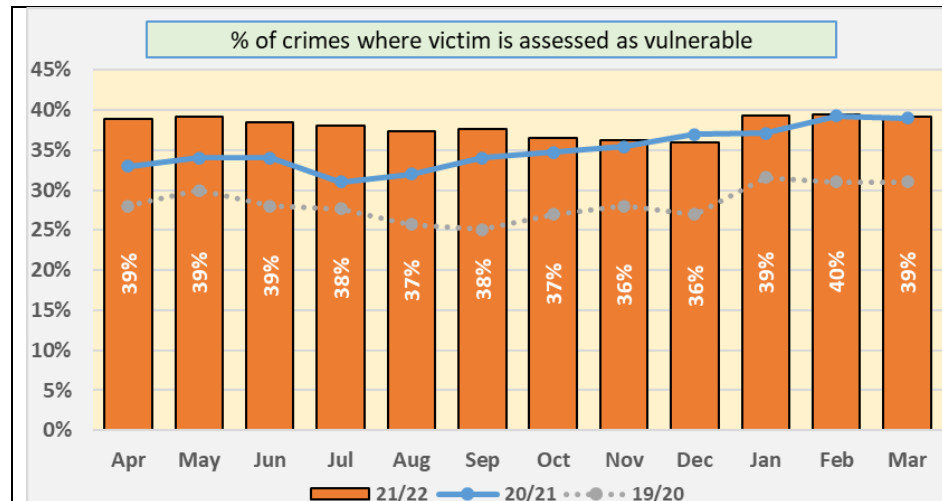
# 1. Protecting Vulnerable People

Within this priority, the focus for 2021/22 is:

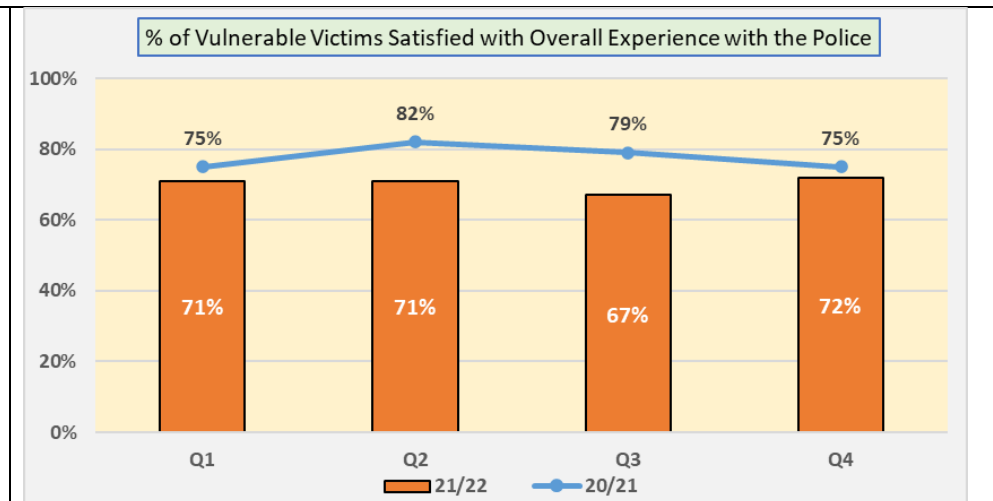
- Preventing and tackling violence against women and girls.
- Helping victims of domestic abuse including children who may be affected.
- Protecting vulnerable young people from Organised Crime Groups, Child Sexual Exploitation and County Lines.
- Ensuring good access to the police, recognising vulnerability, listening to victims' views, gauging victim satisfaction and providing relevant victim services.
- Helping those vulnerable to cybercrime including fraud and online offending.

This section of the report includes a look at data and performance indicators as well as information about the range of work going on aimed at protecting vulnerable people - details of which are included after the graphs.

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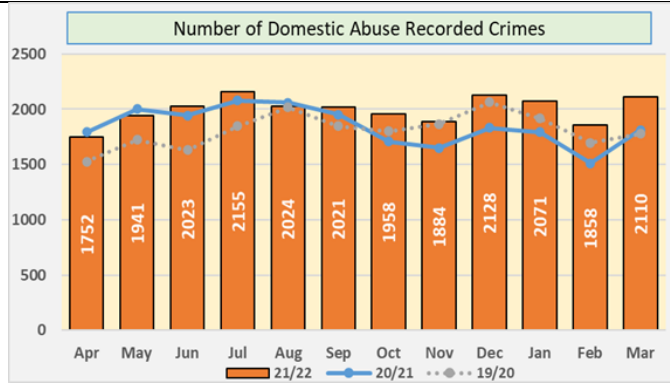


Source: South Yorkshire Police – unaudited data subject to change  
 The % of crimes where a victim is assessed as vulnerable has increased slightly in Q4. Levels are in line with the same period last year. Assessment of vulnerability is made using SYP’s Vulnerability Assessment Framework.

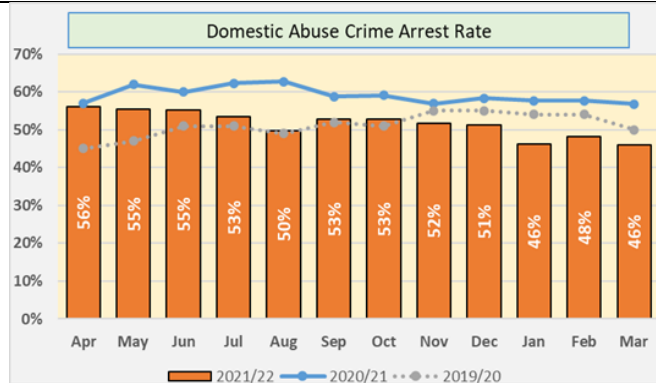


Source: South Yorkshire Police – unaudited data subject to change  
 The % of vulnerable victims satisfied with their overall experience with the Police has seen no statistically significant change from the previous quarter or the same period in the previous year at 72%. The survey is conducted 4-6 weeks after reporting and is a telephone survey.

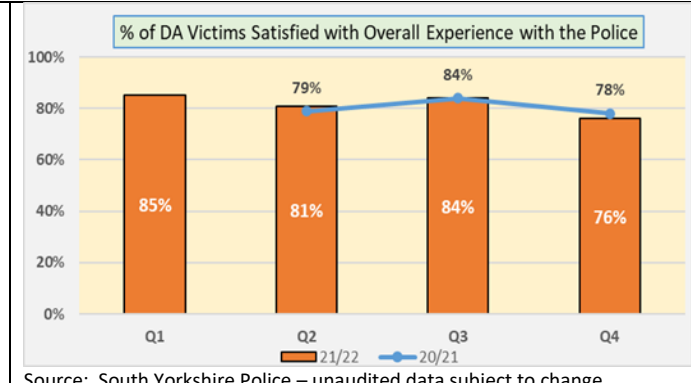
# 1. Protecting Vulnerable People



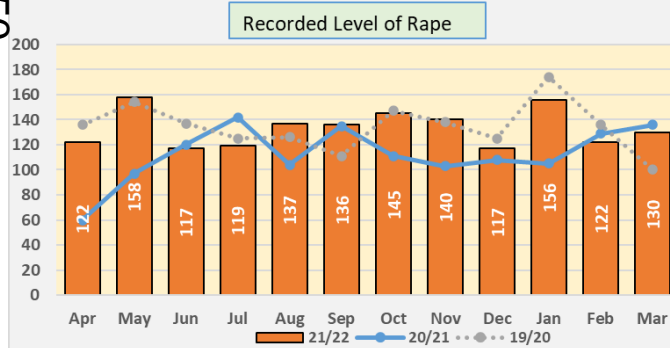
Source: South Yorkshire Police – unaudited data subject to change  
 Domestic abuse recorded crimes in Q4 21/22 have increased from the previous quarter. Levels are also higher than the same time last year. SYP and the OPCC continue to make sure victims have the confidence and ability to easily report domestic abuse, including through an online reporting portal for those unable to use other means.



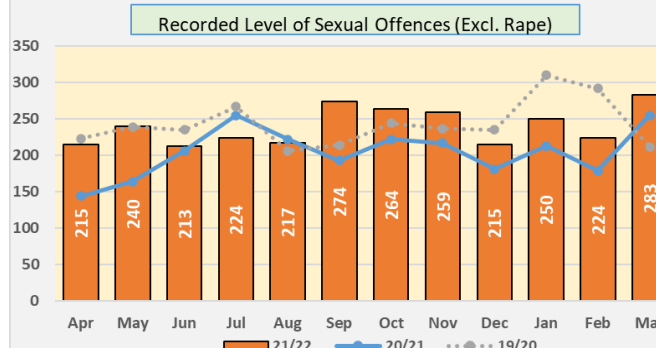
Source: South Yorkshire Police – unaudited data subject to change  
 The proportion of domestic abuse crimes where an arrest is made has decreased slightly over the quarter and is currently tracking below Q4 20/21 levels. SYP continue to focus on domestic abuse (DA) as a priority, this includes the setting up of dedicated DA teams and ensuring the arrest rate for high-risk cases remains at around 90%.



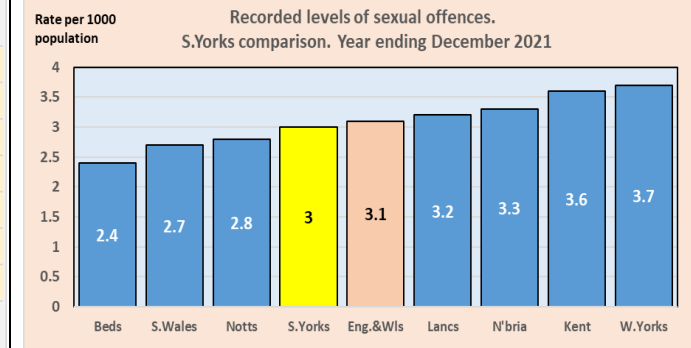
Source: South Yorkshire Police – unaudited data subject to change  
 The % of domestic abuse victims satisfied with their overall experience with the police was 76% in Q4 21/22. This change is not statistically significant compared to Q3. The survey is conducted around 8 weeks after reporting and is a telephone survey. 113 domestic abuse victims completed the survey in Q4.



Source: South Yorkshire Police – unaudited data subject to change  
 The recorded level of rape in Q4 is around a similar level to those recorded in the previous quarter. Volumes are higher than the equivalent period last year and at a similar level to those recorded in Q4 19/20 (pre-pandemic).



Source: South Yorkshire Police – unaudited data subject to change  
 The recorded level of other sexual offences has increased slightly in Q4 21/22 from Q3. Recorded levels are showing a general increase compared to levels seen during restrictions in 2020/21.



Source: ONS – Police Recorded Crime  
 Latest available data up to December 2021 shows South Yorkshire Police has levels of recorded sexual offences that are around average compared to most similar forces and the England and Wales average.

\*Recorded levels of sexual offences will include victims reporting crimes committed recently as well as victims reporting currently but for crimes that happened in the past, sometimes from a number of years ago. It is accepted that there is under-reporting of sexual offences nationally.

## 1. Protecting Vulnerable People

Any one of us may become a victim of crime and if that happens, we need to have confidence that we will receive a timely and supportive response. The vulnerability of victims needs to be recognised at the earliest opportunity so that they can be supported in the most appropriate way. It is important that we receive feedback from victims to make sure that the services I commission, or co-commission are effective in meeting the needs of all victims including victims of sexual offences who may be particularly vulnerable.

### **Independent Sexual Violence Advocate (ISVA) Service**

The ISVA service offers practical help, advice & information to victims of rape and sexual abuse and their families. The service continued to maintain its performance in Q4 and ensured that a quality service is maintained for men, women and children who have reported sexual offences and would like support and advocacy on their journey. There has been a 20% increase in referrals in 2021-22 compared to the previous year. 2020-21 volumes were lower than anticipated by the service due to the decrease associated with the lockdown in Q1 2020-21.

The number of active clients is currently 30% higher than reported in the year 2020-21, which has increased the average caseload for ISVA's. The increase is attributed to the record number of referrals in 2021-22 and the court & criminal justice backlog increasing the time a client receives ISVA support. Despite this, the increase in ISVA resource has maintained caseloads within manageable limits.

The number of cases closed within 4 weeks has remained consistent with previous trends, with approximately 30% of cases referred closed in 4 weeks. Difficulties in contacting the client remains the main reason why referrals are closed in the first 4 weeks. For cases that progress beyond the 4-week stage, 15% are closed as the client is uncontactable.

### **Sexual Assault Referral Centre (SARC)**

Hackenthorpe Lodge, the South Yorkshire Sexual Assault Referral Centre, is an acute service offering guidance and support to all adult victims of rape and sexual assault. The SARC works with other local specialist services to provide a holistic service, which focuses greatly on individual choice.

Specially trained SARC staff can offer medical and emotional support, as well as being able to offer a forensic examination, if required. It is an important aspect of the SARC that members of the public can access SARC services confidentially, without having to report a crime to the police, should they wish to do so and have the option to remain anonymous throughout.

During the period January 2022 – March 2022, there were 135 referrals into the adult SARC. This is an increase from the 122 in quarter 3 21/22. Levels are higher than for the same period in 2020/21. The majority of referrals were from SYP (61%), followed by self-referrals (27%).

90 of those referrals attended SARC for forensic examinations, either with the police or as self referrals. The service continues to see an increase in requests for telephone advice. This includes offering support and advice to patients reporting historical sexual abuse, signposting to relevant support services where necessary.

The SARC have also seen an increase in the number of referrals into the service from other agencies, including GP's, A&E, sexual health clinics, social care and mental health services. This is encouraging as it reflects the ongoing outreach work that all SARC staff do to build and develop effective working relationships with partner agencies. The Centre continues to increase awareness of the SARC service to professionals and members of the public.

## 1. Protecting Vulnerable People

South Yorkshire also has a separate dedicated children's Sexual Assault Assessment Service based within the Sheffield Children's Hospital, which provides a dedicated quality provision for all child victims of a sexual, violence or neglect offence.

### 'Cranstoun Inspire to Change'- Domestic Abuse Perpetrator Programme

The Inspire to Change programme is a voluntary behaviour change programme targeted at the perpetrators of domestic abuse. In Q2, the service previously run by the Community Rehabilitation Company (CRC), restarted under the name 'Cranstoun Inspire to Change'. Cranstoun have recently acquired "Respect" accreditation – a quality assurance certification. See more at: <https://www.respect.uk.net/pages/accreditation>

The Quarter 4 data for Cranstoun is not yet available. The following refers to Q3 – the quarter 4 update will be made during June 2022. The Cranstoun Inspire To Change (CITC) team received a high volume of referrals from the first day of going live. A total of 409 were received in Q3. The service anticipates the current rate to be maintained in the coming months as work continues to encourage partnership agencies to refer to CITC for any cases that have an element of Domestic Abuse/Violence.

It is positive that all agencies within South Yorkshire appear to be responsive and aware of the wider impact and dynamics of domestic abuse and proactive in dealing with the changes within the Domestic Abuse Act. This has been seen in the range of referrals the service has received.

Within the first quarter of delivery, CITC have set up and started to deliver 4 Men and Masculinities group programmes. These have been cross-county with a mix of face to face and online delivery. Most of the

groups have been evening delivery, with one group being delivered during the day. All groups are all being delivered as "rolling" programmes, this is in order to always offer stability to the groups and to be responsive to fluctuations in referral rates.

CITC has received a number of compliments and positive comments from service users and professionals. Q3 Feedback from a Service User: 'Thank you for tonight and making me feel welcome, feel I have took a lot away and it was only the first session'.

### Safeguarding Children

All children are vulnerable to exploitation, however due to additional vulnerabilities, some children are more so than others. It is essential therefore that police and partners have a good knowledge and awareness of vulnerability, understand how the trauma suffered by victims may impact on how they engage with services and must show 'professional curiosity' when engaging with potential victims. South Yorkshire Police places victim care as one of the highest priorities. The force continues to strive for improvement in this area and is constantly looking to adapt to the needs of victims to enable the highest quality of service to every single victim.

During the period 1<sup>st</sup> April 2021 and 28<sup>th</sup> Feb 2022, the force recorded 13,547 child protection investigations, compared with 11,997 between 1<sup>st</sup> April 2020 and 28<sup>th</sup> February 2021, an increase of 12.9%.

Child Sexual Exploitation (CSE) continues to be a high priority for the force and remains a key element on the force's Plan on a Page and Control Strategy due to the significant impact offending has on vulnerable victims. The force has appointed leads for CSE:

- Executive Lead
- Strategic Lead
- Thematic Lead

## 1. Protecting Vulnerable People

South Yorkshire Police Governance is supported by a dedicated CSE Policy, a Child Abuse and Exploitation Strategy 2021–2023 and a CSE Delivery Plan. These provide direction and policy as to how districts and officers and staff should respond to reports.

The force has a dedicated Internet Sex Offenders Team (ISOT), which conducts activity to identify and target offenders, working with other agencies in doing so. The force is also represented in the regional Operation Reveal team, which uses covert tactics to identify and target offenders, gathering intelligence and evidence.

Intelligence development and conducting disruption activity relating to offenders and locations remains an essential avenue for doing everything possible to safeguard victims, prevent offences occurring and relentlessly pursuing perpetrators. Evidence led prosecutions are considered at every opportunity.

All four districts have a method of briefing officers regarding CSE/CCE. These contain information primarily about children at risk of CSE/CCE with appropriate protection plans included as required. The briefing pages are maintained by the district intelligence cell and CSE/CCE specialists and are utilised by all departments across the respective district when briefing their staff.

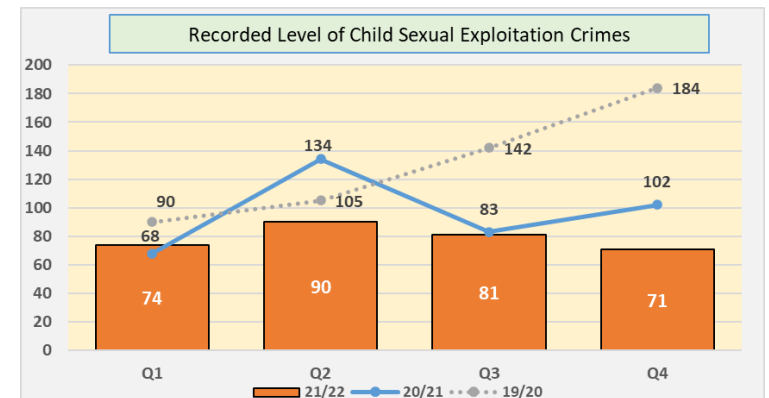
The force continues to promote action taken through successful prosecutions and convictions. This is proven to give victims and survivors confidence to report their own abuse. In addition to this, the force conducts regular victim surveys and receives national updates around how they can improve engagement with survivors.

The force and its partners have embedded and tested multi-agency processes for any child identified as being subjected to or at risk of exploitation, as per ‘Working Together to Safeguard Children 2018’. This

can take the form of a multi-agency Section 47 (child at risk of significant harm) strategy meeting, Child Protection Conference or referral to a Multi-Agency Child Exploitation meeting (MACE). All four local authorities have child exploitation teams, which work closely with police to identify, safeguard and support victims.

7<sup>th</sup> March 2022 marked the beginning of County Lines intensification week, which is a full week of action focused on County Lines and Child Criminal Exploitation (CCE). This week of action concentrated on educating staff, partners and members of the public about what county lines is and the signs to look out for. This will also involve work to disrupt the activities of those involved in county lines and CCE. The force is currently inviting all officers and staff to join their ‘Look Closer’ programme of learning. This is a training course delivered via Microsoft Teams and aimed at frontline officers. The aim being to tackle CSE and CCE offending, to identify emerging issues as they arise and to continue to learn and improve the response so that children are safeguarded.

The Levels of CSE crimes recorded in South Yorkshire during Q4 21/22 have decreased slightly from the previous quarter and are tracking lower than the volumes recorded pre-pandemic.



Source: South Yorkshire Police – unaudited data subject to change

# 1. Protecting Vulnerable People

## Cybercrime and Fraud

Technology has come to play such a large part in everyday lives that the opportunities for criminals to exploit the digital space in their offending has increased exponentially. Almost every investigation will have a digital element to it. Digital devices hold vast amounts of information and present significant opportunities to police, if the equally significant challenges can be overcome.

SYP's approach to cybercrime mirrors the four strands of the Serious and Organised Crime Strategy – Pursue, Protect, Prevent and Prepare. The force is currently in the recruitment process for a replacement dedicated Cyber Protect Officer who will be responsible for supporting the force wide delivery of the Protect strand in relation to cybercrime. Over the past 12 months the former Cyber Protect Officer has presented at a number of events including a Gaming Conference, Penistone Grammar School and the Chamber of Commerce providing information and advice around Cybercrimes.

In South Yorkshire Police, the home for cybercrime is in the Digital Intelligence and Investigations Unit (DIIU). Cyber-dependant crimes are investigated by the DII. All operational units investigate Cyber-enabled crimes as cyberspace can be used to facilitate almost any offence.

During the period between 1st April 2021 and 28th February 2022, the force recorded 8013 cyber-crimes. This consists of 7471 cyber enabled crimes and 542 cyber dependant crimes. This figure has remained stable with the same period the previous year 2020-21, with a reduction of 3% overall.

Each victim of any investigation which is allocated to the DIIU receives cyber protect advice and if appropriate are referred to partners such as the North East Business Resilience Centre. The DIIU work directly with the

force Fraud Protect Officer to increase their audience and identify the audience by using data to identify the most vulnerable demographic.

The force has invested in providing every officer with access to a cyber tools app on their force issued smart phone (CyberDigiTools) to assist them in dealing with cyber and digital matters.

The force encourages its staff to take part in Operation Modify, which is an interactive eLearning package aimed to assist in identifying digital investigative opportunities. Every officer in the force is issued with a laptop and smart phone, through which they can access various resources on the force intranet, or the CyberDigiTools app. There is a cybercrime home page, which is regularly updated with articles and useful information.

The force has a dedicated Twitter account for Fraud and Cybercrime @SYPFraud which provides crime prevention advice for the public in the fight against cybercrime and fraud. This account has over one thousand followers and activity on the profile is regular and consistent.

The force has worked on a number of social media campaigns in relation to 'protect' supporting national campaigns led by the City of London Police.

## Mental Health

Section 136 is an important element of the Mental Health Act. Police officers can use this section if they think an individual has a mental illness and are in need of 'immediate care or control' whilst in a public place – this could be for the safety of the individual or others within the situation. The Section 136 power applies to public places and enables officers to take an individual to a place of safety, or to keep an individual somewhere, if already in a safe place.

## 1. Protecting Vulnerable People

Long term plans for development of a countywide 136 Pathway and Standard Operating Procedures for Places of Safety are high on the agenda. This will provide a consistent 'pathway of care' for South Yorkshire adults, ensuring a high quality and coordinated response to crisis.

Following endorsement by the Integrated Care System Programme Board, a communication brief has been drafted and circulated to engagement leads across the partnership to support implementation of the pathway, which is anticipated for May 2022.

A Mental Health Response Vehicle procured by Yorkshire Ambulance Service (YAS) was launched on the 28<sup>th</sup> March and is being deployed as part of a three month pilot in Doncaster. The Standard Operating Procedures have been finalised and SYP are monitoring closely the YAS response to mental health related incidents and in particular conveyance of patients detained under Section 136. Review meetings have been set up to analyse data and measure impact of the vehicle across partners.

### **Modern Slavery and Human Trafficking (MSHT)**

The force has recently integrated its response to Organised Immigration Crime (OIC) with Modern Slavery and Human Trafficking. Force Lead DCI Nicola Leach will be responsible for both areas, and the Modern Slavery Team will proactively look to identify any OIC cases which require a partnership response.

In addition, the force has rolled out Operation Innerste in South Yorkshire. This is a multi-agency protocol to deal with unaccompanied

migrant children, including those who are victims of OIC – whether they are victims of trafficking or not. Processes have been subject to testing and were instigated in a recent incident in South Yorkshire, where two children were found in the rear of a lorry. The processes were found to work well to deal with the incident.

Another operation is currently underway, which sees the force supporting national activity led by the National Crime Agency (NCA). The focus of this current period of intensification is trafficking into the nail bar industry and work is ongoing to further develop the intelligence picture of this type of trafficking.

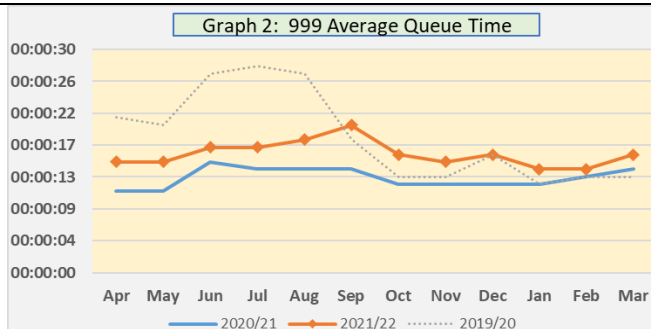
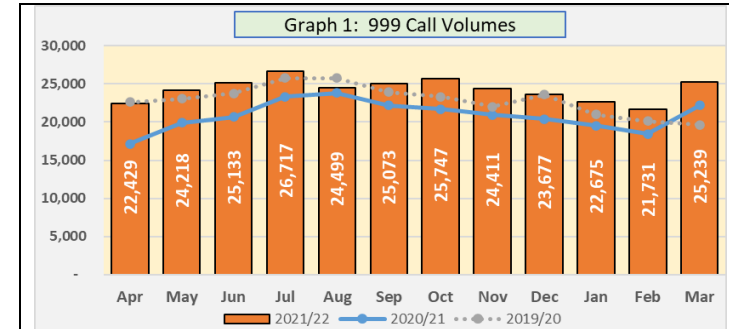
The South Yorkshire Modern Slavery Partnership (SYMSP) continues to go from strength to strength, and the current focus is on a data collaboration project, which the force hopes will see data collected not only from statutory agencies but also Non-Governmental Organisations (NGOs) and others, to provide a fully rounded picture of Modern Slavery offending in South Yorkshire.

A County Lines Coordination Centre peer review recommended governance around the trafficking of children be brought into the Modern Slavery Team to ensure a corporate approach to both adults and children. At present this governance remains with the child exploitation officers at each district resulting in slightly different approaches across the force. Ways of improving this are being explored.

Anyone who has concerns for modern slavery can contact the force directly (use 999 if there is a concern an individual is in immediate danger), or alternatively informing a third party by calling the Modern Slavery Helpline on 0800 012 1700.

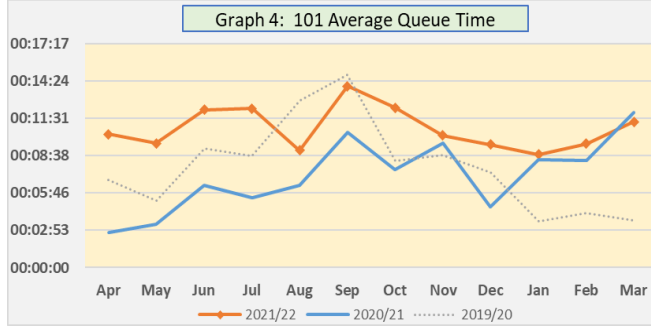
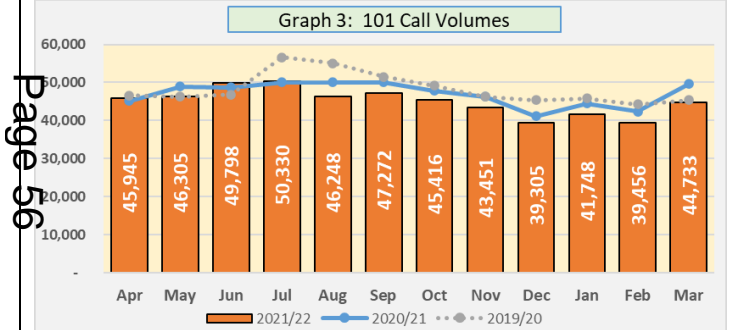
## 999 and 101 Calls<sup>1</sup>

The Government have recently published national data for all forces in respect of 999 call handling performance on the Police.UK website which uses data provided by BT. The BT data will differ slightly to the data provided below, which is from SYP's own call handling system. The BT data measures call handling times from a slightly different perspective. More information about this can be found on the Police.UK website.

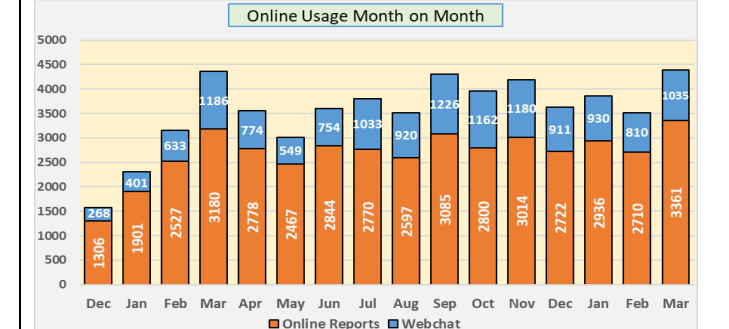


**999 calls:** Volumes are tracking higher than the equivalent period last year (graph no.1) but Q4 levels are lower than those recorded last quarter. Average call wait times are around 15 seconds which is a slight reduction on Q3 (graph no.2). The call answer time trend has been reducing since October, but March was an exceptionally busy month for calls which did impact on answer times for that month only.

**101 calls:** Volumes of 101 calls have decreased in Q4 21/22 compared to Q3. Levels are lower than volumes recorded in the same period in the previous year. The average 101 wait time during Q4 2021/22 (the orange line in graph 4) was just under 10 minutes. This is a slight decrease on Q3 times.



There are several points at which wait times can be calculated for 101 calls. The figures used here include the time a person spends going through switchboard up to and including being answered by a 101-call handler.



**Online Reporting Portal:** In November 2020, SYP invested substantially in accessible reporting for the public with the introduction of an online reporting portal.

The online portal currently provides the capacity for two methods of contact – online forms (which are bespoke by topic), and a web chat function. The use of the online reporting portal has gradually increased, in Q4 21/22 there were 9,007 online reports recorded and 2,775 webchats.

The methods of contact will continue to be monitored for wider understanding of preferred access channels by the public.

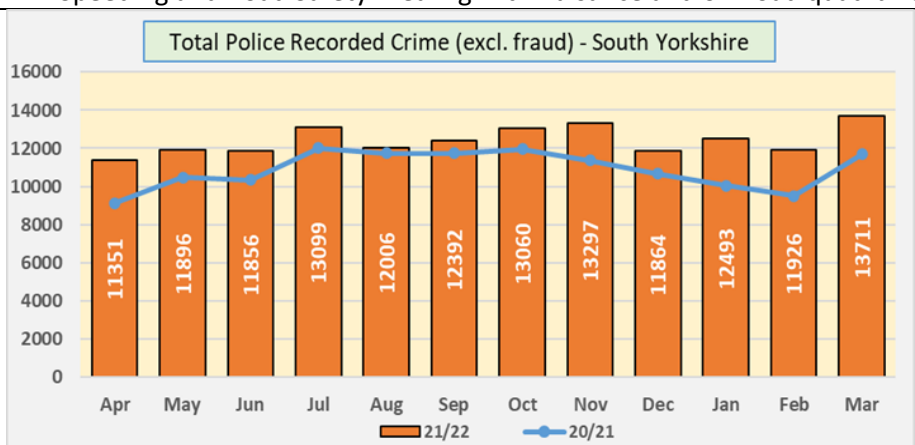
<sup>1</sup> 101 is the number for contacting the police about something that is not an emergency.



## 2. Tackling Crime and Anti-Social Behaviour

The indicators and narrative chosen for this section of the report aim to show achievement against the areas of focus for 2021/22 under this priority:

- Tackling those crimes and anti-social behaviour that local people say cause them the most anxiety using the Neighbourhood Policing Teams to do so.
- Dealing with Organised Crime Groups and associated serious violence and protecting those who are exploited by the groups
- Understanding the issues affecting rural communities and associated rural crime
- How well crime and incident demand is understood
- Speeding and Road Safety. Dealing with nuisance and off-road quad bikes and tackling community road safety concerns



Levels of total recorded crime (excl. fraud) in Q4 are in line with those recorded in the previous quarter, although there was a peak in March 2022. Levels have been increasing since March 2021 with the easing of Covid 19 restrictions. Total recorded crime levels (excl. fraud) are higher than at the same time last year and those recorded pre-pandemic.

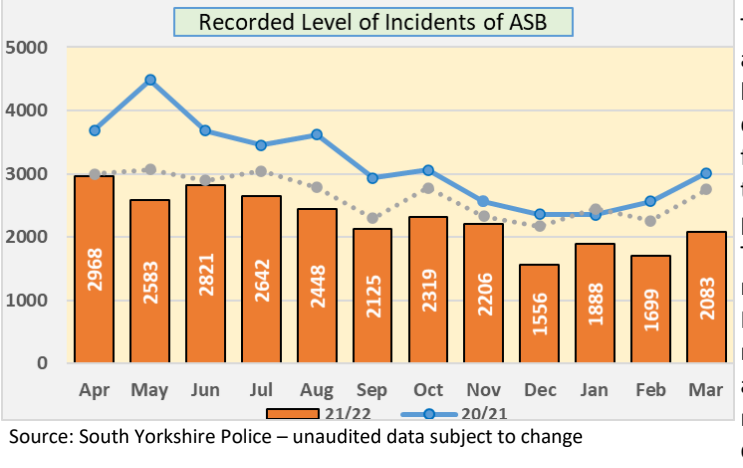


Looking at the latest available comparator data, South Yorkshire has a higher rate of total recorded crime per 1000 population compared to the most similar group of police forces.

Source: ONS – Police Recorded Crime

SYP: District Recorded Crime (excl. fraud)	Barnsley	Doncaster	Rotherham	Sheffield
% change. 12 mths to March 21 compared to 12 mths to March 22	13.3%	12.7%	14.0%	14.4%
Volume 12 months to 31.03.22	25,535	39,153	25,680	56,675
Volume 12 months to 31.03.21	22,536	34,735	22,524	49,561

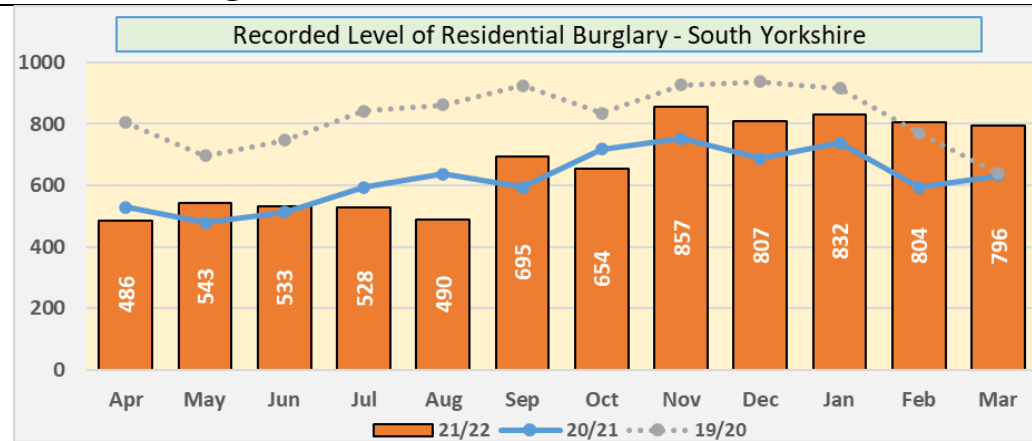
Source: SYP – unaudited data subject to change



The level of recorded antisocial behaviour has continued to decrease in Q4 21/22 from Q3. Levels are tracking below the previous year. This data is for SYP recorded incidents. Incidents are also reported to local authorities which are not included in this data.

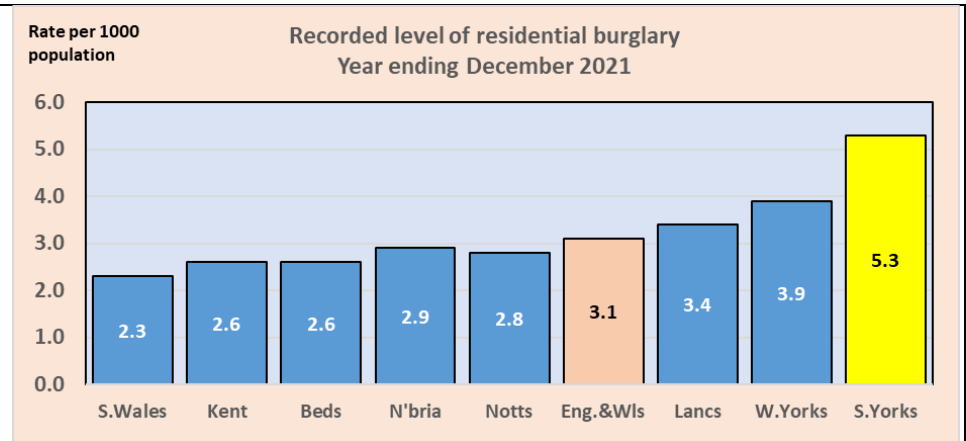
Source: South Yorkshire Police – unaudited data subject to change

## 2. Tackling Crime and Anti-Social Behaviour



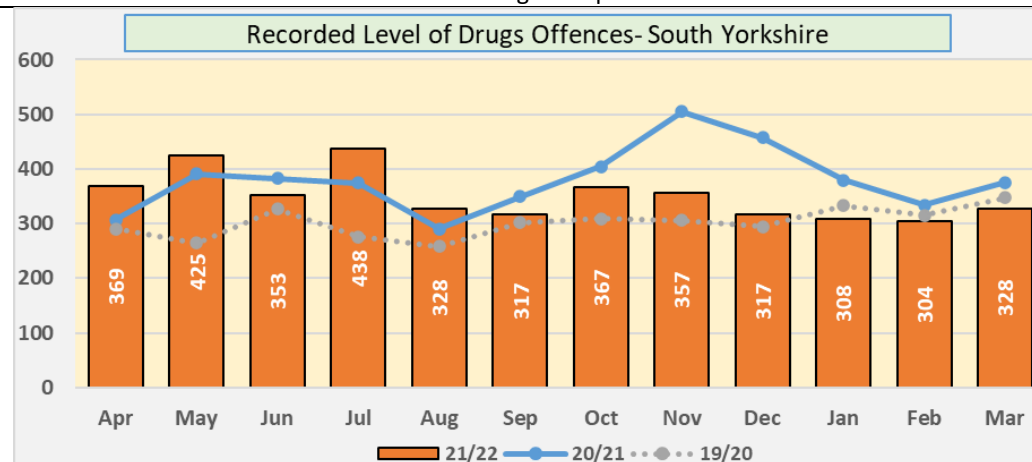
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of residential burglary have increased slightly in Q4 21/22 compared to the previous quarter and higher than those recorded in the equivalent period in 20/21. Volumes are higher than those recorded in Q4 19/20. SYP continue to focus specifically on tackling residential burglary in line with residents’ priorities. Data and force initiatives will be closely monitored to check whether this work is having an impact.



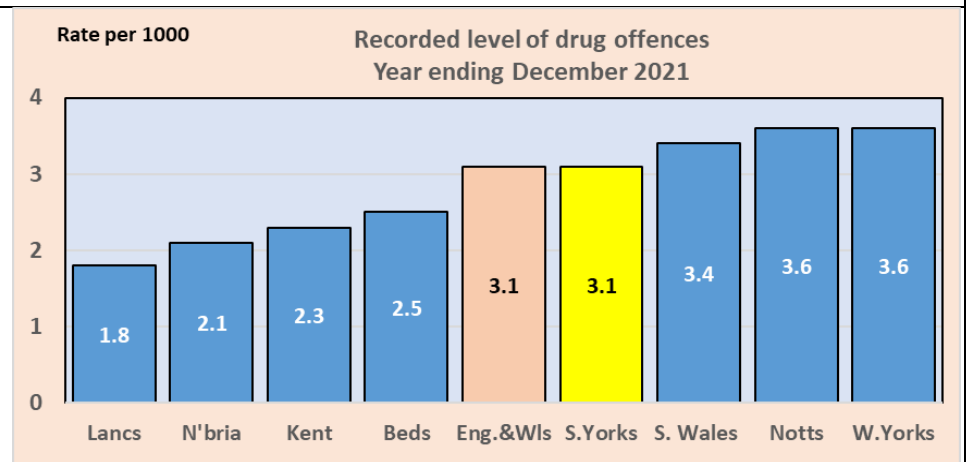
Source: ONS – Police Recorded Crime

The latest comparator data for the year ending December 2021 shows that South Yorkshire has a higher rate of residential burglary than the similar group of forces and the national average. Tackling residential burglary is a priority for all districts with a number of specific operations and initiatives in place to tackle the issue.



Source: South Yorkshire Police – unaudited data subject to change

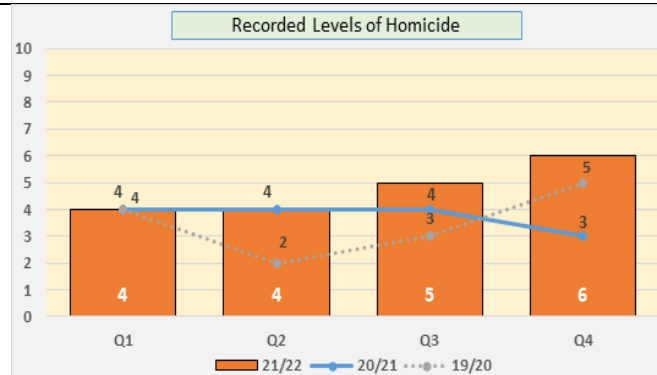
Recorded levels of drugs offences in Q4 2021/22 have remained relatively stable. Levels are slightly lower than in Q3 21/22 and below the equivalent period last year. Drugs offences include the possession and trafficking of drugs.



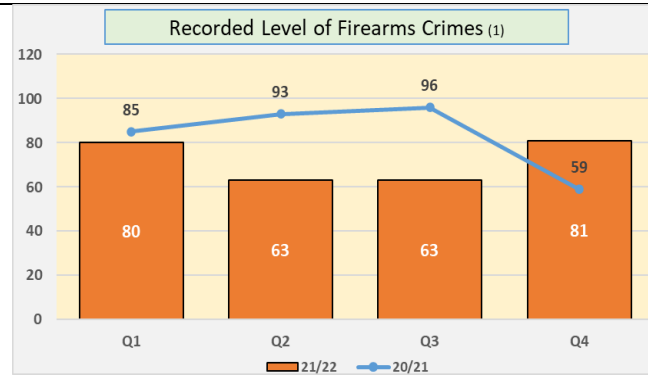
Source: ONS – Police Recorded Crime

The latest comparator data for the year ending December 2021 shows South Yorkshire is in line with the England and Wales average for recorded levels of drug offences.

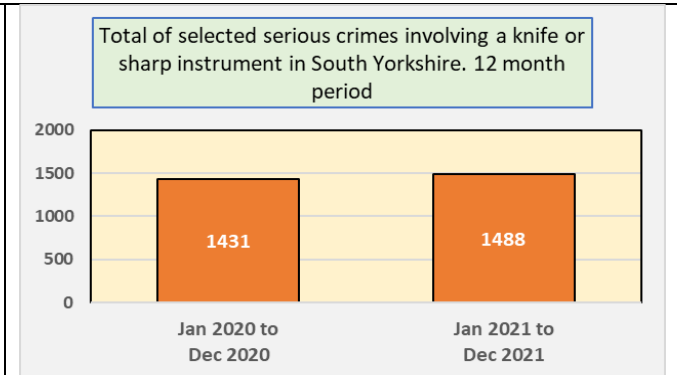
## 2. Tackling Crime and Anti-Social Behaviour



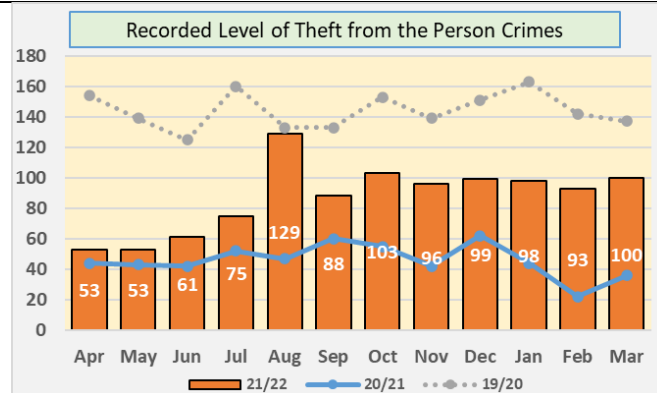
Source: South Yorkshire Police – unaudited data subject to change  
There were 6 homicides recorded in Q4 21/22 in South Yorkshire. Homicide figures can change slightly following the conclusion of any inquests. Homicide includes murder, manslaughter, corporate manslaughter and infanticide.



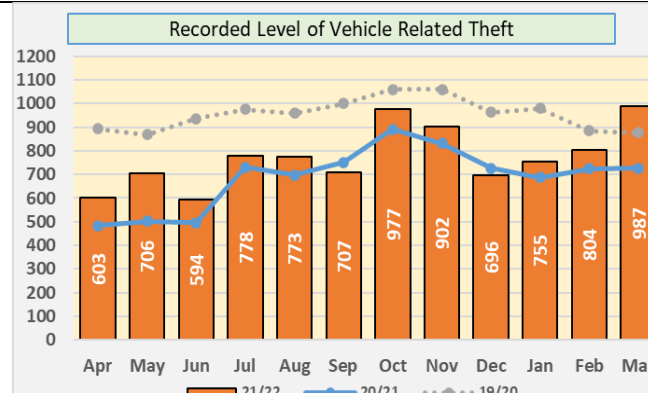
Source: South Yorkshire Police – unaudited data subject to change  
The recorded level of firearms crimes has increased in Q4 21/22 from relatively low levels in Q3 21/22. Levels are also higher than those recorded in the equivalent period in 2020/21. Firearms crimes includes the use of imitation firearms, air weapons if a violent crime or burglary and stun guns. (1)



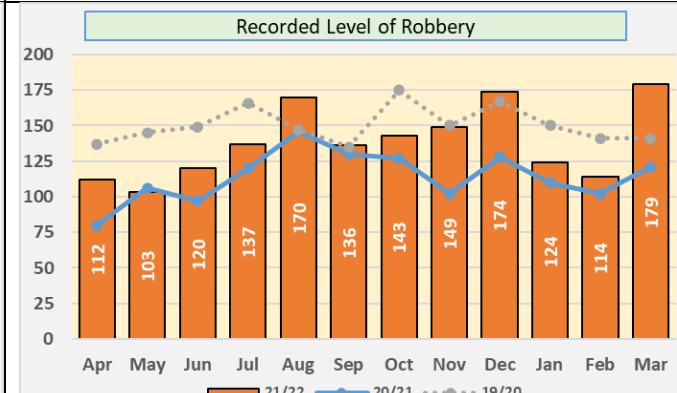
Source: ONS – Police Recorded Crime  
The recorded level of crimes involving a knife or sharp instrument have increased slightly in the 12 months to December 2021 compared to the previous 12 months period.



Source: South Yorkshire Police – unaudited data subject to change  
Theft from the person crimes in Q4 are in line with volumes recorded in Q3. Volumes are higher than those recorded in the equivalent period last year. However, they are still below volumes seen in 2019 and 2018 pre pandemic.



Source: South Yorkshire Police – unaudited data subject to change  
Levels of vehicle related theft in Q4 21/22 are in line with those recorded in Q3 21/22 but are higher than the equivalent period last year. Vehicle related theft includes theft from a vehicle and theft of/unauthorised taking of a motor vehicle.



Source: South Yorkshire Police – unaudited data subject to change  
Recorded levels of robbery in Q4 21/22 have decreased from the previous quarter. Volumes are higher than the equivalent period in 20/21 and are similar to pre-pandemic levels.

(1). A firearm is defined as used if it is fired, used as a blunt instrument to cause injury to a person, or used as a threat. This includes a threat made with a concealed firearm.

## **1. Tackling Crime and Anti-Social Behaviour**

### **Community Safety Partnerships (CSPs) and the Violence Reduction Unit (VRU)**

CSPs and the VRU are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made up of representatives from South Yorkshire Police, Local Authorities, Health services, Housing Associations, Fire and Rescue Services and some of the Criminal Justice partners covering, Barnsley, Doncaster, Rotherham and Sheffield. The PCC holds bi-monthly meetings of the County Wide Community Safety Forum where representatives from each partnership meet together. This is how the Rotherham, Doncaster, Barnsley and Sheffield partnership have been working to tackle issues of concern to local residents.

#### **Safer Barnsley Partnership**

Quarter 4 has been challenging for Barnsley Safer Neighbourhood Service due to increased activity within local neighbourhoods. There has been a rise in anti-social behaviour (ASB) across the borough with specific areas of focus including the town centre Thurnscoe, Grimethorpe and Kendray

The Service have developed a new ASB action plan in conjunction with SYP and Youth Services. This document will be utilised to implement the same processes and actions across the borough when ASB occurs. This means that that every area gets the same level of support from partners. A Neighbourhood Warden has also led the development of new initiatives which include free swimming and leisure activities. This preventative approach aims to give young people more creative ways to spend their time.

The Neighbourhood Wardens, launched in Q3, continue to provide an excellent service when dealing with the crime and anti-social behaviour. Since the start of January 2022, the Wardens have dealt with over 100 environmental crime related matters which has resulted in over 80

investigations. These investigations have led to 54 fixed penalties being issued for matters such as fly tipping.

The wardens have generated a huge amount of their own internal work by carrying out lots of proactive patrols. They have been involved in finding missing persons and assisting vulnerable people when it is most needed.

Other key areas of note for the Partnership during the quarter include the following:

- Focussed and targeted activity from the Neighbourhood Policing Teams to address neighbourhood crime issues impacting locally.
- Positive external government assessment of the Housing Options (Homelessness) team.
- Positive government assessment of intervention services to address private sector housing standards across the borough.
- Contribution to the re-award of Purple Flag status for Barnsley Town centre.
- National recognition of effective delivery of enforcement interventions to address environmental crime including high profile coverage of fly-tipping and dog fouling interventions.
- Consolidating local engagement arrangements to ensure local communities are involved in establishing local priorities and holding services to account.
- Embedding the work and approaches of the Wardens into the integrated Neighbourhood Policing family.

#### **Safer Stronger Doncaster Partnership (SSDP)**

During Q4, the core business of the Safer Stronger Doncaster Partnership has continued virtually. The pandemic presented an opportunity for the partnership to re-focus their priorities across the structure and to ensure they remain fit for purpose and addresses current and future challenges.

## 2. Tackling Crime and Anti-Social Behaviour

During Q4, the Partnership's Community Safety Strategy for the period 2022-25 launched. This outlines SSDP's key priorities and actions around the important agendas of:

- Tackling domestic and sexual abuse
- Reducing anti-social behaviour
- Reducing crime and re-offending
- Tackling serious and organised crime
- Reducing substance and alcohol misuse
- Reducing violence and violent crime

In late January the SSDP Strategic Theme Groups held an event to review their supporting strategies and delivery plans to ensure they are reflective of current demand and future priorities. Performance management arrangements remain in place to allow Theme Groups to report clearly against their identified top priorities and to highlight any necessary escalations for resolution.

Through the funding provided by the OPCC Community Safety Grant, the SSDP has continued to support key roles in relation to workforce development and serious organised crime.

Activity funded through the Theme Groups this financial year includes the provision of personal security equipment to support victims of domestic abuse; a range of equipment to contribute to tackling crime and re-offending - particularly individuals upon prison release. There has been funding towards a wide range of practical equipment to support interventions to tackle serious and organised crime across the borough. This includes 'dummy' drug sample kits to be used as teaching resources to raise awareness within educational establishments.

### **Rotherham - Safer Rotherham Partnership (SRP)**

The Rotherham Domestic Abuse Strategy has now been produced following significant work and consultation. Since the strategy has been

finalised, work has continued to progress in the delivery of the strategy's action plan. The Rotherham Sexual Abuse Priority Group is currently being reviewed and the group's Violence Against Women and Girls objectives and performance indicators are in the process of being agreed for the next three years.

In March, the Partnership delivered online training to 20+ professionals on extremism risks and anti-minority messages. Alongside this, Islam Awareness sessions were held at Wingfield Academy for staff and partners. The sessions successfully highlighted the commonality of Islam and Christianity to help address the lies and misconceptions deliberately spread by some to cause suspicion and social unrest. Work will continue in this area and further sessions are currently being arranged.

The Partnership has delivered further training on image sharing to over 60 professionals who are working with children and young people. In addition to this, training around online safety aimed at parents and carers has been developed and delivery will start after Easter. SRP have also developed an information pack around online safety which includes useful information and resources. This available on the Safer Rotherham Partnership website.

Spot the Signs, the communication campaign to encourage everyone to be more vigilant in spotting the early warning signs of online grooming and child sexual exploitation (CSE) was widely circulated for Child Exploitation Awareness Day. This included internal staff briefings and e-learning modules around safeguarding children and protecting them from CSE. Screensavers were also used on all council laptops and posters were circulated digitally to schools for display in staff areas. In addition, The Partnership have contacted hotel managers to discuss safeguarding young people from exploitation following the assurance visits that have previously taken place.

## 2. Tackling Crime and Anti-Social Behaviour

Meetings are being arranged to provide feedback and agree the next steps in providing further awareness raising and training for hospitality staff.

Working with the Probation Service, Drug and Alcohol Abuse Services, Public Health and mental Health Services, SRP are further developing proactive responses and services with even more focus on delivering positive outcomes. This is part of the overall development of the Safer Rotherham Partnerships revised priorities for the next three years. The Partnership's organised crime work has seen successes in operations focused on cannabis grows yielding results such as: 86 warrants executed, 10196 plants recovered, and 37 arrests made. A targeted operation in the Swinton area of Rotherham against an organised crime group involved in the large-scale production of cannabis and money laundering resulted in eleven members of the group receiving over 10 years in prison collectively.

Further successes include the seizure of 20 vehicles involved in organised crime, £427,200 cash, 3745g Class A drugs and the safeguarding of 114 adults and children through the work of Fortify and SRP partners.

The new plans around Rotherham Organised Crime focus on increased intelligence, partner and community confidence, targeted disruption of organised crime groups and a whole system approach to tackling organised crime.

### Sheffield Community Safety Partnership

Over Q4, the Safer Sheffield Partnership (SSP) has been driving activity to reduce crime and anti-social behaviour across the city. Some of this activity has included the deployment of CCTV systems to key areas. The Partnership have also worked to reinvigorate the network of Neighbourhood Action Groups (NAG) in key locations. NAGs are divided into two parts, one around

the locality and one around the offenders. The groups are well attended by the statutory agencies and voluntary sector, these meetings are key to addressing and preventing ASB and crime.

Work undertaken during quarter 4 has included redesigning the Partnership Theme Group to ensure they are working to address the key priorities in the Community Safety and Police and Crime plan. The partnership also continues to work closely with the new Local Area Committees to support their plans and ensure that key priorities are addressed.

The partnership have continued to raise awareness of key issues that affect the Communities of Sheffield. SSP have provided tailored sessions to partners across multiple disciplines to raise awareness of the impact of organised crime, hate crime and violence against women and girls. SSP are continuing to provide support to community organisations via funding streams to enable them to complete their projects.

### South Yorkshire Violence Reduction Unit (VRU)

The SYVRU has continued to work in partnership with organisations and communities to prevent and reduce violence in South Yorkshire.

Q4 saw initiatives such as Mentors in Violence Prevention and Forging Ahead draw to a close, along with the 2021/22 grant funding round. However, the VRU continues to support its A&E Navigator and Custody Navigator programmes. These projects focus on intervention with individuals who are in A&E or custody as a result of violence and aim to support people in choosing a different path.

Tackling Violence Against Women and Girls remains a priority for the VRU. Two engagement events have been held, with organisations, victims, charities, community groups and support services. A further event will be held in June. Additionally, a Statement of Intent has been sent to South Yorkshire organisations, asking them to make a commitment to a shared approach to tackling this issue.

## 2. Tackling Crime and Anti-Social Behaviour

Engagement continues to take place, through social media channels, in person visits to organisations, and regular meetings with groups across South Yorkshire.

Following the announcement of a provisional three-year funding deal for the VRU, planning is underway for the continued development and implementation of a long term approach. This will include further contracted and grant-funded work, with details to be announced in due course.

### **Neighbourhood Policing Teams (NPTs)**

Neighbourhood Policing in South Yorkshire is about working at the local level and engaging directly with the community. Neighbourhood policing continues to develop, with teams across all four districts engaging with their local communities through attending community meetings, linking with Neighbourhood Watch, using social media and engaging with children and young people through schools and universities. All districts now publish a Neighbourhood Newsletter circulated by Inspectors and there are currently over 30,000 people signed up to SYP's Community Alerts.

Each district provides quarterly updates to the Force leadership regarding their progress. The cycle of action plan updates being provided to the Force leadership enables a process of continuous improvement to identify any areas of innovation or good practice and for this to be shared between the other districts.

### **Barnsley**

The Barnsley Neighbourhood Policing Teams (NPT) continue to work with partners to target and tackle the key issues of crime and anti-social behaviour affecting the quality of lives of residents, businesses, and communities.

All hate crimes are now managed by Neighbourhood Policing Teams, allowing for a greater level of victim safeguarding and reassurance. There are a significant number of hate crimes and incidents recorded in schools. The district's targeted campaign around education continues through work with the Lifewise centre and locally with the district Hate Crime Coordinator and NPTs through a series of school engagement and learning sessions aimed at increasing overall awareness.

A recent example of the work undertaken by the Central NPT is the proactive drugs operation, Operation Sidewinder. This operation saw officers patrolling the streets of Barnsley town centre utilising a passive search dog. Numerous officers provided a high-visibility presence in the town centre concentrating on key areas and reacting to live time information provided by CCTV operators. The officers involved received a positive reaction from shoppers and local businesses. The team covered over 5km of the town centre, targeting hot-spot areas. 10 stop and searches for drug possession were conducted in 3 hours, including one male arrested for failing to appear at court.

Operation Duxford returned to the streets of Barnsley on the 2 March and saw Barnsley's Neighbourhood Policing Teams joined by other dedicated policing teams unite with key partner agencies for a heightened day of enforcement and community engagement.

Operation Duxford involves bolstering existing district resources with specialist teams from across the force for a dedicated day of action.

It is designed to create a day of heightened activity and enhance the work already under way to address concerns raised by local residents.

## 2. Tackling Crime and Anti-Social Behaviour

The day's enforcement included:

- 16 arrests
- The seizure of a cannabis growing operation as well as a significant quantity of drugs suspected to be Class A as part of four search warrants executed
- Seven vehicles seized for having no valid insurance under Op Takeaway
- Knives and other dangerous weapons taken off Barnsley's streets
- 28 stop-and-searches conducted
- Patrols carried out to focus on nuisance street drinking
- Patrols conducted to clamp down on fly-tipping

The areas of the town in particular focus were Hoyland, Kendray, Cudworth, The Dearne and the town centre, as well as Mapplewell Park.

More than 3,200 members of the public were engaged with throughout the day via six pop-up police stations dotted around the district, child sexual exploitation engagement patrols and safeguarding checks for those sleeping in the town centre.

### Doncaster

Tackling the production and supply of controlled drugs spans all policing teams, however the focus of efforts to disrupt sits predominantly with Fortify and the three NPTs. A large number of drug offences tend to be recorded as a result of positive and proactive policing action, as opposed to a reactive call to report from a member of the public, as is the case with most other crime types.

The NPTs also play a vital role in educational inputs within schools, intelligence development, reassurance patrols and the publication of the positive results outlined into the community through various mediums

such as SYP Alerts, Facebook, Twitter, newsletters and at Community Engagement Meetings.

Additionally, following the widely publicised national news stories relating to 'spikings' at the latter end of 2021, Doncaster district has seen an increase in the number of incidents reported. Simultaneous campaigns have been launched locally by both SYP Media Department and the Neighbourhood Policing Teams. The media output is a sustained campaign, aimed at raising awareness and providing guidance to pub goers, as well as a deterrent to would-be offenders.

The Neighbourhood Policing Teams have brought some focus to licensed premises and a number of initiatives were brought in which included town centre door staff being issued with needle detecting gloves to support their searches of customers as a condition of entry, as well as the use of knife arches across the town centre. The Neighbourhood Teams also facilitated the widespread distribution of bottle stoppers to prevent drinks from being spiked.

On 12 January 2022, Doncaster held an Operation Duxford. The activity included the execution of search warrants, a number of arrests for drug supply and for domestic violence and the recovery of drugs.

Significantly, much of the activity was around engagement. The neighbourhood team set up and ran 4 pop up police stations which were supported by council staff. Letter drops and reassurance patrols were conducted in high crime areas, and around locations where police search warrants had been executed. The team also worked with St Ledger homes to conduct joint housing visits.

The neighbourhood teams also used this opportunity to deal with a number of issues arising from use of the roads network.



## 2. Tackling Crime and Anti-Social Behaviour

For example, schools in Armthorpe, Edenthorpe and Kirk Sandall were visited at school start times due to frequent complaints about parking. Speeding operations were also put in place with the Safety Camera Partnership in a number of locations in Wheatley, and Armthorpe. Over 580 vehicles were checked for speeding throughout the day.

### Rotherham

As neighbourhood policing and partnership working continues to mature across the locality, the sharing of information/intelligence and the ability to respond accordingly has grown stronger. Use of social media platforms, such as Facebook and Twitter to engage with communities, ensure a wider audience when seeking information/intelligence, and promoting ongoing work.

The neighbourhood teams are working with the local intelligence unit, CID, and the public to identify key locations, methods of offending and arresting outstanding suspects for burglary. Focussed joint patrols are taking place, conducting appropriate searches of people/vehicles seen in identified areas of offending and acting suspicious. There have been more than 40 PACE compliant searches taking place in recent weeks. Arrests have resulted, along with a reduction in outstanding suspects/wanted people.

Working with partners and Elected Members, Rosehill Park has benefitted from extra CCTV cameras and work is ongoing to secure a gate to stop vehicles attending after the park has closed. SYP Designing Out Crime Officers (DOCOs) have conducted a site visit at the Park Café and made recommendations to reduce the vandalism that has taken place, these recommendations are being progressed.

The team have also conducted a number of operations to address community concerns of drug dealing in Rawmarsh. Activity has included

execution of warrants, arrests, and engagement events to promote ongoing activity and generate additional community intelligence.

In Dinnington, there is a Problem Orientated Partnership (POP) Plan in place to address ASB around the town centre and bus interchange. In partnership with the Council, there has been work undertaken to reduce the volume of rubbish being discarded near the market stalls, which can lead to small fires ignited by local youths. The team have worked with the market owner, educating stall holders, and issuing Community Protection Warning Notices where appropriate. Regular joint patrols have taken place when youths are often in the area.

On 2<sup>nd</sup> February, it was Rotherham's Operation Duxford. On this occasion, Rotherham focussed the additional resources of Op Duxford on the arrest of outstanding suspects, problem solving and public engagement. The activity was driven and coordinated by the Neighbourhood Chief Inspector. During the Op Duxford, four drugs' warrants were executed, two linked to Operation Grow.

Operation Grow is an example of neighbourhood teams and wider district resources working with partners to tackle crime and associated issues arising from cannabis cultivation. A number of warrants were executed within the Wharnccliffe area which supported ongoing partnership working which involves multiple agencies attending at the location and addressing issues including lighting, waste management and crime prevention. Housing checks were also completed by South Yorkshire Fire and Rescue, working alongside SYP.

Engagement stalls were located within areas of key footfall across the District, and the opportunity utilised to give out crime prevention advice, discuss priorities and distribute alarms and other crime prevention items e.g., purse bells etc.

## 2. Tackling Crime and Anti-Social Behaviour

The results of this operation were significant and include:

- Eighteen arrests for burglary, domestic assaults, and drug related offences.
- Four drugs' warrants executed - resulting in a quantity of drugs being recovered, two bladed articles being seized and disclaimed. Occupants at two addresses being interviewed for drug related offences.
- One RSCPA warrant executed, resulting in three dogs being recovered for their own welfare, with an ongoing investigation relating to the owner (s).
- Five stolen vehicles recovered.
- Twelve PACE stop searches of people and two vehicle searches.
- Two vehicles seized for no insurance.
- Eight people prosecuted for driving related offences.
- Two people offered pathways of support for cannabis possession/use and
- Eleven Operation slowdowns conducted across the District conducted resulting in 1133 vehicles being checked for speeding and 42 found travelling over the prescribed speed limit and offered appropriate advice.

### Sheffield

Each Sheffield neighbourhood Inspector utilises a neighbourhood dashboard which collates responses from surveys that the public conduct online, via email or when engaging with officers directly on the officer's device. These define the priorities on a ward-by-ward basis, ensuring that local policing is tailored to local needs.

Whilst the survey collates hyper-local priorities, there are some common themes across Sheffield, which remain broadly the same as in the previous report;

- Speeding and vehicle ASB
- ASB and violence
- Drug dealing
- Residential burglary

The district response to these is bespoke on a ward-by-ward basis. Each of the neighbourhood teams have a capability to tackle speeding and continue to do so in locally identified hotspots. For example, in the South West, weekly speeding operations take place, and in the South East, a range of operations have been completed targeting off-road bikers with local officers and the Force's off-road bike team. All teams regularly brief and work alongside specific traffic officers who can tackle speeding on "fast roads" where specialist vehicles and training are needed. The district also bid for speed camera vans in hotspots.

Each team monitors recorded crime demand within their area to identify specific hotspots. At a district level these are managed through a tasking meeting, where strategic leaders review intelligence, offenders and locations, and implement plans to resolve identified trends. At a ward level, each neighbourhood team will identify hotspots and put in place local plans through POPs (Problem Orientated Policing) or using other methods.

In Ellesmere Green, within the North East, neighbourhood team local priorities include ASB and drug dealing. In response NPTs have a local POP plan to address this which has resulted in the arrest of three people and the recovery of a large amount of Class A drugs. Teams have undertaken environmental work to remove shrubs and a bench which was a focal point for ASB, and closed a linked property through a closure order. Coupled with proactive neighbourhood patrols this is having a positive impact.

## **2. Tackling Crime and Anti-Social Behaviour**

In the North West, a local priority is burglaries. In response the local team have undertaken a specific operation to deliver targeted patrols, crime surveys, smart water (property marking) and cocooning (target hardening neighbouring addresses). This runs alongside another operation which looks to target insecure premises and prevent people becoming victims.

In the City Centre the team have focused an operation on the street drug user cohort, which works with the harm reduction pathway to identify vulnerable people and assist their access to appropriate support pathways whilst identifying and enforcing activity with those who choose not to engage. This is supported by the use of a passive drugs dog through Operation Sidewinder.

## 2. Tackling Crime and Anti-Social Behaviour

### Proceeds of Crime Act (POCA) Community Grant Scheme

The Commissioner Community (POCA) Grants Scheme has been in operation for over 8 years. During this period, the Police and Crime Commissioner (PCC) has awarded almost £2million in grants to non-profit organisations in South Yorkshire. These grants have enabled organisations to deliver projects aimed at keeping people safe, tackling crime and anti-social behaviour and supporting victims of crime. The scheme is funded from the Proceeds of Crime Act (POCA) and the PCC's policing budget. The Proceeds of Crime Act refers to monies confiscated from criminals and awarded to worthy causes to help reduce crime and the impacts of crime in South Yorkshire. Applicants can apply for grants of up to £7,500 to deliver projects lasting up to 12 months.

The P.O.C.A Community Grants Scheme panel has sat on three occasions this financial year to review and award applications. The following grants have been awarded during this period.

Organisation	Project Name	District	Funding Amount
Sives Community Sports Club	Anti-Vandalism Project	Barnsley	£ 1,300
NSPCC	Letting the Future In (LTFI)	Sheffield	£ 7,500
Doncaster Deaf Trust	Healthy Minds	Doncaster	£ 7,500
Eden House Community Links	Community Links	Doncaster	£ 7,120
Clifton Learning Partnership	Finding Normality after lockdown	Rotherham	£ 7,500
HOPE SY	Hope is here for you	South Yorkshire	£2,300
Crosspool FC	Myers Grove Fencing & Signage	Sheffield	£7,500
The Youth ASSOC	Street Safe	Doncaster	£7,047
Crimestoppers	Firearms in Sheffield	Sheffield	£7,500
Sport For Good CIC	Fight For Good	Doncaster	£7,400
Sheffield City Boxing Club	Punch Through it Programme	Sheffield	£5,250
Prisoners' Education Trust (PET)	Reducing Reoffending and Increasing Employment Opportunities: Education for Prisoners from SY	South Yorkshire	£5,380
Sheffield Wednesday FC Community	Batemoor Junior & Youth Club	Sheffield	£4,550
Kickback Recovery	Kickback Recover Together Project	Sheffield	£7,500
Reds in the Community	Kicks	Barnsley	£7,455
Diversify Now	Preventative Engagement, Mentoring and Follow-Up Support to protect vulnerable young people	Barnsley, Rotherham, Sheffield	£7,500
Sharrow Community Forum	Developing Youth Voice	Sheffield	£6,200
Lowedges Community Festival Group	Lowedges against knife crime	Sheffield	£600
Breakout Arts	Home Safe	Rotherham	£7,464
Active Fusion	Fusion Streets	Doncaster	£7,452
Sheffield Street Pastors	Street Pastors	Sheffield	£7,500
RFEA	Project Nova	South Yorkshire	£7,500
Club Doncaster Community Sports & Education Foundation	Kicks Targeted	Doncaster	£ 5,500

For more information please visit: [Grants - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](https://southyorkshire-pcc.gov.uk)

### 3. Treating People Fairly

The areas of focus under this priority for are:

- Creating trust and confidence in policing and crime services through a representative workforce, visible policing and effectively engaging with local communities
- Understanding and tackling the disproportionate effects of crime and tackling crime both in policing and the wider criminal justice system.

#### Independent Ethics Panel (IEP)

One of the main ways of gaining assurance that people are being treated fairly is through the work of the Independent Ethics Panel.

The Independent Ethics Panel has a role in helping the PCC and Chief Constable build the trust and confidence of the public and partners in South Yorkshire Police, by ensuring the code of ethics is culturally embedded across the organisation and is demonstrated through the way South Yorkshire Police thinks and behaves. The Panel receive reports and discuss ethics in particular areas such as:

- Stop and search
- Complaints
- Workforce data including around equality and diversity.

The Panel also have “link members” - nominated individuals whose role is to focus on a particular area of work over and above those discussed within the quarterly meetings.

At the IEP meeting in March, the panel considered presentations and discussed detailed information provided around:

- Hate Crime
- Stop and Search
- Equality, Diversity and Inclusion within SYP
- Professional Standards Department within SYP
- SYP Complaints
- Digital Policing

An exception report to the Public Accountability Board on 11<sup>th</sup> April 2022 giving more details of the above can be found here: (page 107-111 of the agenda pack) [Public Accountability Board Meetings - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](#)

Further information about the work of the Independent Ethics Panel can be found [on the IEP pages of the OPCC website here: - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](#)

### **3. Treating People Fairly**

#### **Independent Custody Visitors Scheme**

The OPCC runs an Independent Custody Visitors (ICV) Scheme to check on the welfare of those who are being detained.

Visitors normally divide into teams of two and go to police custody suites at whatever time of the day or evening suits them. They arrive unannounced and the custody sergeant is obliged to welcome them and facilitate their visit. However, because of the Coronavirus restrictions, the current scheme had to be put on hold at the end of March 2020 with agreement from the Home Office.

The ICV Scheme restarted in June 2020 with a small number of ICVs undertaking sole visits. In addition to this, officers within the OPCC have been looking at samples of custody records to make sure correct processes and procedures are taking place and are being logged. From this, officers are able to ensure that people detained in custody are receiving the correct treatment and are being treated properly.

OPCC officers are also monitoring the Force custody dashboard. This enables them to track performance information including, the number of detainees, ethnicity, number of young people and the average length of time detainees are in custody. The additional desktop reviewing of custody records and performance information will not replace the usual custody visiting but it has been found to give added assurance to supplement physical visits and so will continue for some time.

ICV volunteers also undertake animal welfare checks of the South Yorkshire Police kennels. The OPCC were awarded an Animal Welfare Scheme certificate by the Dogs Trust in February and SYP are entitled to suitable working dogs from Dogs Trust.

Physical custody visits have still been taking place during Q4 21/22, albeit on a smaller scale than usual to take account of restrictions and to ensure the safety of custody visitors and those in custody. During Q4 the OPCC recruited and trained 3 new Independent Custody Visitors. The Commissioner held an in-person conference for ICVs at the end of Q4 with speakers from OPCC, SYP and stakeholders/commissioned services contributing. It is hoped that these physical visits will increase as restrictions have now eased. The OPCC is also in regular contact with officers from SYP in relation to findings from visits and the checking of records to share findings and set actions for improvement.

### 3. Treating People Fairly

#### Hate Crime

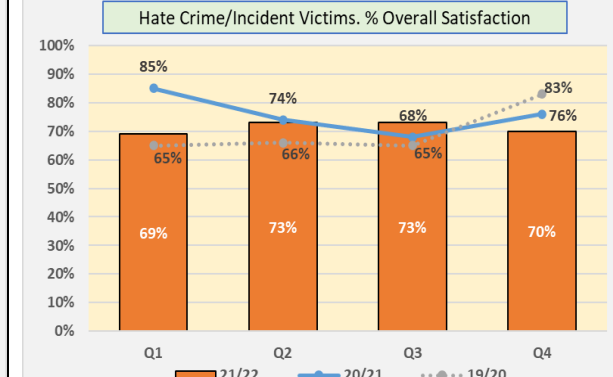
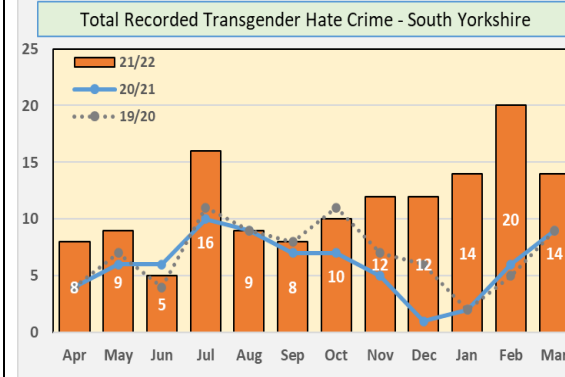
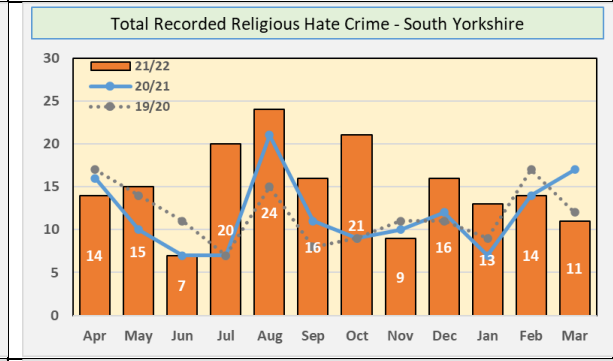
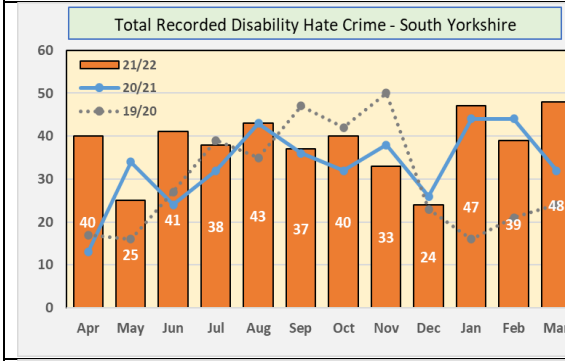
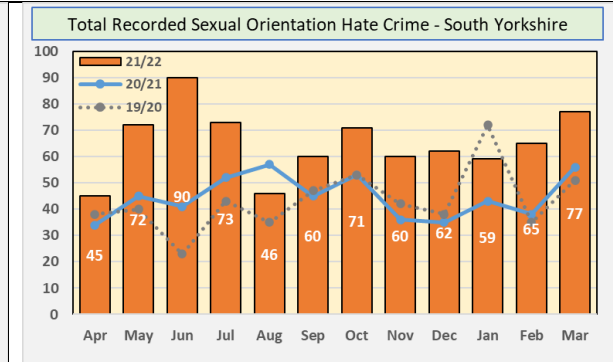
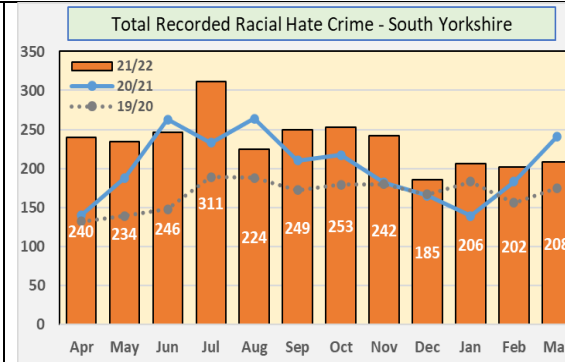
Total hate crimes recorded in 21/22 have seen a 22% increase compared to the previous 12-month period. In Q4 21/22 there was a slight decrease (-2%) in the volume of hate crimes recorded compared to the previous quarter.

Current activity to support increased reporting and investigative delivery in this area includes:

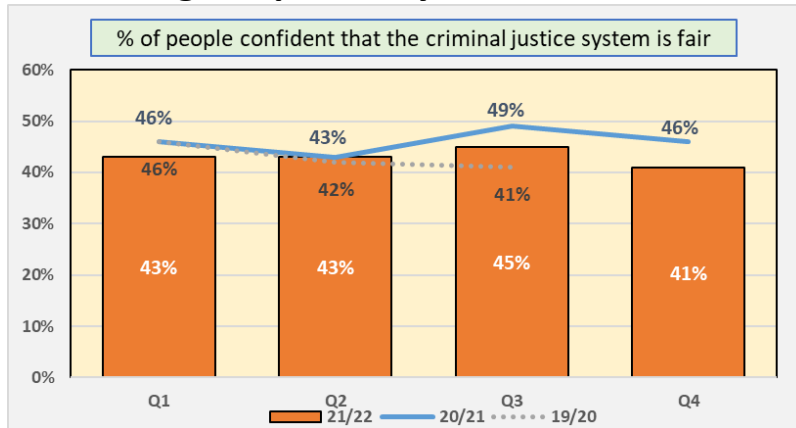
- Mandatory hate crime training for all police officers, PCSO's, Special Constables and Force Control Room staff who come into contact with members of the public affected by hate crime or hate incidents as part of their role
- Continued support of the external hate hurts campaign that aims to raise awareness of hate crime, encourage reporting and reassure the public of SYP's commitment to tackling it
- The development of a force level investigations improvement unit designed to improve the quality of investigations and investigative standards across the force including hate crime
- A force hate crime working group, that analyses the quarterly performance document provided to districts to review longer-term issues regarding hate crime and incidents and identify proactive opportunities to intervene before escalation.

Overall satisfaction of hate crime victims was 70% in Q4 21/22. There has been no statistically significant change in the Q4 figure compared with the previous quarter or the same period last year. Hate crimes are reviewed on a daily, weekly and monthly basis to ensure that they are allocated and investigated effectively. The force continues to work with partners, and the OPCC to seek feedback from victims in order to support improvements in service delivery, and increase the confidence of victims to report to the police.

Source: SYP– unaudited data subject to change



### 3. Treating People Fairly



Source: SYP Your Voice Counts Survey

41% of people surveyed in Q4 think that the criminal justice system is fair. This change is not statistically significant compared to the previous quarter. This is a significant decrease from 46% recorded in the equivalent period in 20/21.

#### The Police Workforce

SYP overall workforce representation has remained static over the last three months. Female representation remains good at 49.3% and there continues to be small increases in people reporting protected characteristics such as their disability and LGBT+ status. SYP are developing a self-service option to make this easier for people to update.

Heritage other than white representation remains low, but is up 0.2% this quarter to 3.8%. This compares to the last reported census data (2011) of a resident population of 9.4% heritage other than white. It is expected that this population figure may rise following the next census and so the improvement the force needs to make will be greater.

Police officer ethnic minority appears to have stabilised and is up 0.1% at 5%. This is a small improvement on the quarter before. The force are slightly higher than previously reported for disability representation at 3.8% however LGBT+ representation has decreased slightly in Q4 to 2.9%.

Female representation continues to be at high of 36.2%, this quarter up slightly on the one before. Police officer representation from heritage other than white continues to be an issue at 3.8% as there are no significant improvements over the last 12 months.

Since August 2021 SYP's positive action activity has been increasing to address this. With some additional resources in place for the core recruitment windows in March-May 2022 which will help support talent pipelines into the final year of Police Uplift. It is hoped this positive action activity will result in improvements to overall representation, starting from the basis of building genuine trust and confidence.

SYP and the PCC would like to see more balanced female representation across the ranks and greater improvement at Sergeant level. Female Sergeant representation remains fairly consistent at 28.9%, and it is the critical pipeline for the other ranks.

Ethnic minority representation in police officer leadership roles continues to be poor at all levels. SYP currently do not have any ethnic minorities above the rank of Chief Inspector (CI) (CI - 4.4%) and (4.2% Inspector). At three levels of leadership, the force have no ethnic minority representation – Superintendent, Chief Superintendent, and Chief Officer. Representation at Sergeant rank has remained similar at around 2.5% and has been around this point for the last 18 months. As indicated with female representation, the entry level pipeline is critical to success in more representation at higher ranks.



### 3. Treating People Fairly

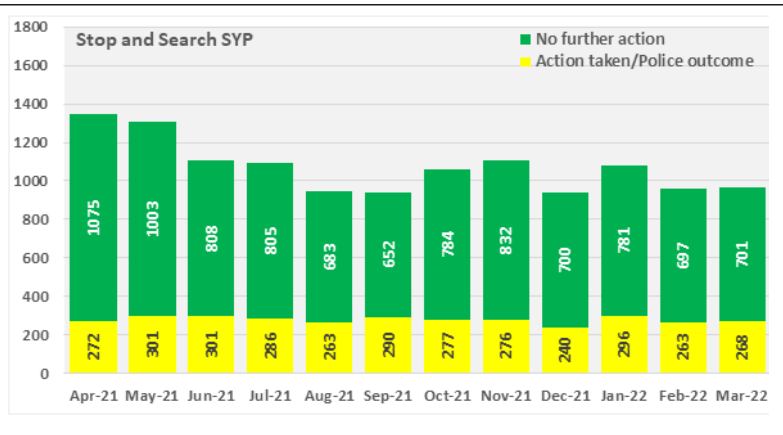
#### Stop and Search

South Yorkshire Police’s vision for stop and search is: “To achieve the highest level of trust and confidence in its use to tackle crime and keep our streets safe.” Stop and search helps the Police protect communities by identifying and eliminating violent and key crimes including antisocial behaviour.

Public external scrutiny of stop and search incidents re-started during Q4, following their suspension due to Covid restrictions. A panel of members of the public are now able to review stop and search incidents by viewing body worn video footage where available. Meetings of the panel are held every two months and findings from the scrutiny are discussed by the Panel members with SYP’s Stop and Search Lead and an Inspector.

A member of the Independent Ethics Panel (IEP) also has a lead for Stop and Search. Their role is to take the lead on behalf of the IEP in helping determine the level of assurance to be provided to the PCC and Chief Constable in respect of the fair use of Stop & Search powers by SYP.

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The chart to the left shows the numbers of stop and searches undertaken. The yellow areas show where there is positive action taken or a police

outcome when someone is stopped and searched. This includes outcomes such as arrest, warning, caution and summons/charge by post or penalty notice. The percentage of positive outcomes in January and February 2022 was 27% and 28% in March 2022.

The following table shows the numbers of stop and searches and outcomes broken down by ethnicity.

#### Stop and searches broken down by ethnicity

South Yorkshire 12 months to Mar 21				
Ethnicity	No. of searches	% of searches	% positive outcome	Rate per 1000 population*
White	7494	67%	27%	6.2
Black	533	5%	28%	20.7
Asian	757	7%	30%	11.8
Other	100	1%	30%	6.6
Mixed	203	2%	35%	9.8
Not Stated	2054	18%	19%	

Source: SYP stop and search report – data subject to change.

\*Rate per 1000 population is based on 2011 population census data. These are the latest official statistics available that break down the ethnicity of the UK population and so need to be used as a guide only as population demographics may have changed.

Between January 2022 and March 2022, 86% of stop and searches were conducted on males, 14% on females. Although the actual numbers of searches of people from Black, Asian and Minority ethnic communities are lower than for white people, the rate per 1000 population shows that there is disproportionality in the use of stop and search within these communities. Work is underway to better understand and deal with this issue, including improved linking of stop and search data to age, ethnicity and location. Disproportionality is also an issue nationally.

More data and information about stop and search in South Yorkshire can be found on the Police.UK website. <https://www.police.uk>

### 3. Treating People Fairly

#### Restorative Justice (RJ) - Remedi

Remedi, a registered charity, is the provider commissioned by the PCC to deliver Restorative Justice services for persons affected by crime in South Yorkshire. This includes arranging a direct or indirect exchange between a victim of crime and the offender.

In Q4, 1st January 2022– 31st March 2022, Remedi received a potential 390 referrals into the service. Potential referrals are when one party has agreed to a restorative justice intervention. To become an ‘active referral’ both parties must consent to RJ. Potential referrals were received via agency and/or self-referrals or as a result of a sentence outcome at court, enabling Remedi to make proactive victim contact.

Of the 390 potential referrals, 94 victims of crime have been spoken to and offered RJ during this quarter and the service are still attempting to contact a further 296 cases. Remedi offer 3 proactive calls at different times of the day in an attempt to speak to victims about the service, with 5 attempts on all cases where the victim is deemed vulnerable as in line with the national Code of Practice for Victims of Crime (VCOP).

RJ practitioners continue to hold a mix of standard, sensitive and complex and out of court disposal cases. The following interventions have taken place across South Yorkshire during this quarter:

- 19 direct (face to face) interventions, including sensitive & complex cases.
- 39 indirect messages and letters have been passed between victims and offenders.

#### RJ Service User feedback:

*‘Restorative Justice for me has been very interesting and helpful I am glad that you contacted me. I am pleased that the person responsible has taken time to write to myself, it is appreciated’.*

*‘I feel guilty, so many people have had extra work because of me, and I’ve wasted so much of other people’s time. I want the emergency worker who was dealing with my case to know that I am serious when I say that I will not do it again and I want to thank him for all of the time he’s put into my case and I want him to know that the crime prevention order slowed my offending right down, so it did have a positive effect and it wasn’t all in vain. I am paying for what I did now, and Restorative Justice has helped me to wipe the slate clean for when I get out so I can move on. I owed everybody who was hurt in any way an apology’.*

*‘Thank you for supporting me through this process, it has allowed me to have a true understanding of the person responsible for my offence, it was nice to hear why he committed the offence and the circumstances surrounding his personal hardships, this has reassured me that this wasn’t a directed attack on myself, thank you Remedi, I would highly recommend this service’.*

*‘After talking with Remedi, I took part in RJ to let the offender know how it made me feel, but also it was good for me to get some perspective and understanding as to why it happened. I wanted the offender to know how his crime affected others, innocent people, and to help him think twice in future. I give the RJ experience with Remedi a 10 out of 10’.*

The RJ Hub is based within Snig Hill Police Station and operates working hours 9am – 5pm Monday-Friday. An answerphone facility is available out of hours and all calls will be responded to. Remedi welcome referrals for RJ from victims & offenders themselves or any professional working with those persons.

Direct contact number is 0800 561 1000 or text SYRJ to 82228.  
Or via website [www.restorativesouthyorkshire.co.uk](http://www.restorativesouthyorkshire.co.uk)

## 4. Providing Value for Money for Policing and Crime Services

Whilst working towards delivering the priorities and areas of focus within the Police and Crime Plan, all partners will need to have regard to providing value for money. The plan focuses value for money on:

- Maximising Economy, Efficiency and Effectiveness in all that we do.
- Achieving the right balance of resources for the most efficient and effective policing and crime services - e.g. the balance between funding policing and enforcement activity versus funding early intervention and prevention activity.

### Economy, Efficiency and Effectiveness

There are two main ways currently that value for money aims to be measured; through the quarterly Budget Monitoring Report covering “economy” and “efficiency” and the quarterly Police and Crime Plan Performance Report covering “effectiveness”. Both these reports are presented and discussed at the Police and Crime Panel meetings. Further work is being undertaken during 2021/22 looking at measuring value for money

### Financial Position

**This data has not been updated for Q4 and remains as per the quarter 3 report presented to the Police and Crime Panel on 25<sup>th</sup> April 2022. The data will be update as soon as possible during June 2022.**

The high-level forecast financial position for the OPCC and South Yorkshire Police for the year ending March 2022 at the end of December 2021 is:

#### Revenue budget £1.267m underspend:

- The group will have to anticipate an underspend by £1.25m, which will be transferred from the general fund reserve to the unusable pension reserve. This treatment is in line with external audit edict after the budget was set for 2021-22 on prepayment of pension deficits should not be recorded as in year expenditure but be taken directly through reserves. If the aforementioned amount is not met, then other reserves would have to be used.
- OPCC £0.322m underspend. This relates to underspends on:
  - ⊖ Staffing: Repayment of the 2021/22 staff pension lump sum payment paid to South Yorkshire Pensions Authority in 2020/21 and funded by reserves (underspend £49k), recharges to externally funded projects and staff turnover.
- SYP underspend £0.266m.
- Commissioning and Partnerships £0.360m underspend, mainly due to additional external funding that was confirmed after budget setting.
- Capital Financing £0.144m underspend. This is in line with the strategy of utilising internal borrowing for as long as possible. Long term borrowing is likely to be needed in the new financial year, and in line with the strategy.
- Legacy £0.18m underspend, this relates to Hillsborough, the Stovewood enquiry, and CSE civil claims and this figure may move based on the outcome of various activities.

#### Capital budget:

- The approved capital programme has been revised up during the year from £17.8m to £19.63m due to previous year’s slippage being added. Expenditure to 31<sup>st</sup> December 2021 is £10.76m. It is anticipated that the programme will spend in full.

### **Regional Collaboration**

Taking a regional approach to procurement is one way in which the Force aims to be as efficient as possible. The Regional Yorkshire and Humber Procurement Team was established in 2012. The four forces involved currently spend in excess of £220 million per annum on goods and services. The Procurement Strategy sets out the commitment to achieve value for money for the public purse through all procurement and commissioning activity, in order to both protect frontline services and support a sustainable economic environment.

In the period 1<sup>st</sup> January 2022 to 31<sup>st</sup> March 2022, twenty four procurement contracts were awarded for SYP with twelve of these collaborative. For the full financial year 2021/22, actual cashable savings achieved stand were 99.4% against the target set by the Home Office.

## 4. Providing Value for Money for Policing and Crime Services

### Public Engagement

In addition to virtual engagement with partners and community groups, the PCC and his engagement officer attended a variety of face-to-face events across the county during quarter 4. This included meetings with MPs and ward councillors.

- The PCC's weekly Blog is sent to nearly 3,000 local residents, community group recipients, partner organisations and businesses. It continues to be a valuable source of dialogue between the Commissioner and members of the public.
- Rural crime was discussed with farmers, local councillors and parish councils who had been the targets of criminal and threatening behaviour on their land. Members of the Neighbourhood Policing Team attended and are working with them to tackle the issues.
- Maltby residents were reporting increasing crime issues in the community and held an emergency meeting of the town council. The PCC met with members of the town council following the meeting to discuss the issues in detail and then later attended a walkabout in the area with councillors and the neighbourhood officers where he was able to speak to residents about their experiences. As a result of the visit a number of actions were taken including improved security measures at a community centre and involvement of the Community Payback Scheme to tidy up Coronation Park and some surrounding streets.
- An increase in public concerns about road safety (in particular speeding) at a number of local community meetings led to the PCC hosting a Road Safety Round Table event with partners to enable clearer understanding of roles and responsibilities and sharing of good practice which will help with responding to public concerns about which agencies are responsible for traffic solutions including cameras and speeding restrictions.
- Speeding was discussed in detail at Bramley Parish Council where there are increasing concerns about a particular road that has seen fatalities in recent months. The council expressed concerns around drug use and requested attendance at their meeting from the Neighbourhood Policing Team. Discussions also took place around how the police support Remembrance Day Parades.
- A meeting with members of the Dinnington Town Council discussed ways of closer working between the police and the local community and led to arrangements being made for the Neighbourhood Policing Team using the council officers a base for meeting with the public.

The table below provides an overview of some of the ways that the PCC ensures that police and criminal justice partners are delivering against the Police and Crime Plan and that the PCC statutory duties are met.

Forum	Purpose	Activity
Trust and Confidence Steering Group	To improve the trust and confidence that the communities of South Yorkshire have in South Yorkshire Police	4 meetings held between Apr 2021 – Mar 2022
Monthly Public Accountability Board meetings	An opportunity for the PCC and members of the public to question the Chief Constable and his team	12 meetings held between Apr 2021 – Mar 2022
Quarterly Joint Independent Audit Committee meetings	Focussing on governance and risk management – exception reports to the Public Accountability Board meetings	4 meetings and 1 workshop held between Apr 2021 – Mar 2022
Independent Ethics Panel	Set up by the PCC and providing independent challenge and assurance around integrity, standards and ethics of decision-making in policing	5 meetings held between Apr 2021 – Mar 2022
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues	Weekly meetings
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in custody are being treated properly	During quarter 4, 111 desktop custody record checks, 7 physical ICV visits and 3 visits to the kennels were completed. Issues noted have been reported back to SYP.
Local Criminal Justice Board	The Local Criminal Justice Board brings together partners from across the criminal justice system including The Police, Crown Prosecution Service, the Courts, Probation, and others to ensure an efficient and speedy justice system in South Yorkshire	4 meetings held between Apr 2021 – Mar 2022
Decision Log	In line with the Decision Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website	27 decisions made and published on the website between Apr 2021 – Mar 2022
Joint Corporate Governance Framework	Making sure the PCC and Chief Constable conduct business correctly in line with the statutory framework.	



<b>Meeting Date</b>	<b>6 June 2022</b>
<b>Report of</b>	<b>The Police and Crime Commissioner</b>
<b>Subject</b>	<b>Office of Police and Crime Commissioner Delivery Plan 2022-24</b>

## **EXECUTIVE SUMMARY**

This report provides members of the Police and Crime Panel with information on the Delivery Plan from the Office of the Police and Crime Commissioner (OPCC) which explains how the OPCC will contribute to delivery of the Police and Crime Commissioner's (PCC) Police and Crime Plan for 2022-2025 (and support him in discharging his legal responsibilities).

## **RECOMMENDATION(S)**

Members of the Panel are recommended to:

- a) note the contents of this report;
- b) ask questions on the matters contained within the report.

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## **CONTENTS**

'Plan on a Page' (Appendix A) and a supporting narrative (Appendix B).

## INTRODUCTION

1. The Police and Crime Commissioner (PCC) issued his latest Police and Crime Plan in March 2022.
2. The PCC has maintained the same overall aim for South Yorkshire: to be a safe place to live, learn and work. The PCC also retained the same three strategic priorities:
  - Protecting vulnerable people
  - Tackling crime and anti-social behaviour
  - Treating people fairly.
3. As in previous years, the PCC has asked that his Office and those he commissions (including the Chief Constable) provide delivery plans to explain how each organisation intends to contribute towards delivering the priorities and areas of focus within the Police and Crime Plan. The PCC also needs assurance as to how each organisation will monitor and report on progress. It is expected that the content of these delivery plans will be proportionate to the level of funding provided to each organisation.
4. The OPCC has developed the Delivery Plan appended to this report to respond to the PCC's Police and Crime Plan. The Delivery Plan also explains the work the OPCC will undertake to support the PCC and his two statutory officers in the discharge of their legal responsibilities. Thus, the OPCC's Delivery Plan will be an important reference point for the Police and Crime Panel in their role of scrutinising, reviewing and supporting the PCC in the discharge of his functions.
5. The Delivery Plan consists of a 'Plan on a Page' (Appendix A) and a supporting narrative (Appendix B). The appended Delivery Plan replaces the previous Delivery Plan for 2021/22.
6. The Delivery Plan was approved by the PCC at his Public Accountability Board (PAB) on 12 May 2022.
7. Overall performance against the Delivery Plan is monitored by the Chief Executive & Solicitor in consultation with the PCC. The Chief Executive & Solicitor holds regular discussions with the OPCC's Senior Leadership Team (SLT) and fortnightly 1:1s with SLT members to discuss performance and risks. Progress is formally reported to every meeting of the Police and Crime Panel, through a 'PCC Update' report.
8. More detailed plans and work programmes are being drawn up and cascaded to individual staff as personal objectives for the year, through the Performance & Development Review (PDR) process, so that each member of the OPCC understands his/her contribution to this Delivery Plan, and therefore to the Police and Crime Plan, and is accountable for his/her performance.

<b>List of background documents</b>		
<ul style="list-style-type: none"><li>• Police and Crime Plan</li><li>• OPCC Delivery Plan 2022/23</li></ul>		
Report Author:	Name:	Michelle Buttery, Chief Executive & Solicitor to the Police and Crime Commissioner, OPCC
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	Tel no:	0114 2964140



**Office of the Police and Crime Commissioner (OPCC) 2022-24 Delivery Plan**

**Vision: Making South Yorkshire safe for everyone through services that work hard for all**  
**Mission: To reflect the voices of our communities in the Police and Crime Plan, commission services that support victims of crime and create positive opportunities to help tackle and reduce crime**

ETHICAL, TRANSPARENT LEADERSHIP		WORKING WITH, AND SUPPORTING, PARTNERSHIPS AND COMMUNITIES		VALUING OUR PEOPLE	
1. Effective and timely strategic and financial planning	2. Supporting the PCC as National Finance lead in the funding formula review	10. Working in partnership to deliver and sustain South Yorkshire's approach to reducing serious violence	11. Working with Community Safety Partners (CSPs) to reduce crime and disorder	18. Understanding how the OPCC can be a "great place to work", and what makes a difference	19. Planning for, recruiting and retaining a diverse and talented workforce
3. Responding to the PCC Review, Fire Reform and the Levelling Up Agenda	4. Understanding our strategic response and what is working in the areas of Violence against Women and Girls, Road Safety and Treating People Fairly	12. Working with partners to tackle drugs in our communities	13. Leading and supporting the Local Criminal Justice Board in securing an efficient and effective criminal justice system for South Yorkshire	20. Prioritising the wellbeing of our staff in the management of health and safety	21. Providing the right working environment, practices, and technology to do our best work
5. Ensuring robust systems of governance, risk management and control	6. Developing and using our assurance arrangements to identify the right areas for questions and further assurance activity, including evaluation and scrutiny	14. Working in partnership within Yorkshire and the Humber (YaTH) to support successful rehabilitation	15. Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities	22. Supporting, developing, and empowering our staff to perform well	
7. Pursuing appropriate external funding	8. Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity	16. Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan	17. Promoting and embedding sustainability in all we do		
9. Meaningful reporting to the public on whether Police and Crime Plan outcomes and National measures are being achieved and how much policing and crime services are costing					
17. Promoting and embedding sustainability in all we do					

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# OPCC Delivery Plan for 2022-24

# Office of the Police and Crime Commissioner Delivery Plan for 2022/24

(for activity 1 April 2022 to 31 May 2024 (just beyond the 2024 PCC elections))

## Introduction

The Police and Crime Commissioner (PCC) published his latest Police and Crime Plan – *Safer Streets, More Police (2022-25)* - in March 2022.

The PCC has maintained the same overall aim for South Yorkshire: to be a safe place to live, learn and work. The PCC also retained the same three strategic priorities:

- Protecting vulnerable people
- Tackling crime and anti-social behaviour
- Treating people fairly.

The Police and Crime Plan was informed by last year's strategic and financial planning process, conversations with a newly constituted Senior Command Team in South Yorkshire Police, and what we have learnt from the global Coronavirus pandemic and the Government's response to it.

The Office of the Police and Crime Commissioner (OPCC) has developed this Delivery Plan to respond to the PCC's Police and Crime Plan. The Delivery Plan consists of a '*Plan on a Page*' and a supporting narrative (this document). It replaces the previous Delivery Plan for 2021/22.

This Delivery Plan narrative describes in high-level terms the activity the OPCC will undertake in the period until the next PCC elections (in May 2024); activity that will help the PCC achieve his Police and Crime Plan areas of focus and discharge his legal responsibilities.

Underpinning this Delivery Plan are more detailed work programmes and plans, from which individual staff objectives will be set.

As shown on the '*Plan on a Page*', the OPCC has a Vision and Mission Statement, with three Strategic Pillars which are designed to support their achievement. The three Strategic Pillars are – '***Ethical and Transparent Leadership***', '***Working with, and Supporting, Partnerships and Communities***' and '***Valuing our People***' and the OPCC's activity will be organised and co-ordinated under each of these three broad headings.

**Value for money** - i.e., maximising economy, efficiency and effectiveness in all that we do - is an overarching theme within the Police and Crime Plan, spanning each of the areas outlined above. Over the next year, the following work will assist us in assessing and improving value for money:

- The Value for Money strategy has been approved at the PCC's Public Accountability Board (PAB). Both Chief Finance Officers (CFOs) – i.e., the PCC's and Chief Constable's in South Yorkshire Police (SYP) - will oversee and maintain the strategy, with periodic review. The strategy will be reviewed in 2022/23.

- To further improve processes, an assessment of the HM Treasury document *The Public Value Framework* will be undertaken to determine whether this could be of further use in developing our value for money strategies.
- Working with the OPCC's Evaluation and Scrutiny team, we will progress the work already undertaken in 2021/22 in developing a value for money framework so that we can effectively monitor, measure and report on providing value for money policing and crime services.
- The options appraisal methodology will be enhanced to better demonstrate value for money in our decision making. This approach will be formally documented during the year, in line with the CIPFA Financial Management Code guidance.
- Further work is ongoing in SYP around the capture of business benefits after projects have been completed. This is currently being refined and will be utilised to inform the overall Value for Money assessment at the end of each financial year.

## Strategic Pillar 1 - Ethical, Transparent Leadership

The PCC has a leadership role in the policing and crime landscape.

The PCC is responsible for the totality of policing and holds the Chief Constable to account for the exercise of his/her functions (a governance role).

The PCC leads the commissioning of services, including victims' services and the PCC plays a leadership role across systems and partnerships – e.g., in the criminal justice system, and with community safety and violence reduction partners. In supporting the PCC, the OPCC aims to lead by example and be open and transparent in all that it does.

### 1. Effective and timely strategic and financial planning

As in previous years, the OPCC will support a defined strategic and financial planning process and supporting timetable, and provide evidence-based advice and support to assist the PCC in determining and setting the:

- Police and Crime Plan priorities
- Medium Term Resources Strategy
- Capital Strategy
- Reserves Strategy
- Treasury Management Strategy
- Annual Budget for policing and crime services
- Commissioning Strategy

and to set the OPCC's:

- Delivery Plan
- Annual Commissioning Programme
- Wider Delivery Plans, project plans, and grant and commissioned services' agreements and contracts
- Monitoring arrangements

This coming year, the OPCC will work to gain early understanding and clarity on:

- the Chief Constable's assessment of policing need in South Yorkshire for 2022/23 and beyond, and the affordability of the operating model (through its Strategic Intelligence Assessment, its Force Management Statement (FMS 2022) and other products and conversations)
- the Chancellor's statement on the police funding settlement and any other grants to be provided (e.g., residual funding to support the national programme to provide an uplift in police officers (Operation Uplift), 'Grip' funding for police enforcement activity to reduce serious violence, etc.
- the progression of SYP with its implementation of Operation Uplift, and the continued affordability and achievability of this programme (depending on the funding available to support it)
- the funding to be allocated to the PCC in 2022/23 and in the medium term through Home Office Special Grant and Ministry of Justice grant funding for South Yorkshire's so-called 'legacy costs': Hillsborough disaster-related civil claims; the NCA's investigation into non-recent child sexual exploitation in Rotherham

(Operation Stovewood); and civil claims from victims and survivors of non-recent child sexual exploitation in Rotherham

- the right balance of resources for the most efficient and effective policing and crime services - e.g., the balance between the funding for law enforcement activity versus early intervention and prevention activity
- the degree of flexibility PCCs will be provided in relation to increases to the council tax precept, and the opinions of South Yorkshire's communities to the various budget balancing options (gauged through our consultation and engagement activity).

The planning process depends on the full support of SYP colleagues, and their delivery of timely and meaningful products in accordance with statutory deadlines. We have conducted a joint de-brief of last year's planning process with SYP colleagues to further improve our products and processes.

The process also depends on consultation throughout the year with the public and partners, led by the PCC with the Community Engagement & Communications Manager, and supported by the wider OPCC in formulating information and questions, and evaluating responses.

## 2. Supporting the PCC as National Finance lead in the funding formula review

The PCC is the Vice-Chair of the national Association of Police and Crime Commissioners (APCC) / National Police Chiefs' Council (NPCC) Spending Review Board, supported by the PCC's Chief Finance Officer and other officers within the OPCC.

The group is currently working on the national review of the funding formula for policing – i.e., the formula used by the Home Office to determine which area gets what amount of core Government grant for policing (with the budget shortfall being met by council tax precept in that area). The PCC's CFO is supporting the PCC in this area.

## 3. Responding to the PCC Review, Fire Reform and the Levelling Up Agenda

### The PCC Review

The outcome of Part One of the PCC Review was announced in a Written Ministerial Statement on 16 March 2021, which can be found [here](#). The Review seeks to deliver on the government's manifesto commitment to strengthening the accountability of PCCs and expanding their role.

The OPCC has undertaken, or is undertaking, the following activities in response to both parts of the Review:

- a) we have published on the PCC's website all information required by the revised Specified Information Order (SIO) which came into force in May 2021 and has been cited by the Home Office as good practice, nationally.
- b) the Home Office has formally requested a PCC succession plan from each OPCC, in the event that a PCC should be incapacitated and unable to discharge his or her statutory functions. The PCC did not appoint a Deputy PCC in 2021/22, and so the OPCC's Chief Executive & Solicitor has liaised with the PCC and will be writing to

the Police and Crime Panel to involve them in the drafting of a resilience plan that does not include a Deputy PCC.

- c) the PCC and Chief Executive & Solicitor are involved in work of the Home Office, APCC and NPCC in relation to other recommendations, e.g., on the Accountability Guidance and revisiting the Policing Protocol Order 2011.

On 7 March 2022, the Home Secretary made a written statement to Parliament in relation to the PCC Review Part Two.

Details of that statement may be accessed [here](#). Almost a decade since the introduction of PCCs, the review focuses upon the ‘and crime’ part of the PCC role.

The findings broadly covered the following areas:

- Community Safety Partnerships
- Violence Reduction Units
- Local Criminal Justice Boards
- Anti-social behaviour (including the use of Community Triggers) and public confidence
- Offender management and reducing re-offending
- Scrutiny including data sharing
- Police and Crime Panels
- Whether there should be a power of recall for PCCs

The Home Office is working with partners to deliver the recommendations, including legislating where necessary and when parliamentary time allows.

One of the key findings from Part Two is to improve the way PCCs work in partnership with others to fight crime and support victims, including giving PCCs a central role on Local Criminal Justice Boards (LCJBs).

The PCC already chairs the South Yorkshire LCJB. As the PCC’s criminal justice strategic lead, the LCJB Business Manager will co-ordinate work locally to input to national work and the development of guidance.

Once refreshed guidance is published, we will lead work with criminal justice partners to implement changes, which we anticipate will cover things such as LCJB membership, funding, operating arrangements (such as information sharing, frequency of meetings and reporting).

The Chief Executive & Solicitor and members of Senior Leadership Team (SLT) are also providing additional support to the Home Office, and Ministry of Justice, through the national association, the Association of Police and Crime Commissioners’ Chief Executives (APAC<sup>2</sup>E) and its various portfolio groups.

### Fire Reform

In November 2018, the PCC received an independent appraisal of options available under the Policing and Crime Act 2017 in relation to PCC involvement in the governance of Fire & Rescue Services locally.



The PCC was already a voting member of South Yorkshire's Fire & Rescue Authority, and he chaired (and still chairs) a Police & Fire Collaboration Board to provide strategic oversight and governance to the collaboration between the two services in South Yorkshire: primarily in Estates; Fleet; and Community Safety functions.

The PCC has been content with the pace and scope of collaboration since November 2018, but he has statutory duty to keep these matters under review.

The OPCC will therefore continue its governance and assurance support to the PCC in this area, mainly through attendance at Fire & Rescue Authority meetings and at Police & Fire Delivery Board and Police & Fire Collaboration Board meetings.

### Levelling Up

The government's Levelling Up White Paper sets out 12 inter-related missions to achieve by 2030, aimed at reducing regional disparities and inequalities.

One of the 12 missions is that:

*"By 2030, homicide, serious violence and neighbourhood crime will have fallen, focused on the worst affected areas"*.

Funding will be made available to the South Yorkshire region, to support this whole Levelling Up agenda - through the Mayoral Combined Authority, local authorities and the PCC.

A Devolution framework will be introduced to enable local leadership, decision-making and accountability. Locally, this will mean a bigger role for South Yorkshire's Combined Authority, although we are yet to understand the ambitions of the new Mayor (including those relating to policing and crime), as we await the Mayoral election results in May 2022.

The PCC and his statutory officers are involved in national and local work to enable a better understanding of local issues and the work required. The PCC's Chief Executive & Solicitor also attends the Sheffield City Partnership Board, where this agenda is discussed.

The OPCC will also continue its 'watching brief' on developments nationally as part of its normal horizon-scanning activity.

## 4. Understanding our strategic response and what is working in the areas of Violence against Women and Girls, Road Safety and Treating People Fairly

These three areas of focus have been specifically mentioned by the PCC in the Police and Crime Plan.

### a. Violence Against Women and Girls

This activity is being led by the Head of the Violence Reduction Unit (VRU).

Under the PCC's strategic priority of '**Protecting Vulnerable People**', the issue of Violence Against Women and Girls has received Government and public attention. The Government has made funding available to PCCs and forces to tackle such violence,

which the OPCC has successfully bid for. The Government has also published a Strategy which the OPCC has considered.

In November 2021, the PCC hosted a round table partnership event for statutory partners to begin the development of a South Yorkshire response. A virtual 'Networking and Listening' follow up event was held on 28 January 2022, with more than 90 people attending. The information gathered is helping devise how the OPCC and VRU should progress with next steps.

The OPCC is now developing a Statement of Intent so the PCC can ask South Yorkshire organisations to sign up to a public statement of their commitment.

Another event with service providers is planned for June 2022.

Scoping activity is being done to understand what organisations are doing in this area and where the gaps are.

This work will be shared with partners and will inform:

- PCC co-ordination and collaboration activity
- Assurance activity, including the work programme of the IEP
- OPCC and VRU commissioning decisions
- a targeted communications campaign later this year

and will be used to promote best practice and a sustainable approach to violence against women and girls across South Yorkshire.

#### b. Road Safety

This activity is led by the OPCC's Community Engagement & Communications Manager.

Under the PCC's strategic priority of '**Tackling Crime and Anti-social Behaviour**' and in the area of Road Safety, the PCC has listened to local communities who have expressed concerns about issues such as speeding, so-called 'SMART motorways and anti-social behaviour using vehicles.

In January 2022, the PCC held a round table discussion to bring together representatives from the four local authorities and the Safer Roads Partnership together. Partners shared details of the activity they are undertaking around issues of speeding and examples of good practice as well as outlining the parameters within which they work and the criteria which needs to be met for solutions to be implemented.

This will enable us to better promote the work of the Safer Roads Partnership and public understanding and awareness of each of the partners involved in road safety, and their respective responsibilities. In turn, this will allow clarity on the solutions we can offer to communities and a more joined up approach.

We are developing a leaflet for the public, and will deliver regular road safety messages, as well as supporting national, regional and local campaigns on road safety. We will consider whether the PCC should develop a specific campaign in this area.

### c. Treating People Fairly

Under the PCC's strategic priority of '**Treating People Fairly**', the PCC wants to do three things:

- to understand what is working in other police forces and in SYP to improve diversity in the Force's workforce so that the workforce is representative of the communities it serves, particularly in respect of the recruitment and retention of police officers and staff from Black and Ethnic Minority communities
- to understand whether there is unfairness, including race disproportionality, in the use of stop and search, the use of force and the policing of protests by SYP
- to understand where there is disproportionality of treatment across the wider criminal justice system.

These areas are picked up in later sections of this Delivery Plan narrative.

## 5. Ensuring robust systems of governance, risk management and control

An organisation must have adequate arrangements for governance, risk management and internal control, in order to keep the organisation safe and achieve its objectives and strategies.

The OPCC has worked with SYP to put in place a Joint Corporate Governance Framework (JCGF) which describes the roles and responsibilities of the PCC and Chief Constable and how, as separate legal entities, they each govern their respective organisations, control their activities, manage risks, and work together.

On the PCC's behalf, the OPCC oversees SYP's systems of governance, risk management and control, as part of supporting the PCC in his role of holding the Chief Constable to account for the exercise of her statutory functions. The PCC's 'holding to account' arrangements (published on the PCC's website) are continually reviewed and refined.

Each year, the OPCC (and SYP separately) conducts an Annual Governance Review, from which it produces an Annual Governance Statement (AGS) for inclusion in the annual statement of accounts. Significant governance issues are identified as part of this review, and the OPCC plans remedial actions to address both significant and non-significant governance issues - in a Governance Improvement Plan.

This year, the following activity has been identified under this Delivery Plan heading:

- Supporting the PCC's governance arrangements, including the support to governance meetings
- Leading and developing the AGR process
- Finalising the current Scheme of Delegations and reviewing the current Financial Regulations within the JCGF
- Finalising the Finance section of the OPCC's Office Manual to sit underneath the Financial Regulations (SYP has its own Financial Instructions and the PCC's CFO will also support the Chief Constable's CFO in reviewing their instructions)
- Setting a Financial Strategy to support the PCC's Medium Term Resources Strategy

- Conducting a desktop exercise of the CIPFA Financial Management Model, taking into consideration progress made with the action plan
- Completing a financial resilience assessment
- Reviewing the PCC's Capital Strategy and Reserves Strategy
- Reviewing funding arrangements for OPCC commissioning and the VRU
- Developing arrangements for improved financial scenario planning
- Overseeing SYP's development of a Savings Strategy to address the projected shortfall in resources in future years
- Defining the Information Governance project and setting and achieving deliverables to complete the project by 30 April 2024 (this will address all outstanding actions in relation to the OPCC's hard copy and electronic folder systems, case management system\*, and other information management arrangements (including information security and the handling of information requests))
- Monitoring SYP's readiness for HMICFRS inspections and its response to findings and recommendations, and supporting the PCC's published commentary on HMICFRS activity and SYP's response to it
- Managing the recruitment of additional Independent Members to sit on SYP's gross misconduct panels
- Managing the recruitment of members to the PCC's Independent Custody Visitor (ICV) scheme and member development, and improving the administration of the ICV scheme
- Improving the PCC complaint review process and casework handling with a focus on service recovery and public trust and confidence.

\* The new case management system is to be implemented, including developing the system, training staff, and streamlining OPCC processes (as a result of the new functionality provided by the system).

## 6. Developing and using our assurance arrangements to identify the right areas for questions and further assurance activity, including evaluation and scrutiny

In recent years, the OPCC has set about improving the PCC's arrangements through the development of the PCC's Assurance Framework (PAF). Once matured, this PAF should provide confidence that the arrangements are working effectively to support the delivery of organisational objectives.

The PCC's strategic objectives are:

- 1) To properly discharge the PCC's legal responsibilities; and
- 2) To achieve the priorities in the most recent Police and Crime Plan

There are five key stages in the development of the PAF. These are:

- a) Identification of the organisation's objectives (its raison d'être)
- b) Identification of the controls in place to ensure delivery of the objectives
- c) Identification of the evidence available to demonstrate the effectiveness of the controls in place, or otherwise
- d) Identification of any gaps in controls and/or evidence to support the effectiveness of those controls
- e) Identification of any strategic risks to achieving the PCC's objectives that will likely emerge from completing the fourth stage, above.

Work will continue over the next two years to further develop and populate the PAF, and to use it to drive the activity necessary in support of the delivery of the PCC's strategic objectives, and to identify risks.

For now, the PCC relies on a variety of assurance sources to validate, or otherwise, the effectiveness of the organisational controls in place to support the PCC in achieving his strategic priorities. These include:

- the PCC's Assurance Framework itself
- the PCC's Police and Partners Performance Framework (PCC's Dashboard)
- the Internal Audit function
- the PCC's, and joint, assurance panels (most notably the Independent Ethics Panel (IEP) and the Joint Independent Audit Committee (JIAC))
- externally, through peer review, HMICFRS, External Audit, the Police and Crime Panel, etc.

But ultimately, South Yorkshire's communities are the most important and influential sources of assurance - what the public tell the PCC and OPCC about policing and crime services at community meetings and visits, through correspondence (and complaints), and through media and social media comment.

In terms of our assurance arrangements, the focus of activity for the OPCC's Evaluation, Scrutiny and Performance staff this year will be:

- Monitoring the efficiency and effectiveness of SYP's services and the PCC's commissioned services through the PCC's Dashboard
- Enhancement of the PCC's Dashboard, to include information from recently published Criminal Justice scorecards, other national measures that will be published (including for call handling), and our associated assurance activity
- Working with the PCC's CFO, to progress the work already undertaken in 2021/22 in developing a 'Value for Money' framework so that we can effectively monitor, measure and report on providing value for money policing and crime services
- Working with the Head of the Violence Reduction Unit and our partners in scoping and developing the PCC's strategic response to the government's Violence Against Women and Girls Strategy
- In the area of Rape and Serious Sexual Offences (RASSO) – building on our Rape Victim Journey Tracker work to help understand the investigation process as a whole and how victims' experiences can be improved
- Undertaking reviews of custody records to ensure correct and proper treatment of detainees and identifying opportunities to enhance processes/procedures
- During the late summer and early autumn, gaining an understanding of the effectiveness of the existing programme of drug testing in custody and resulting referrals of detainees into drug treatment services
- In support of the Commissioning Team:
  - during the summer /autumn of 2022, working with the Community Engagement & Communications Team to understand the views of those taking part in restorative justice, to inform future services, and
  - towards the end of 2022/ early 2023, supporting preparation to re-tender the contract to for victim support services

- Supporting the IEP and SYCJB in the PCC's priority of '*Treating People Fairly*', particularly around better understanding issues of disproportionality
- Supporting SYCJB in relation to meeting its ambitions as stated in its annual Delivery Plan, including any refresh of its governance arrangements and outcome performance measures
- Supporting the Community Engagement and Communications Team around understanding communities' priorities and concerns, and the drivers of public trust and confidence.

The focus of activity for the wider OPCC will be:

- Working together with SYP colleagues, overseen by the JIAC, to ensure alignment and connectivity between the PCC's and Chief Constable's assurance arrangements, addressing any areas of concern
- Preparing to commence scoping and securing internal audit provision for the PCC and SYP for future years
- Providing professional and administrative support to the Chairs and Members of the PCC's key assurance panels, enabling them to efficiently and effectively discharge JIAC's terms of reference through a programme of work and thematic areas of activity. [The existing member allowances scheme will be refreshed to complement the work of these panels].

JIAC will focus on providing independent assurance to the PCC and Chief Constable on the adequacy and effectiveness of the:

- individual and joint strategic and financial planning arrangements processes that enable the realisation of benefits and outcomes, including the return on investments and the delivery of savings plans
- governance arrangements in relation to collaboration and partnership working including decision-making (particularly in the IT Services and cyber-crime areas)
- project, risk and opportunity management arrangements put in place to achieve the increase in police officer numbers, whether funded locally or through the Government specific grant
- oversight of the internal audit service provision

The IEP's focus this year will be to build on its previous work and concentrate on activity in the following three areas:

- Horizon scanning to identify potential ethical issues for future policing, including technological developments
- Looking internally within SYP to consider the embeddedness of ethical standards in the way its people think and behave
- Supporting police legitimacy in communities through reality testing the public's experiences / interactions with SYP, including the fair and proportionate use of tactics in the policing of protests as well as potential disproportionality issues in stop and search and the use of force

There may also be a role for the IEP in the Violence Against Women and Girls agenda, dependent on scoping work described at section 4 of this Delivery Plan.

## 7. Pursuing appropriate external funding

Each member of the Partnerships & Commissioning team will continue to have responsibility for pursuing, external funding opportunities where appropriate, with the aim of maximising the funding available for policing, crime, preventative and/or victim-focused activity in South Yorkshire.

This will involve the team in horizon-scanning, research, needs assessments, gap analyses, liaison with SYP colleagues and partners, and bid drafting.

The PCC-led VRU works on behalf of partners on a long-term 'public health' approach to reducing serious violence, pursuing additional funding to bring into South Yorkshire. The Home Office requires the VRU to lead some bids with partners and can be asked to lead additional Home Office grant rounds, when required.

## 8. Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity

The Partnerships & Commissioning team will continue to be driven by:

- the PCC's Commissioning Strategy that sets out his commissioning principles, approach and the commissioning cycle
- obligations from various grant funding agreements
- the PCC's Police and Crime Plan, specifically the areas of focus within the Plan
- the PCC's 'Value for Money Strategy'

The Commissioning Programme for 2022/23 sets out the activities required to manage and/or maintain delivery of the various services and activity the PCC has commissioned, co-commissioned or co-funded from agencies or providers other than SYP. The activities will be linked to the areas of focus highlighted in the PCC's Police and Crime Plan. Each member of the Partnerships & Commissioning has a defined portfolio of responsibility for certain commissioned services, grant funded activity and the work relating to these areas.

Work will continue in 2022/23 to re-commission the regional Adult Sexual Assault Referral Centre (SARC) service, in partnership with NHS England and the other OPCCs in Yorkshire and the Humber. In addition, other key services require re-commissioning, with processes starting in year. This includes the Restorative Justice service, victim support service and Child Sexual Assault Assessment service all of which are co-commissioned services.

Additional grants will be distributed to victim service organisations through extra funding secured from the Ministry of Justice. These will be closely managed to maximise the funding available. There are other services, where the PCC is not the lead commissioner, but does co-fund a service which will require re-commissioning or re-negotiating in year. The relevant Partnerships & Commissioning officer will be fully involved in these processes, ensuring that the needs of policing are considered, and the PCC's wider requirements are met.



Re-commissioned services that are currently going through an initial mobilisation period - such as the Independent Sexual Violence Advisor (ISVA) service - will be closely managed to ensure contract requirements are met.

The team also supports the VRU, whose commissioning decisions are led by the 16 priorities to help address the long-term causes of violence identified in the South Yorkshire Area profile. This includes supporting the VRU's contract and grant management arrangements for relevant activity funded through the VRU grant. During the year, the support requirements of the VRU will continue to be monitored, with activity distributed within the Partnerships and Commissioning team as appropriate.

## 9. Meaningful reporting to the public on whether Police and Crime Plan outcomes and National measures are being achieved and how much policing and crime services are costing

SYP reports its performance against the Police and Crime Plan to the PCC's monthly PAB.

The OPCC produces a quarterly performance report on progress against the PCC's Police and Crime Plan with evaluated information from the PCC's performance framework (the PCC's Dashboard). This report covers activity by SYP, the OPCC, commissioned service providers, grant recipients and partners.

The OPCC also produces a quarterly consolidated resources report from the PCC's CFO. This resources report comments on the budget monitoring report of SYP's Director of Resources as to how the Chief Constable is using her resources against the Chief Constable's budget set by the PCC at the start of the financial year. The report will also comment on the progress of the capital programme and on the PCC's overall budget. The aim is to 'tell the story' of how well resources are being used.

These two reports - the PCC's Quarterly Performance Report and the PCC's Quarterly Resources Report - are published on the PCC's website for the benefit of South Yorkshire's communities, and they also go to the Police and Crime Panel whose role it is to review, scrutinise and support the PCC in the exercise of his functions.

Following the introduction of the National Priorities for Policing and associated National Crime and Policing Measures, the OPCC publishes on the PCC's website a statement on the contribution of SYP to achieving these priorities. This statement is reviewed each quarter and updated where necessary. The Governance and Compliance Manager oversees the content of the PCC's website, in terms of its compliance with the government's Specified Information Order.

To increase accessibility to the public, the OPCC will continue to support the PCC's monthly PAB which is filmed and live-streamed via our You Tube channel and is then made available to view shortly after. Previous recordings are also available on You Tube (@SYPCC Media). The PCC's Twitter channel is also used to provide live updates and the key headlines as they are being discussed in the meeting.

There is ongoing work to improve public accessibility to the PCC's governance arrangements, including meetings and decision-making, partly through further development of the PCC's website.



## Strategic Pillar 2 - Working with, and supporting, Partnerships and Communities

The OPCC supports the PCC in working with key partners to deliver policing and crime outcomes, most notably in the areas of violence reduction, community safety and criminal justice. Our partnership working includes maximising opportunities to improve the efficiency and effectiveness of policing services through emergency services' collaboration.

As a voice of South Yorkshire's communities, it is important that the PCC connects with our diverse communities and that our communities feel connected to the services we provide. The PCC and OPCC are committed to supporting resilient and sustainable communities.

### 10. Working in partnership to deliver and sustain South Yorkshire's approach to reducing serious violence

Established in 2019, South Yorkshire has an effective and efficient Violence Reduction Unit (VRU) that works well with a wide range of local partners to reduce serious violence through a 'public health' approach to tackling the causes of crime.

Each of the four Community Safety Partnerships (CSPs) in South Yorkshire has Violence Reduction Actions in their Partnership Plans – and these are the delivery arm of the VRU strategy based on the area profiles and the priorities that flow from it.

This countywide partnership is managed by the VR Executive Board chaired by the PCC. Our structure across South Yorkshire is a good starting point for the 'Duty to Cooperate' to address serious violence which is expected to be introduced in 2022 (part of the new Police, Crime, Sentencing and Courts Bill).

The Home Office has recently announced a 3-year funding proposal for the VRU, with a significant uplift in funds compared to previous years, as follows:

2022/23 £2.891m  
2023/24 £2.163m  
2024/25 £2.140m

This significant increase is very welcome but has required some quick decisions about how we spend the additional funds as effectively as possible.

The allocation of funds is provisional, and we are now awaiting Home Office decision on the bid submitted.

The VRU is co-located with SYP teams, and the Unit plans activities to complement police interventions and neighbourhood work by using joint intelligence to target grants and interventions to where they are needed most.

The current work of the VRU continues, and has included:

- Navigators working at the Northern General Hospital offering engagement with people attending A&E with injuries related to violence
- Navigators working in the 3 SYP Custody Suites offering engagement to people arrested for violent offences
- Trauma informed training – expanding the number of people working with young people with a trauma informed perspective

- Managing through a Grant round that provided c£200,000 to 13 projects in areas of higher violence rates
- Introduction of 'Mentors in Violence Prevention' into 8 South Yorkshire schools that 'skill-up' volunteer students to safely challenge other students when they witness bullying, harassment, or discrimination.

## 11. Working with Community Safety Partnerships (CSPs) to reduce crime and disorder

Both the Partnerships & Commissioning Manager and SYCJB's Business Manager attend CSP meetings with their different perspectives, to represent the PCC on all four district CSPs.

In addition, using his convening powers, the PCC has an established Countywide Community Safety Forum which is attended by the chairs of all four CSPs and others to enhance proactive partnership working, communication and co-commissioning opportunities on a countywide basis. An example of this countywide approach is the re-commissioning of a countywide domestic abuse perpetrator programme which the OPCC supported, and also numerous funding bids to which partners contributed.

Throughout 2022/23, we will continue to use this Countywide Forum to explore good practice and co-commissioning/co-funding opportunities. We will consider the frequency of the meeting and the medium in which it is held to maximise attendance and value for money.

The PCC provides funding each year to enable CSPs to meet their priorities and support the delivery of Police and Crime Plan priorities and VRU priorities. At each Countywide Forum meeting, the CSPs provide updates on how the funding is being used and to what result.

As part of the strategic planning process, consideration will be given as to whether the PCC will give a more directive strategic steer for use of the grant to meet Police and Crime Plan priorities.

## 12. Working with partners to tackle drugs in our communities

In support of the PCC's Police and Crime Plan commitment and the government's new Drugs Strategy, the OPCC will undertake the following activity:

- use SYP's emerging drugs profile for South Yorkshire (and the resulting improved understanding of our local drugs markets and county lines) to better target intervention, prevention and treatment services
- continue to fund and commission drugs intervention and treatment services
- conduct the assurance activity outlined in section 6 of this Delivery Plan
- continue to work with SYP on ensuring out of court disposal referral pathways through our existing Liaison and Diversion Service for lower-level offences where offenders are alcohol and drugs misusers (part of a pilot initiative for conditional cautions in Barnsley and Doncaster, and to be rolled out across the county if effective)
- work with partners to introduce access to Community Sentence Treatment Requirement orders (initially in Sheffield courts for Sheffield and Rotherham residents, but then to the rest of the county).

### 13. Leading and supporting the Local Criminal Justice Board in securing an efficient and effective criminal justice system for South Yorkshire

South Yorkshire's Criminal Justice Board (SYCJB) continues to be chaired by the PCC.

SYCJB is supported by two delivery groups - the Victim-focused Efficiency group and the Rehabilitate & Reduce Reoffending group.

There are also two countywide subject-matter expert partnership groups - working on Domestic Abuse and Rape and Serious Sexual Offending – both of which support the SYCJB and offer support and insight to the CSPs and the countywide Strategic Safeguarding Forum.

These two groups also focus on Violence Against Women and Girls and the SYCJB will receive specific updates on this activity and the progress being achieved.

SYCJB attempts to synchronise its strategic planning with that of the PCC in producing his Police and Crime Plan for the area. SYCJB will be looking to produce a new strategy or statement of intent for the period 2022-2025, to coincide with the new Police and Crime Plan.

The PCC Review Part Two acknowledged the need to improve PCCs' access to criminal justice data, to support a more data-confident culture going forward. With this context in mind, we will re-examine the performance data we rely upon to monitor activity and progress against desired outcomes – both in relation to delivery of Police and Crime Plan objectives and those of SYCJB.

Staff within the OPCC support the work of the SYCJB – e.g., strategic management, performance, evaluation and scrutiny, finance and business support staff.

There is a service level agreement between the PCC and partners to formalise the support provided. This Service Level Agreement will be reviewed alongside changes arising from the PCC Review Part Two, to reflect changes that are due to the national guidance issued to LCJBs.

The Board agrees an annual Delivery Plan and may also request assurance work (including problem-solving 'deep dive' work) to be undertaken where there may be concerns regarding outcomes being achieved locally.

SYCJB evaluation and assurance may be requested this year beyond work already going on in the following areas:

- Timeliness of investigations
- File quality and effective case commencement / closure
- Victims' experience
- Justice outcomes.

The ability to undertake such work will be determined by the co-operation of partners, access to the relevant information in partner organisations, and the prioritisation of other OPCC work.

The PCC, Chief Executive and SYCJB Business Manager will also continue to focus on:

- leading effective delivery of an annual work programme for SYCJB
- the ongoing recovery of the local criminal justice system from the impact of coronavirus pandemic
- working with partners to build local understanding of race disproportionality within the local criminal justice system.

In 2022/23, we plan to hold a listening event to hear from local communities regarding their perceptions and experiences of race disparity within the criminal justice system. The intention will be to use information gleaned at this event to inform our next steps, possibly including the development of a statement of intent and data dashboard.

#### 14. Working in partnership within Yorkshire and the Humber (YaTH) to support successful rehabilitation

SYCJB's Business Manager assists the PCC in supporting successful rehabilitation of offenders and young people who commit crime.

Included in the PCC Review Part Two were recommendations to cement the PCCs' role in offender management – aimed at strengthening collaborative working between PCCs and the Probation Service. Main aspects of increased collaboration are likely to be:

- the co-commissioning of services by Regional Probation Directors and PCCs
- increased sharing of relevant data to support a reduction of reoffending and improve confidence in local data sharing
- enhancement of the PCC's role in unpaid work.

South Yorkshire is already well placed to take on these changes.

In 2019, the Yorkshire and Humber (YAtH) Rehabilitation Partnership was established to oversee probation reform and make progress in relation to the successful delivery of agreed outcomes and priorities, specific to the YAtH region.

The PCC and SYCJB will contribute towards realisation of regional ambitions aimed at successful rehabilitation by:

- Seeking to work with partners to address local issues where South Yorkshire is found to be a rehabilitation outlier within the region
- Working with partners on matters of local priority that feature in SYCJB's annual Delivery Plan.

Young people who commit crime are managed by Youth Offending Teams, whose work is overseen by Youth Management Boards in each District. Staff in the OPCC will represent the PCC on these Boards. The South and West Yorkshire Resettlement Consortia focuses on young people sentenced to secure youth custody. The OPCC will continue to support work of the Consortia with the aim of achieving successful rehabilitation outcomes for young people.

The SYCJBs Business Manager, the Partnerships and Commissioning Manager and members of her team, will collectively co-ordinate work of SYCJB, Community Safety Partnerships and Youth Offending Teams aimed at successful prevention, early intervention and rehabilitation of adults and children who commit crime in South Yorkshire.

## 15. Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities

The PCC's Community Engagement & Communications Team will continue to provide a proactive and reactive service to the national, regional and local media to ensure awareness of the PCC's responsibilities, decisions and views in support of openness, transparency and public accountability.

The Team will continue to develop the PCC's website, the Media Briefing and Engagement Reports this year and will look to develop a regular newsletter for the PCC to distribute at meetings, events and engagements to update on his work, and provide feedback in line with our '*You Said, We Did*' approach.

Last year saw the retirement of the two Engagement Officers and the departure of the substantive Senior Communications Officer. Two posts have now been amalgamated into one post to cover engagement activities for the whole of the county and two new members of the team - Senior Communications Officer and Engagement Officer - are now in post.

The Communications & Engagement Strategy describes roles, responsibilities, objectives and approaches. The Strategy will now be revised now the team has been restructured and the Police and Crime Plan has been produced, to take it through to the end of the PCC's term of office in May 2024.

The views of the public around priorities for policing are an essential part of the continued development of the Police and Crime Plan. These views will be gathered throughout the year through engagement and consultation with communities, groups, parish and town councils, as well as gathering views expressed on social media. The results will be fed into the evaluation and scrutiny work that focuses on policing priorities. The Team will continue to work closely with SYP's neighbourhood policing teams to develop a programme of visits to each neighbourhood to understand the varying community issues they face, and to develop new relationships, undertaking joint engagement where appropriate.

The Engagement Officer will work closely with the Partnerships & Commissioning Manager to consult with service providers and users to ensure that their feedback is considered within the re-commissioning of services that is due to be undertaken during 2022/23.

The Engagement & Communications Manager will continue to support the Assistant Chief Constable (Local Policing) in his work leading SYP's Trust & Confidence Steering Group to understand and respond to the drivers of public trust and confidence in policing. Work has begun to re-focus and restructure the group around the way SYP interacts with the public through its Independent Advisory Groups (IAGs), and how it addresses issues raised both nationally and locally around the culture of policing. The OPCC will be particularly focused on addressing the damage caused to public trust and confidence through recent, national events.

Work will also be undertaken by the Engagement & Communications Manager to reinstate the Policing of Protests Panel, with refreshed Terms of Reference and

membership to provide community feedback and challenge to SYP when handling protests that are high profile and cause a significant level of public disruption or potential damage to public trust and confidence.

#### 16. Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan

The Community Engagement & Communications Team will work with the PCC and OPCC to plan and run media campaigns aligned to the priorities and areas of focus within the Police and Crime Plan.

The Team will seek and encourage opportunities for joint media campaigns with SYP and other partners. Evaluation of the reach and impact of campaigns will be conducted where practicable and cost-beneficial to do so, to improve the efficiency and effectiveness of future campaign activity.

The OPCC was successful in bidding for funding from the Safer Streets Fund to develop a campaign in partnership with the VRU, and with support from SYP, as part of our response to Violence Against Women and Girls. The focus of this campaign is around the treatment of women within the night-time economy and features strong women's voices saying "*no more*" to certain behaviours they have experienced. The campaign will launch in the spring and will be supported through a joint media plan.

#### 17. Promoting and embedding sustainability in all we do

The PCC and OPCC are fully committed to SYP's Sustainability Strategy 2020-2025, which commits to seven Sustainable Development Goals (SDGs). These goals have been embedded within the Police and Crime Plan and the work of the office.

We recognise that we have a corporate responsibility to:

- act as a fair and supportive employer
- value our people and treat them with respect and promote equality
- enhance the lives of the communities we serve, and
- protect the natural environment.

The SDGs were selected from the 17 United Nations Sustainable Development Goals in a series of consultations with officers and staff. Progress against them is monitored, reviewed and reported annually to the PCC's PAB, and quarterly to the PCC's Estates Board.

The selected goals are:

- **Good health and well-being** – supporting the health and well-being of our employees and those with whom we work.
- **Quality education** – provide our people with the skills, knowledge and confidence to contribute to sustainability and widely share these opportunities.
- **Reduced inequalities** – promote environmental, social and economic equality across everything we deliver.

- **Responsible consumption and production** - embed sustainability considerations into the purchase, use and disposal of all the resources we use.
- **Climate action** - take urgent action to combat climate change and its impacts.
- **Peace, justice and strong institutions** - ensure sustainability is considered in everything we deliver.
- **Partnerships for the goals** - develop effective partnerships to support a positive contribution to the communities we serve.

As in all Districts and Departments of SYP, we have appointed a Senior Sponsor (our Office Manager who is a member of the OPCC's Senior Leadership Team) and a Sustainability Impact Lead (SIL) (a member of the VRU who volunteered for this role).

As with all SILs, the OPCC's SIL acts as a sustainability champion with staff, working with the Sustainability Manager for SYP to embed the strategy, drive forward the commitments, and monitor and report on progress.

The Partnerships & Commissioning team consider social value and sustainability as part of all their commissioning activity.



### Strategic Pillar 3 - Valuing our People

Last year, it became clear during discussions with staff that 'Valuing our People' should be one of our Strategic Pillars. This would reflect its importance, quite literally on the face of our Delivery Plan, and would draw together work we were already doing, or aspiring to do, for our people.

The activities set out below have emerged through a combination of conversations with staff and us explicitly recognising the importance of employer, head of paid service and Office Manager responsibilities on the face of our Delivery Plan.

#### 18. Understanding how the OPCC can be a "great place to work", and what makes a difference

We are committed to offering a diverse and multi-generational workforce a great employment experience so that we can attract, recruit and retain the right 'talent' with the required skillsets to deliver great services.

We know that staff need to feel a sense of purpose and that their contribution is recognised, and we need to focus on the health and wellbeing of our people and offer staff appropriate support and ongoing personal development.

We have engaged with staff to understand what a "great place to work" looks like in their minds via a Staff Survey (December 2021) and discussions at a Staff Quarterly Away Day (February 2022)

Key topics resulting from these consultations are:

- Setting a New Working Arrangements policy and consulting with staff on how we will work differently
- Plans to reconfigure the OPCC office space to provide the most suitable working environment for staff which aligns with the New Working Arrangements Policy and also SYP's Smarter Ways of Working (SWW) project.
- Improvements to the PDR and objective setting system to streamline the process.
- Implementing a Training and Development plan for 2022/23
- The implementation of Microsoft Office 365 and associated applications to improve communication, file management and storage.
- Rationalisation of paperwork in the office area, linking into the Information Governance Project.

We will assess where we need to be and where we are (as a baseline), before identifying and agreeing improvements and changes.

Finally, we will re-assess how staff feel once all agreed identified improvements have been implemented.

#### 19. Planning for, recruiting and retaining a diverse and talented workforce

We strive to provide a fair and supportive work environment for all our staff. We are committed to ensuring that during our recruitment process and employment period, no applicant receives less favourable treatment or is disadvantaged by a condition or requirement that cannot be justified in relation to a particular role.



We are committed to developing appropriate approaches to recruitment which proactively promote the PCC as an employer. All recruitment is based on merit and job and person specifications are carefully formulated for the roles advertised.

Responsibility for managing the recruitment and induction process lies with the Business Support Team headed by the Office Manager. Support and advice is available to all, throughout the entire recruitment process.

This year, the Office Manager will continue to lead improvements to the accessibility and smooth-running of our recruitment process and her Team will support the recruitment processes we have identified for filling staff vacancies and appointing new assurance panel members and other volunteers.

## 20. Prioritising the wellbeing of our staff in the management of health and safety

As an employer, the PCC has a duty under the Health and Safety at Work Act 1974 to provide a safe and healthy workplace.

The PCC and the Chief Constable have a joint Health and Safety Policy which states that *“All staff have responsibility for health and safety; however, we have overall responsibility for the strategic and day to day management of health and safety of our staff through our appointments as Police and Crime Commissioner and Chief Constable”*.

The Office Manager is the appointed Health & Safety Single Point of Contact for the OPCC and attends the quarterly local Health and Safety Board where any issues or actions raised can be escalated for further review by the quarterly Strategic Health and Safety Board, jointly chaired by SYP’s Director of Resources and the OPCC’s Chief Executive & Solicitor.

This year, the Office Manager will continue to conduct quarterly premises safety inspections, and ensure any issues identified are corrected or escalated.

OPCC staff will continue to be made aware of the Health and Safety policy and are required to complete mandatory on-line Fire Safety training as part of their induction process and then complete a refresher every three years.

We will continue to encourage OPCC staff to participate in the various voluntary Health and Safety courses available to them to fulfil the compliance requirements for their place of work.

All staff complete DSE on-line assessment training at induction followed by the completion of a workstation assessment. Any issues or modifications identified are addressed.

A purpose-built wellbeing room is available on site for staff needing to take a break for whatever reason, and we have access to well-being champions in SYP who are trained to provide support to colleagues.

Staff are reminded of their H&S obligations to ensure they are working in a safe and suitable environment; their equipment is in good working order and what action to take if not. All have completed DSE assessments for their home environment and have been issued with regular guidance and updates relating to their working arrangements and their welfare.

During the pandemic, we have conducted regular COVID risk assessments on our office premises and adhered to all government and SYP guidance. We are ready to reinstate all safety precautions should the need arise.

To ensure staff do not feel isolated at home, there are regular check-ins with line managers and other team members by MS Teams chat / video or, where appropriate, in person for smaller numbers. Also, weekly staff briefings involving the whole Team via MS Teams video help to bring everyone together and give the opportunity to share information and experiences. Quarterly staff away days have been reintroduced and staff are expected to attend in person wherever possible.

We are exploring support for staff who are dealing with abusive calls or having prolonged exposure to disturbing information and environments because of the nature of work we do.

We encourage our staff to access more formal wellbeing support available in various forms;

- via Occupational Health Unit (OHU) either as a self-referral or via their line manager. OHU will discuss any support required with an individual and will assist the line manager in making appropriate decisions in how to support them.
- via the APCC, who are linked with an organisation to provide an employee freephone helpline, available 24 hours a day to provide free counselling, support and advice for PCCs and their offices.

Policies and procedural instructions concerning staff welfare are readily available including a range of leave options, which ensure that individuals are supported in maintaining a healthy work life balance. These encompass various types of leave which cover several situations where a member of staff may require to be away from the workplace.

## 21. Providing the right working environment, practices, and technology to do our best work

The OPCC has a Business Continuity Plan (BCP) so that we can cover all core functions to enable the PCC to continue achieving the Police and Crime Plan and discharge his legal responsibilities.

The Office Manual (OM) is a newly developed document, published on the OPCC SharePoint (intranet) page, and accessible for all staff to view OPCC strategies, policies, procedures and processes. The continual review and refreshing of policies and procedures will continue to ensure legal compliance, and that working arrangements are kept up to date.

The OPCC SharePoint page provides easy access to all documents contained within the OM.

The OPCC has a Service Level Agreement (SLA) with the South Yorkshire Pensions Authority who meet our IT provision requirements.

All staff are provided a standard set of equipment at induction, with any specialist roles receiving additional equipment, as required. The pandemic enabled organisations to

think differently and allow staff to work from home wherever their role allows. The OPCC has embraced this and has provided staff with additional equipment in order to facilitate working from home, with no detriment to performance or output.

Plans are underway to reconfigure the OPCC office space to provide the most suitable working environment for staff which aligns with the New Working Arrangements Policy and also SYP's Smarter Ways of Working (SWW) project.

Equipment is recorded on an asset log and to ensure we are using current technology; a replacement programme is in place which informs the OPCC financial planning process.

A recent upgrade to Microsoft Office 365 (O365) was approved by the PCC and SLT in order to give staff the most up to date software and communication facilities (MS Teams video calling and MS Teams chat) enabling us to communicate better with each other and internal/external stakeholders.

A further project is being considered to 'on board' other elements of O365 which will further enhance our technological capabilities.

## 22. Supporting, developing, and empowering our staff to perform well

We aim to provide the PCC with a highly proactive, efficient, professional and flexible support service that enables him to achieve the Police and Crime Plan and strategies and discharge his statutory functions.

In support of this, all staff receive a tailored induction plan with objectives to focus on during their probationary period and thereafter in an annual objective setting process.

High level Delivery Plan activities are cascaded down into individual Performance & Development Review (PDR) objectives and are monitored through the PDR process. Improvements are being made to the PDR and objective setting system to streamline the process.

Staff are able to reflect on their performance when they update their objectives with their line manager. These are also discussed more informally at regular one-to-one meetings.

We are committed to empowering our people to maximise their full potential, starting with the provision of training to enable them to fulfil all aspects of their role. Training and development needs are identified through the PDR process. These training requests will be considered by the OPCC Senior Leadership Team (SLT) and, if approved and within budget, the training needs are added to the annual Training Plan and funded by the PCC.

We will carry out an annual review of the training plan to capture any training needs identified as a result of the updated Police and Crime Plan and Delivery Plan activities.

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<b>Meeting Date</b>	<b>6 June 2022</b>
<b>Report of</b>	<b>The Police and Crime Commissioner</b>
<b>Subject</b>	<b>Police and Crime Commissioner's Update (including decisions made since the last meeting)</b>

## **EXECUTIVE SUMMARY**

The Police and Crime Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities. The OPCC has a Delivery Plan that outlines how this is done each year.

This report provides members of the Police and Crime Panel (Panel) with an update on key PCC and OPCC activities against the new Delivery Plan since the Panel's last meeting on 25 April 2022.

This report also provides members of the Panel with information on the decisions taken by the PCC since the Panel's last meeting.

## **RECOMMENDATION(S)**

Members of the Panel are recommended to:

- a) note the contents of this report;
- b) ask questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan, and discharged the wide range of his legal responsibilities.

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**CONTENTS - Main Report**

## **INTRODUCTION**

1. The OPCC has developed a Delivery Plan for the financial year 2022/23, which is designed to help the PCC achieve his Police and Crime Plan priorities and discharge his legal responsibilities.
2. This report provides members of the Panel with an update on key PCC and OPCC activities since 25 April 2022 (the date of the last Panel meeting).
3. This is a short report this time, which bridges the gap between activities carried out against the Delivery Plan for 2021/22 (see previous reports to the Panel) and the new Delivery Plan. The Panel meetings have been 6 weeks apart this time.
4. This report also provides members of the Panel with information on the decisions taken by the PCC since the last meeting.
5. This update report will not follow all the headings within the OPCC's new Delivery Plan, but future reports will do this.

### **Strategic and Financial Planning**

6. Following the publication of the PCC's new Police and Crime Plan, the OPCC has been working on formulating its Delivery Plan for 2022-2024. The new Delivery Plan was approved at the PCC's Public Accountability Board (PAB) in May, but activity is still in early stages. The Delivery Plan is being presented to the Panel this meeting.

### **Supporting the PCC as National Finance lead in the funding formula review**

7. The PCC's Chief Finance Officer has continued to support the PCC in his role as National Finance lead in the funding formula review for policing, seeking and providing technical information and advice where required.

### **Responding to the PCC Review, Fire Reform and the Levelling Up Agenda**

8. The PCC, PCC's Chief Executive and PCC's Chief Finance Officer are involved in national discussions and work in these areas. More will be reported to the Panel as the government's direction and implementation plans become clearer, although we are helping to shape the plans in some aspects.

### **Understanding our strategic response and what is working in the areas of Violence Against Women and Girls, Road Safety and Equality, Diversity and Inclusion**

#### Violence Against Women and Girls

9. The PCC-led partnership Violence Reduction Unit (VRU) is working with major organisations in South Yorkshire to understand the scope of activity focused on reducing Violence against Women and Girls. This scoping and mapping exercise will help to identify potential duplication, as well as gaps, opportunities and best practice. This should then help to identify how funding allocated to the VRU might be used to help reduce Violence Against Women and Girls and help determine next steps in this important area of focus.
10. The communications campaign, developed under the banner of the Safer Streets 3 funding, is expected to be launched shortly. To date, the campaign has received positive feedback.

11. The Statement of Intenet mentioned in the report to the last meeting is being consulted on with partner organisaitions and interest groups.
12. The VRU is currently planning another 'Listening Event' in June which is detailed in the new Delivery Plan.

### **Ensuring robust systems of governance, risk management and control**

13. Work progresses to conclude our annual review of governance and production of the PCC's Annual Governance Statement (AGS).
14. An Independent Ethics Panel (IEP) workshop was helpd on 29 April with members. This resulted in the appointment of an interim Chair with an agreement to provide a more focused work programme supported by role profiles for those areas considered as areas of focus. Our Delivery Plan sets out more detail, and the IEP's new work programme can be provided to members once finalised in due course.
15. New staff - Complaint Review Officer and Caseworker - appointments have been made, subject to vetting.

### **Pursuing appropriate external funding**

16. Since the last Panel meeting, the OPCC has submitted three bids to the latest round of Safer Streets funding, with a combined value £1.71m. Additionally, a submission was made to the Ministry of Justice for additional funding to support victims of domestic or sexual violence.
17. A bid has also been submitted to the Home Office for external funding to address domestic abuse perpetrator behaviour. It is expected that funding confirmation will be made shortly. The Partnerships & Commissioning team engaged with the police and partners to draft the bid.

### **Working in partnership within Yorkshire and the Humber (YatH) to support successful rehabilitation**

18. The YatH Rehabilitation Partnership met on 26 April and the main items that featured were:
  - a) Review of the picture starting to emerge across the region in respect of Accommodation and Employment outcomes
  - b) Employment: information regarding the establishment of Employment Advisory Boards within prisons with the remit to develop
    - i. Culture of employment in prisons
    - ii. Pathway into jobs
    - iii. Links to local labour market
19. Female Offender datatool – an analysis has been undertaken to take to the county Rehabilitate & Reduce Reoffending meeting on 10 May and to inform planning for a Whole System Approach in relation to Women and Girls in or at risk of entering the Criminal Justice System.

## **PCC DECISIONS MADE SINCE THE LAST MEETING**

20. The PCC has made 1 decisions between 1 April 2022 and 24 May 2022.

21. Between 30 March 2022 (the date of the last report) and 24 May 2022, the PCC has made the following decisions:

<b>Subject</b>	<b>PCC Decision</b>	<b>Date</b>
Commissioner's Proceeds of Crime (POCA) Community Grant Scheme	Approved allocations from the Commissioner's POCA Community Grants Scheme budget for 2022/23 totalling £27,010	24.01.22

<b>List of background documents</b>		
<ul style="list-style-type: none"><li>• Transitional Police and Crime Plan</li><li>• OPCC Delivery Plan 2021/22</li></ul>		
Report Author:	Name:	Michelle Buttery, Chief Executive & Solicitor to the Police and Crime Commissioner, OPCC
	e-mail:	<a href="mailto:MichelleButtery@southyorkshire-pcc.gov.uk">MichelleButtery@southyorkshire-pcc.gov.uk</a>
	Tel no:	0114 2964140





<b>Meeting Date</b>	<b>6 JUNE 2022</b>
<b>Report of</b>	<b>CLERK TO THE POLICE AND CRIME PANEL</b>
<b>Subject</b>	<b>POLICE &amp; CRIME PANEL ANNUAL REPORT 2021-22</b>

## **EXECUTIVE SUMMARY**

The draft Police and Crime Panel's Annual Report 2021-22 is provided at **Appendix A** for Members' consideration and approval.

Whilst it is not a requirement of the legislation for Police and Crime Panels to produce an Annual Report, it is recognised best practice that Panels will report annually on its activities and other key information.

In 2020 the Panel made a decision to only provide printed copies of the Annual Report to libraries across South Yorkshire, and those Town and Parish Councils without an email address. South Yorkshire Councillors, South Yorkshire MPs and Town and Parish Councils with an e-mail address will receive an electronic copy.

A copy will also be added to the Panel's website at [www.barnsley.gov.uk/sypcp](http://www.barnsley.gov.uk/sypcp)

The indicative costs are given at paragraph 2.

## **RECOMMENDATION(S)**

Members of the Police and Crime Panel are recommended to:-

- a) Consider and comment on the draft 2021-22 Police and Crime Panel Annual Report by **Friday 24 June 2022**.
- b) Agree to print the required number of copies for distribution as detailed in the Executive Summary.

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## **CONTENTS**

Main Report  
Appendix A – Police and Crime Panel Annual Report 2021-22 (draft)

## BACKGROUND

1. There is no requirement in the Police Reform and Social Responsibility Act 2011 for Police and Crime Panels to produce an Annual Report. However, it has been recognised best practice for some years for Panels to produce such a report to complement the Police and Crime Commissioner's Annual Report.
2. Barnsley MBC took over as host Authority for the Police and Crime Panel in 2017 and have produced three Annual Reports to date. A decision was taken at the meeting in June 2020 to only provide printed copies to libraries across South Yorkshire and those Town and Parish Councils without an e-mail address (which are very few). Councillors in the four South Yorkshire local authorities, all South Yorkshire MPs and Town and Parish Councils with an e-mail address will receive an electronic copy. Indicative costs for the production of the 2021-22 Annual report are given below:

Production of print copy	<b>To be notified</b>
Printing of Annual Report & covering letter	£236.54
Postage / Envelopes	£131.58

For comparison the costs in 2021 were:

Production of print copy	£86.04
Printing of Annual Report & covering letter	£221.67
Postage	£120.36
<b>Total:</b>	<b><u>£428.07</u></b>

We do not expect the production of the print copy to be significantly higher than in 2021. All costs will be met from the Home Office Grant.

## 2021-22 ANNUAL REPORT

3. The draft is attached at **Appendix A**. Any comments on the Annual report to be provided to the Panel's Interim Support Officer, Andrew Shirt, by **Friday 24 June 2022**.

## FINANCIAL IMPLICATIONS

4. The estimated costs for 2021-22 are likely to be in the region of £454.16, but exact costs will be provided to the Panel as soon as this is available.

## LEGAL IMPLICATIONS

5. There are no direct legal implications arising from this report.

## HEALTH AND SAFETY IMPLICATIONS

6. There are no health and safety implications arising from this report.

## EQUALITY & DIVERSITY IMPLICATIONS

7. There are no equality and diversity implications arising from this report.

<b>List of background documents</b>		
PCP Annual Report 2020-21 Printing & Postage Quotation 11.05.22		
Report Author:	Name:	Andrew Shirt, Senior Members Services Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	(01226) 772207

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**Supporting and Scrutinising the  
Police and Crime Commissioner for  
South Yorkshire**

**ANNUAL REPORT 2021-22  
(DRAFT)**

## **FOREWORD**

Welcome to the Annual Report of the South Yorkshire Police and Crime Panel. The Panel is made up of ten councillors from across the four District Councils – Barnsley, Doncaster, Rotherham and Sheffield, together with two Independent Members.

In 2021-22, the Chair was, myself, Councillor Rukhsana Haleem, from Rotherham MBC and the Vice-Chair Councillor Anita Cherryholme from Barnsley MBC.

Police and Crime Panels were established in November 2012 to provide support to, and scrutiny of, the Police and Crime Commissioner (PCC). There is more about this in Section 1.

The Annual Report provides an update on the work the Panel has undertaken in the period June 2021 to June 2022 to fulfil its statutory responsibilities, whilst continuing to develop its role to support and scrutinise the work of the Police and Crime Commissioner. We hope it will give you a good idea of who we are, what we do, and how we do it.

The ongoing restrictions as a result of the COVID-19 pandemic inevitably impacted on some of the Panel's public meetings, but not all. However, the public can rest assured that virtual meetings were held where we were unable to come together in person, and governance and scrutiny continued without interruption. The Panel also managed to take advantage of online learning and development to support their role.

As with the 2020-21 Annual Report, myself and the Panel, wish to pay tribute to the way in which the Police and Crime Commissioner and South Yorkshire Police have responded to the challenges the pandemic has brought. We give our thanks also to the staff within the Office of the Police and Crime Commissioner (OPCC) who have continued to provide information and data to allow the Panel to fulfil their role.

Our contact details and website address are given at the end of the report.

With thanks



**Cllr Rukhsana Haleem**  
**Chair, South Yorkshire Police and Crime Panel 2021-22**

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## 1. WHAT IS SOUTH YORKSHIRE POLICE AND CRIME PANEL?

The South Yorkshire Police and Crime Panel came into being in November 2012, at the same time as elections for Police and Crime Commissioners were held across the country. Both were part of the new police governance arrangements whereby Commissioners and Panels replaced the old Police Authorities and took over, respectively, their governance and scrutiny functions under the Police and Social Responsibility Act 2011.

Police and Crime Panels are joint scrutiny bodies of the local authorities in the police force area and are mainly composed of elected members from these authorities. All Panels have the right to co-opt independent members who are not local Councillors. Councillor membership of a Police and Crime Panel must be geographically and politically proportionate.

Some areas have Police, Fire and Crime Panels (PFCP) where their Police, Fire and Crime Commissioner has also taken on responsibility for the Fire and Rescue Service. The nearest PFCP to us is [North Yorkshire](#). In West Yorkshire, the Police and Crime Panel is overseen by a Mayor.

## 2. PANEL MEMBERSHIP 2021/22

In South Yorkshire the number of members from each authority and each political party was agreed by Council Leaders as follows: -

- 2 members each from Metropolitan Borough Councils and 4 from Sheffield City Council
- 2 Independent Members

In 2021-22, the membership changed substantially, including a new Chair and Vice-Chair.

Barnsley MBC:	Councillor Anita Cherryholme (Vice-Chair) Councillor Clive Pickering <i>Councillor Sarah Tattersall (Substitute Member)</i>
Doncaster MBC:	Councillor Sue Knowles Councillor Cynthia Ransome
Rotherham MBC:	Councillor Rukhsana Haleem (Chair) Councillor Tim Baum-Dixon
Sheffield CC:	Councillor Bryan Lodge Councillor Peter Garbutt Councillor Ruth Milsom Councillor Roger Davison <i>Councillor Joe Otten (Substitute Member for Cllr Davison)</i>
Independent Members:	Professor Adrian James Warren Carratt



The host Authority for the Police and Crime Panel is Barnsley MBC which took over responsibility from Rotherham MBC on 1st April 2017.

### **3. TERMS OF REFERENCE OF SOUTH YORKSHIRE POLICE AND CRIME PANEL**

- To review the draft police and crime plan, or draft variation, given to the Police and Crime Panel (the Panel) by the Police and Crime Commissioner (the Commissioner).
- The Panel must make a report or recommendations on the draft plan or variation to the Commissioner.
- To review the annual report produced in accordance with s.12 of the Police Reform and Social Responsibility Act 2011 (the Act) and make a report or recommendations on the report to the Commissioner. The Panel is required to arrange a public meeting at which they ask the Commissioner questions, as appropriate, on the annual report.
- To hold a confirmation hearing and review, make a report and recommendation in respect of proposed senior appointments made by the Commissioner. These appointments are:-
  - the Commissioner's Chief Executive;
  - the Commissioner's Chief Finance Officer;
  - a Deputy Commissioner; and
  - the Chief Constable.
- To make recommendations to the Police and Crime Commissioner with regard to any proposal by the Commissioner to suspend the Chief Constable.
- To review and make a report and recommendations (as necessary) on the proposed precept. The Panel has the power to veto the proposed precept.
- To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner's statutory functions.
- To make reports or recommendations to the Commissioner with respect to the discharge of the Commissioner's statutory functions.
- To support the effective exercise of the statutory functions of the Commissioner.
- To fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities accorded to the Panel by the Act.
- To appoint an Acting Commissioner if necessary.

- To suspend the Commissioner if it appears to the Panel that the Commissioner has been charged with a relevant offence (s.30 of the Police Reform and Social Responsibility Act 2011).
- To exercise any other functions conferred on the Panel under the Act, as required.

### **What is the difference between the Police & Crime Commissioner and the Police & Crime Panel?**

The relative roles of the Police and Crime Panel and the Police and Crime Commissioners are as follows:

- the Police and Crime Commissioner provides strategic governance to the area police force and holds the Chief Constable to account;
- the Police and Crime Panel scrutinises the decisions and policy making and the performance of the Commissioner, on behalf of local authorities in the area and the general public.

The Panel's primary role is to scrutinise the way the Police and Crime Commissioner exercises his statutory function of providing strategic direction in local policing, and also provide support to him in carrying out his role.

Police and Crime Panels are often described as acting as a 'critical friend' – a supportive but independent voice seeking to examine and challenge the Commissioner's policies and actions in the interests of recommending changes and improvements. The purpose of the Panel's recommendations is 'to add tangible value to the delivery of the Commissioner's policies across the force area', as well as to scrutinise his activities.

The Panel requires the Commissioner and/or his staff to attend Panel meetings. It can invite the Chief Constable or any other witness but can't require them to be there. The Panel should not scrutinise the Chief Constable on operational policing matters, and must maintain an awareness of the boundary between operational and strategic policing issues, which is not always easy.

One of the main challenges for all Panels is how to provide robust scrutiny whilst staying within its remit and avoiding duplicating research or consultation undertaken by the Commissioner or other scrutiny bodies. For example, in confirmation hearings for a Chief Constable appointment, the Panel's role is to confirm that the candidate has both the professional competence and the personal independence to fulfil the role, without replicating the original selection process.

### **The Panel's Core Work Programme**

The Panel has some statutory scrutiny responsibilities which it must deliver and these constitute its core work programme:

- review annually the Commissioner's proposed council tax precept, with powers to veto once;

- review annually the Commissioner's Police and Crime Plan and his Annual Report;
- scrutinise the Commissioner's proposed appointment of a Chief Constable, with the power to veto once, and scrutinise the appointment of any deputy commissioner and the Commissioner's senior executive staff;
- consider non-criminal complaints against the Commissioner.
- In addition to the above, the Panel can engage in further scrutiny reviews on any topic relevant to its role.

The Panel can also make reports and recommendations to the Commissioner over and above its core work programme, on any topic which falls within its remit, and it can carry out investigations as it sees fit into the Commissioner's decisions and delivery of his duties.

Apart from the two instances where the Panel has a veto (the level of the police precept and the appointment of a Chief Constable) it achieves its impact by influence, by examining reports and draft policy documents, questioning the Commissioner and/or external witnesses, and then making recommendations. These are communicated to the Commissioner in writing and are publicly recorded in the Panel's Minutes.

The main Panel meetings are open to the public to attend physically.

Meetings of the Panel can also be viewed live by following the link below, and the recordings of the meeting are retained in the public domain for six months – <https://southyorks.public-i.tv/core/portal/home>

The Panel's website is [www.barnsley.gov.uk/sypcp](http://www.barnsley.gov.uk/sypcp)

#### **4. HIGHLIGHTS OF ACTIVITY IN 2021/22**

2021-22 saw a significant change in the membership of the Panel following the local elections. This included a new Chair and Vice-Chair.

Whilst we welcome new Members, consistency is important to ensure informed decision-making. Panel Members have regularly expressed the view that a more stable membership would be beneficial in ensuring the effective discharge of its responsibilities, and it is hoped that the South Yorkshire Leaders will recognise this when appointing to the Panel. Nationally, this view has also been expressed to the Home Office who, as part of their Home Office Review of the role of Police and Crime Commissioners, are advocating greater use of Independent Members of the Panel who are recruited outside of the political appointment process.

#### **Lead Member arrangements**

Police and Crime Panels across the country have differing arrangements in place to provide additional support and scrutiny around the Police and Crime Plan priorities and key areas of work. The most common way of doing this is through Lead Members, Task and Finish Groups, or other sub-group arrangements.

South Yorkshire has a Lead Member for finance and the budget, and an established

Budget Working Group which meets outside Panel meetings on a quarterly basis to look at financial information in more detail, particularly in advance of the precept setting in February.

Additionally, the Panel has appointed a Lead and Deputy Lead for performance. The Performance Lead Member and Deputy provide additional - more detailed - scrutiny on the quarterly performance reports submitted to the Panel to understand the data and narrative behind them. This has proved extremely useful. The issues raised are shared with the Panel as part of the briefing process for main meetings.

Members will continue - through the work programme and quarterly performance reports - to monitor the delivery of the priorities and commitments within the Police and Crime Plan. The Plan can be viewed here - <https://southyorkshire-pcc.gov.uk/what-we-do/police-crime-plan/>

### **Other Events**

The Panel continued to engage in virtual learning and development to enhance their knowledge, and where physical visits were unable to take place.

Of particular note are:

#### **Confirmation Hearing for the new Chief Constable – 11<sup>th</sup> June 2021**

One of the statutory responsibilities of the Police and Crime Panel is to formally confirm the appointment of the Chief Constable, and other senior posts within the Office of the Police and Crime Commissioner.

#### **1<sup>st</sup> – 2<sup>nd</sup> November 2021 – Annual Police, Fire and Crime Panels Conference**

This was a physical event held in Warwick. It brings together representatives from Police, Fire and Crime Panels across the UK to network, hear from the Home Office and other key speakers on the important issues Panel's should be dealing with to support their Commissioner.

#### **5<sup>th</sup> November 2021 – Session with District Community Safety Partnerships (CSP).**

Part of the Panel's role is a requirement to strengthen links with their District Community Safety Partnerships (CSP).

This was the second annual session held with Panel representatives and Lead officers from each District CSP. Yet again, it was extremely helpful for all involved.

#### **12<sup>th</sup> November 2021**

The Chief Constable offered Panel Members a 'Force Induction Day' to provide more information around key areas of work such as the Force Control room, tackling rural crime, commissioning services and performance. It is hoped that this can be repeated annually.

#### **6<sup>th</sup> December 2021**

A virtual session from IDAS around domestic abuse, and how the Panel can help to support and scrutinise the Commissioner in this important area.

## **10<sup>th</sup> December 2021**

Some of the Panel visited the Sexual Abuse and Referral Centre (SARC) in Sheffield to learn of the work they do to protect and support the most vulnerable.

## **25<sup>th</sup> February 2022**

A virtual session from those working within the Violence Reduction Unit. Violence Reduction Units have been set up across the country and funded by Government to prevent and reduce violence.

Regionally, the Panel's Support Officer is an active member of the **Yorkshire and Humberside Regional Police, Fire and Crime Panels Network**. The Network is facilitated by Frontline Consulting, which runs the Annual National Police, Fire and Crime Panel Conference, and provides support to Police, Fire and Crime Panels across the UK. The Network met virtually in September 2021 and March 2022 and is made up of Panel Members and Support Officers who share information around good practice, support and scrutiny for the Commissioner, learning and development, the use of the Grant from the Home Office, innovation, work programming and future plans etc.

A **National Association of Police, Fire and Crime Panels** has been established as a national 'voice' for Police and Crime Panels. It is led by Essex Police, Fire and Crime Panel and the Local Government Association (LGA). The Association has met virtually during 2021-22 and continues to share information and documentation via e-mail.

It is hoped the National Association will continue to develop and complement the work of the National Association of Police and Crime Commissioners. The Association will be a forum where information can be shared to jointly influence and deliver the very best policing services for our communities.

## **5. GOVERNANCE, SUPPORT AND SCRUTINY**

As mentioned above, the Panel has a **Budget Working Group**. The Group consists of one Member from each District and one Independent Member, and is supported by the Chief Finance and Commissioning Officer from the Office of the Police and Crime Commissioner (OPCC). This informal Group meets quarterly to receive, examine and digest issues around the Force and OPCC budget in advance of the formal budget and precept setting in February each year.

Panel Members can attend to observe, but not participate in, the Commissioner's **Public Accountability Board (PAB)**. This forum is where the Commissioner holds the Chief Constable, and senior leadership team of South Yorkshire Police, to account. The Board has provided Panel Members with increased operational knowledge to enable them to better fulfil their support and scrutiny role.

The Panel also has the same status - observing but not taking part - at the Commissioner's **Countywide Community Safety Forum**. This Forum involves the key officers from the four District Community Safety Partnerships.

To complement the above, the Panel has strengthened its links with the District Community Safety Partnerships (CSPs). An annual session is held with the Panel and

Lead Officers from each of the District CSPs. Additionally, the Panel has representation at each of the District CSP meetings, either as a full member or an observer member. Each of the Member representatives provides feedback to the wider Panel on the work in their own area.

In terms of wider governance - the role and responsibilities of the Panel and the Commissioner's own governance framework in holding the Chief Constable to account - remains challenging. However, work continues supported by the host Authority (Barnsley MBC) and Frontline Consulting, to ensure the Panel has the skills, knowledge and support to continually improve and serve the electorate the very best it can. The Panel itself will continue to develop its role to ensure it is supporting and scrutinising the work of the Police and Crime Commissioner.

## **6. THE POLICE & CRIME PANEL AND THE PUBLIC**

South Yorkshire Police and Crime Panel has a [website](https://www.barnsley.gov.uk/south-yorkshire-police-and-crime-panel) – <https://www.barnsley.gov.uk/south-yorkshire-police-and-crime-panel> and this is where you can find copies of the agenda papers and minutes for the Panel meetings.

There is information about Members of the Panel, its spending, how to make complaints and other useful documentation.

Police and Crime Panel meetings are open to members of the Public and the **Rules of Procedure** for submitting and asking public questions are in the Document Library of the Police and Crime Panel website.

## **7. THE YEAR AHEAD (2022-23)**

**Panel Membership for 2022-23** is given below:

**\*\*TO BE ADDED POST ANNUAL MEETING\*\***

### **Previous Police and Crime Panel Members who left in 2021/22:**

Barnsley – Councillor Anita Cherryholme (Vice-Chair)  
Sheffield – Councillor Bryan Lodge (Sheffield City Council)  
Independent Member - Professor Adrian James

Thanks are given to all Panel Members for their contributions over the past year.

### **Home Office - Fire Reform White Paper**

The biggest challenge facing the Panel in 2022-23 is the Home Office consultation on Fire and Rescue Service reform. As mentioned earlier, legislation already allows for Police and Crime Commissioners to take on responsibility for fire and rescue where consultation has been undertaken. Some areas have a Mayoral model such as Greater Manchester and West Yorkshire. The [Fire Reform White Paper](#) and consultation was published on 18 May 2022, which seeks to introduce a system wide

reform to strengthen fire and rescue services across England. Proposals are set out under three key themes: people, professionalism, and governance. The consultation launched on 18 May 2022 will be open for 10 weeks.

At the centre of the White Paper are plans to deliver:

- **Increased public safety:** by improving the professionalism of the fire and rescue service through modern workforce practices and potentially establishing a College of Fire and Rescue.
- **Improved accountability:** through the proposals to transfer fire governance to a single elected individual, overseeing delivery by operationally independent Chief Fire Officers.
- **Better engagement with the public:** through the 10-week consultation the government will listen to the views of the public and stakeholders, after which it will finalise its reform programme.

Additionally, the Home Secretary has commissioned two reviews of the role and responsibilities of Police and Crime Commissioners. Part One reported in March 2021, and the recommendations are being implemented.

Part Two reported in March 2022 and, again, the recommendations and actions will be implemented by Police and Crime Commissioners and host Authorities as appropriate.

### **Work Programme**

The Panel has a work programme that is reviewed every 4-6 weeks as part of the pre-agenda planning with the Commissioner. As would be expected the programme covers the statutory responsibilities of the Panel, alongside other key issues of importance to the public of South Yorkshire, and which emanates from the Commissioner's Public Accountability Board. The Panel has, quite rightly, focused on the performance post-COVID and what the Commissioner is doing to ensure the Force is focusing operational resources on areas of concern such as domestic abuse, child sexual exploitation, anti-social behaviour, burglary and Violence Against Women and Girls.

Whilst the Commissioner is ultimately responsible for holding the Chief Constable to account for the delivery of policing, the Panel has an important role to play - through its work programme - in ensuring that their constituents' views are represented.

South Yorkshire Police and Crime Panel will continue its commitment to support, and to scrutinise the decisions of the Police and Crime Commissioner in order to secure an efficient and effective Police Force for the people of South Yorkshire.

Over the next twelve months the Panel will focus on the following key areas:

- review the PCC's Annual Report;
- work with the Office of the Police and Crime Commissioner (OPCC) to ensure the delivery of the Police and Crime Plan 2022-2025, including the receipt of quarterly performance reports;
- support and scrutinise the PCC for the delivery of his precept commitments;

- undertake proactive scrutiny where there is value in doing so;
- maintain a work programme in consultation with the OPCC;
- have regard to the Policing and Crime Act and the legislative changes, including emergency services collaboration;
- continue to monitor progress on improving crime data integrity;
- Ensure that the Police and Crime Commissioner and Chief Constable recruit, retain and progress a workforce which reflects the communities it serves.
- Support the Police and Crime Commissioner to maximise opportunities for joint working with other partners, organisations and the community and voluntary sector.
- Liaise with Her Majesty's Inspectorate of Constabulary, Fire and Rescue Service (HMICFRS) to improve the Panel's understanding of South Yorkshire Police's performance.
- Provide ongoing Panel Member learning, development and support.

## **8. CONTACT DETAILS**

The host authority for South Yorkshire Police and Crime Panel is currently Barnsley MBC.

Contact details:

South Yorkshire Police and Crime Panel  
Governance Unit  
Barnsley MBC  
Town Hall  
Church Street  
BARNSLEY  
S70 2TA

Email: [andrewshirt@barnsley.gov.uk](mailto:andrewshirt@barnsley.gov.uk)

Or via the website at <https://www.barnsley.gov.uk/sypcp>





<b>Meeting Date</b>	<b>6 JUNE 2022</b>
<b>Report of</b>	<b>CLERK TO THE POLICE AND CRIME PANEL</b>
<b>Subject</b>	<b>LEAD / LINK MEMBERS – REVIEW</b>

## **EXECUTIVE SUMMARY**

The Lead / Link Member arrangement has been cited as best practice for Police and Crime Panels across the country as an alternative model of delivering effective support and scrutiny for the Police and Crime Commissioner.

It provides additional capacity for Members to explore, in more detail, key elements of the Police and Crime Plan priorities. As outlined in a report to the Panel on 1<sup>st</sup> July 2019, the Lead / Link model varies from region to region dependent on the number of members on the Panel, and the capacity to support extra meetings / activity. What is important is that the model works for both the Panel and the Office of the Police and Crime Commissioner (OPCC).

At the Panel meeting on 7 June 2021, it was agreed that to continue with the Budget Working Group and Performance Sub-Group with the following Lead Members, but to review on an annual basis:

- Budget Working Group – Chair of the Panel
- Performance Sub-group – (Temporary Lead Member) - Cllr Peter Garbutt following the resignation of Professor Adrian James on 3 May 2022, Deputy Lead Member – Vacancy.

However, following the District Council Annual meetings there have been some changes in the membership of the Panel which has resulted in vacancies (see paragraphs 7 and 9).

It is worth noting that both the Budget Working Group and Performance Sub-group are working very well, and providing an invaluable opportunity for Members to discuss the budget and performance issues in greater detail than is possible during a public Panel meeting. That said, there should also be cognisance of the collective role and responsibility of the Panel; any arrangement should not impinge on, or dilute, those statutory responsibilities.

The Panel is also grateful for the support of the OPCC for both Groups.

## **RECOMMENDATION(S)**

Members of the Police and Crime Panel are recommended to:-

- a) Agree that the current arrangements for the Budget Working Group and Performance Sub-Group continue.
- b) Appoint a Sheffield Member to the Budget Working Group (see paragraph 7).

- c) Appoint a permanent Lead Member and Deputy Lead Member for Performance (see paragraph 8)
- 

## **CONTENTS**

Main Report

Appendix A – Protocol (Lead Member Role Profile)

## BACKGROUND

1. The Police Reform and Social Responsibility Act 2011 introduced Police and Crime Panels, and included scrutiny as one of their core functions.
2. There are many ways effective scrutiny can be exercised – through the Panel meetings, Task and Finish Groups, sub-committees. Another model, and one which has been adopted in many Police and Crime Panels is the introduction of Lead Members (sometimes known as Link Members or Member Champions).
3. The models vary from Panel to Panel; some have one Member supporting an area and others a Group of Members. Frequency of meetings and support arrangements also vary. What is important is that whatever is introduced works for the Panel – and the OPCC - and provides added value.
4. South Yorkshire PCP already has an established Budget Working Group (BWG) which is working extremely well, and a Complaints Panel.
5. In July 2019, an additional Lead Member role was established in the area of performance. The Performance Sub-Group provides an opportunity for the Lead and Deputy lead to discuss the performance information in more depth. This has provided a greater understanding of how the data is gathered, what is reported to the Home Office, the role of the Office for National Statistics etc. Issues raised at the sub-group meetings are included in the wider Panel Briefing. It is also safe to say that input from the Lead and Deputy Lead members has assisted in the development of the performance report to meet the Panel's needs.
6. In terms of the Performance sub-group, the Panel accepts that there is considerable resource from the OPCC's Evaluation and Scrutiny officer to support the Group, but it is strongly suggested that the Group continue as it is considered best practice in other Police, (Fire) and Crime Panels by the Centre for Public Scrutiny / LGA.

## CURRENT ARRANGEMENTS / PROPOSAL

7. The BWG is well-established, and ably supported by the OPCC's Chief Finance and Commissioning Officer. It is recommended that the BWG continue with the existing membership – one Member from each District and one Independent Member. The membership is, therefore, as follows with one vacancy.

Cllr Rukhsana Haleem	Lead Member (Budget) / Chair of Budget Working Group
Cllr Clive Pickering	Barnsley
Cllr Cynthia Ransome	Doncaster
<b>Vacancy</b>	<b>Sheffield</b>
Warren Carratt	Independent Member

8. The Complaints Panel (which deals with complaints against the PCC only) is made up of:

Cllr Rukhsana Haleem	Chair ( <b>or</b> the Vice-Chair if the Chair is unavailable)
Warren Carratt	Independent Member
Vacancy	Independent Member
Panel Legal Adviser	
Panel Support Officer	

The Complaints Panel is only convened if the Legal Adviser considers this to be absolutely necessary, and the complaint needs further discussion over and above e-mail correspondence.

9. The current (temporary) Lead Member (Performance) is Cllr Peter Garbutt following the Lead Member's resignation from the Panel on 3<sup>rd</sup> May 2022. There is a vacancy for the Deputy Lead. The Performance sub-group is supported by the OPCC's Evaluation and Scrutiny Officer, Kevin Wright.

**The Panel will need to nominate a permanent Lead Member and Deputy Lead Member.**

10. It is important that the OPCC are comfortable with this approach, and the role and boundaries, as they will be the first point of contact in respect of detail around each of the areas.
11. It should also be acknowledged that Elected Members of the Panel are already extremely busy with constituency and Council duties, and this is additional work over and above the Panel. However, the value of the BWG and the additional information around performance has been invaluable in supporting the support and scrutiny of the PCC.

#### **Role and Remit of Lead Members**

12. A Lead Member Role Profile is given at Appendix A, but in summary Lead Members will:
  - Liaise regularly with a nominated person at the Office of the Police and Crime Commissioner and **not** South Yorkshire Police.
  - Keep the Panel up-to-date by providing feedback as appropriate at full Panel meetings. This could be a standing agenda item.
  - Generally, promote the Panel (raise awareness of the role).
  - Provide additional support and scrutiny of the PCC.
13. Lead Members should remember that the Panel covers the whole of South Yorkshire, and care should be taken not to become too parochial around operational activity in specific Districts / Wards. The role should not impinge on issues outside the Panel's remit which is holding the PCC to account, and **not** the Chief Constable. There are other ways of raising operational issues as follows:
  - Questions to the Public Accountability Board (submitted in writing 5 working days in advance).
  - Questions to the Commissioner at the Police and Crime Panel (informally via the Joint Authorities Governance Unit).
  - Through the District Commander (SY Police).
  - At local Safer Neighbourhood Team (or equivalent) meetings.
14. The Lead Member role has no additional allowance attached to it, but reasonable expenses (travel and subsistence) are paid if the role necessitates attending meetings across the County, or any regional / national conferences.

## FINANCIAL IMPLICATIONS

15. Reasonable travel and subsistence associated with the role will be reimbursed on submission of the usual claim form and receipts.

## LEGAL IMPLICATIONS

16. There are no direct legal implications arising from this report.

## HEALTH AND SAFETY IMPLICATIONS

17. There are no direct health and safety implications arising from this role.

## EQUALITY & DIVERSITY IMPLICATIONS

18. The role of Lead Member is open to all Panel Members without discrimination.

<b>List of background documents</b>		
Report to PCP – 7 June 2021		
Report Author:	Name:	Andrew Shirt, Senior Members Services Officer
	e-mail:	<a href="mailto:andrewshirt@barnsley.gov.uk">andrewshirt@barnsley.gov.uk</a>
	Tel no:	(01226) 772207

**PROTOCOL (LEAD MEMBER ROLE PROFILE)**

1. A Lead Member can be any member of South Yorkshire Police and Crime Panel (PCP).
2. The PCP is responsible for appointing Lead Members.
3. Lead Members will be appointed for one municipal year and reviewed at the Annual Meeting.

**Role of a Lead Member**

4. Lead Members will be appointed to the following areas for 2021-22:
  - **Budget**
  - **Performance**
5. The above areas are subject to change should the Police and Crime Commissioner issue a variation to the current Police and Crime Plan. They will also be subject to an annual review.
6. The role and remit of the Lead Member is to liaise with the staff from the Office of the Police and Crime Commissioner as appropriate and **not** South Yorkshire Police.
7. Lead Members should remember that the Panel covers the whole of South Yorkshire, and that their role should not impinge on issues outside the Panel's remit; the PCP's role is to hold the PCC to account and **not** the Chief Constable.
8. A Lead Member cannot make decisions and must not commit the PCP in any way or in a manner that could be interpreted as being contrary to the established Rules of Procedure, e.g. committing monies or resources.
9. A Lead Member must not talk to the media without first consulting the Panel's Legal Advisor and/or the Chair of the PCP.
10. The Lead Member will:
  - Regularly liaise with the officers of the OPCC as appropriate.
  - Keep the PCP up-to-date with activities within their area (as a standing item on the PCP agenda);
  - Generally, promote the work of the Panel.

**Review**

11. The Protocol (Lead Member Role Profile) will be effective from 8<sup>th</sup> June 2021 and will be subject to an annual review unless an earlier review is requested either by the Panel or the OPCC.



<b>Meeting Date</b>	<b>6 JUNE 2022</b>
<b>Report of</b>	<b>CLERK TO THE POLICE AND CRIME PANEL</b>
<b>Subject</b>	<b>LEARNING &amp; DEVELOPMENT UPDATE</b>

## **EXECUTIVE SUMMARY**

This report is provided to update Members on current events – national, regional and local – together with future plans in respect of learning and development for the Panel.

## **RECOMMENDATION(S)**

Members of the Police and Crime Panel are recommended to:-

- a) Note the update.
- b) Provide suggestions for future learning and development.

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## **CONTENTS**

Main Report

## BACKGROUND

1. This report provides an update on learning and development related issues for the Police and Crime Panel.

## LEARNING & DEVELOPMENT TO DATE

2. Following the Government's removal of all COVID restrictions, future Panel meetings will take place physically.
3. Whilst it is suggested that non-public meetings, briefings and learning and development will continue virtually, it is recognised that some meetings and events work better when held physically, and each will be given individual consideration in consultation with the Chair, Vice-Chair and the OPCC.
3. As always, the Panel would like to give thanks to the OPCC for their continued support for the Budget Working Group, performance lead member meetings and general PCP support.

## OPCC Public Accountability Board (PAB) meetings

4. As part of the Induction Members were provided with information on the Public Accountability Board (PAB), and the Panel should have started to receive the agenda packs for meetings direct to their inbox. Future meeting dates were included in the Induction pack but are provided at Item 17 of this agenda pack.

As a reminder, if any Member wishes to observe the PAB the dial-in details can be obtained from Andrew Shirt. It is recommended you attend if at all possible, or go through the agenda pack, as this will provide you with additional operational information that will be of help to you in your role on the Panel.

Attendance at PAB 7 <sup>th</sup> February	- Cllr Rukhsana Haleem, Cllr Sue Knowles
Attendance at PAB 23 <sup>rd</sup> February	- No attendance
Attendance at PAB 9 <sup>th</sup> March	- Cllr Rukhsana Haleem, Cllr Tim Baum-Dixon
Attendance at PAB 11 <sup>th</sup> April	- No attendance
Attendance at PAB 12 <sup>th</sup> May	- Cllr Rukhsana Haleem

## Countywide Community Safety Forum

7. This is a Forum involving Lead officers from the four District Community Safety Partnerships and is Chaired by the PCC. The PCP were given observer status (in the same way as PAB). The last meeting was held on **Wednesday 25<sup>th</sup> May 2022** and Councillors Knowles, Milsom and Ransome attended. Dates of future meetings have been circulated to Members. Future dates are given below and, as with PAB, Members are asked to notify Andrew Shirt of their attendance – if possible, a couple of days before the meeting – to allow the 'dial-in' details to be provided by the OPCC.

28<sup>th</sup> July 2022, 10.00 am  
19<sup>th</sup> October 2022, 10.00 am  
21<sup>st</sup> February 2023, 10.00 am



## Publication of new Police (Fire) and Crime Panels Guidance

8. As part of the recommendations arising from [Part One of the PCC Review](#), the Home Office committed to delivering a new training and guidance package for Police (Fire) and Crime Panels, to make local scrutiny more consistent and effective. On 19 May 2022, the Home Office published its new [Police \(Fire\) and Crime Panels guidance](#), alongside three supplementary quick-reference guides, and a collection of bitesize videos providing a deep dive into some key scrutiny areas.

The resources are aimed at three audiences within the panel structure – chairs, members and supporting officers – and designed to provide practical information about the statutory roles and responsibilities of panels, as well as what effective scrutiny looks like.

To complement the guidance, two interactive webinars took place earlier this year to deliver foundational learning on scrutiny best practice. A recording of the webinars is available on the [Home Office YouTube channel](#).

A copy of the new guidance was circulated via email to Panel Members on 24 May 2022, for their information.

## EVENTS & FUTURE PROPOSALS

9. The following events are proposed (some of which have been previously reported to Members).

### **Future events (to be confirmed):**

**Late May / June 2022** - Induction for new Members (including with the OPCC's office), and discussions around any additional learning and development required.

**LGA Annual Police, Fire and Crime Panels event** – this is usually held in either June or July, but is yet to be confirmed.

**Police and Crime Panel Visit to the Lifewise Centre, Hellaby, Rotherham** – arrangements to be made after today's meeting.

**Police and Crime Panel Visit to the Rotherham CSE Team** – arrangements to be made via the OPCC, following induction sessions for new Members.

**July 2022 (TBC) - Annual Session with Frontline Consulting** to review the Panel's activities over the year and to discuss any issues and plan for the year ahead. It will also provide an additional opportunity to discuss the Panel's role and remit, work programme and the challenges facing the PCP in the coming year.

As with the 2021 session, the OPCC will join Members at the event.

**Frontline Consulting** – Annual Police, Fire and Crime Panels Conference (physical event) – September or October 2022 – date and venue to be confirmed.

**September / October 2022 (TBC)** – Annual session with District Community Safety Partnership Leads, Chair, Vice-Chair, one representative from other Districts and an Independent member.

## FINANCIAL IMPLICATIONS

10. Learning and Development has a cost attached to it – including Members’ travel and subsistence - but the Home Office Grant is provided for this purpose. For transparency, the utilisation of the Grant is published annually on the PCP website. Given the situation in respect of virtual meetings, and the restrictions on travel and physical meetings, there has been a reduction in the number of Member claims, and therefore an underspend on the Grant this year.
11. The mid-year outturn forecast was submitted to the Home Office on 4<sup>th</sup> March 2022 in line with the Grant Agreement.

## LEGAL IMPLICATIONS

12. There are no direct legal implications arising from this report.

## HEALTH AND SAFETY IMPLICATIONS

13. There are no direct health and safety implications arising from this report.

## EQUALITY & DIVERSITY IMPLICATIONS

14. Learning and development is open to all, and necessary adjustments can be made to accommodate any requests associated with equality and diversity.

<b>List of background documents</b>		
<a href="#">Police, Fire and Crime Panels Guidance</a>		
Report Author:	Name:	Andrew Shirt, Senior Members Services Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207

DATE OF MEETING	FRONTLINE CONSULTING – SESSION (ANNUAL)			ADDITIONAL NOTES
<p>JULY / AUG 2022</p>	<p>N/A</p>	<p><b>Future sessions – 2022 onwards - Informal meeting – work planning / reflection &amp; planning for year ahead</b> see previous briefs in electronic folders</p> <p>Take stock of what went well</p> <ul style="list-style-type: none"> <li>To look at work programme and year ahead</li> <li>What do Members want in terms of L&amp;D?</li> <li>Lead / Link Members – if introduced – how have they worked etc</li> <li>Any other issues to cover</li> </ul>	<p>Frontline Consulting</p>	<p>Sessions already run with Frontline Consulting (Dave Burn) – 19-4-18 29-4-19 (with OPCC) 2020 – postponed due to COVID-19 11-9-20 – Session with Chair / Vice-Chair / Performance Lead / Deputy Lead 10-8-21 – New Members (Role of PCC, PCP, work programming etc)</p>

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: [andrewshirt@barnsley.gov.uk](mailto:andrewshirt@barnsley.gov.uk)

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<b>MON 18<sup>TH</sup> JULY 2022</b>	<i>Fri 8<sup>th</sup> July 2022</i>	<b>CHIEF CONSTABLE ATTENDANCE</b>		<b>PCP Support officer to discuss with OPCC – timing (usually at the start of the meeting) / topics to be covered</b>
<i>PCC pre-agenda – Wed 22<sup>nd</sup> June 2022, 10.30 am</i>		<b>DISPROPORTIONALITY IN STOP AND SEARCH</b>	OPCC	<b>Awaiting outcome of report from Sheffield Race Equality Commission (from Aug 2021)</b>
Page 140		<b>PCC UPDATE / PCC DECISIONS</b>	OPCC	<b>Written (first report to PCP 14-12-20)</b>
		<b>REPORT BACK FROM DISTRICT CSPs</b>	Member reps	<b>Verbal (if a CSP meeting has taken place in that quarter)</b>
		<b>LEARNING &amp; DEVELOPMENT UPDATE</b>	PCP Support Officer	<b>Written</b>
		<b>WORK PROGRAMME / PAB DATES</b>	PCP Support Officer	<b>Written</b>

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<b>MON 19<sup>TH</sup> SEPT 2022</b>	<i>Fri 9<sup>th</sup> Sept 2022</i>			
<i>PCC pre-agenda – Wed 31<sup>st</sup> Aug 2022, 10:30 am</i> Page 141		<b>QUARTER 1 2022/23 BUDGET MONITORING REPORT</b>	OPCC	Written
		<b>QUARTER 1 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN</b>	OPCC	Written
		<b>PCC UPDATE / PCC DECISIONS</b>	OPCC	Written <i>(first report to PCP 14-12-20)</i>
		<b>REPORT BACK FROM DISTRICT CSPs</b>	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		<b>PEEL INSPECTION REPORT</b>	Provisional	<b>Slipped from PCP 6-6-22</b>
		<b>LEARNING &amp; DEVELOPMENT UPDATE</b>	PCP Support Officer	Written
		<b>COMPLAINTS: QUARTERLY UPDATE</b>	Panel Legal Adviser	Written <i>(only if there have been complaints)</i>
		<b>WORK PROGRAMME / PAB DATES</b>	PCP Support Officer	Written

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
OCT OR NOV 2022		<p><b>Informal meeting (Workshop Session) -off camera- PCP only and with CSP Leads:</b></p> <ul style="list-style-type: none"> <li>• CSP priorities</li> <li>• Contribution to Police and Crime Plan, and links with District Community Safety Strategies</li> <li>• Successes / outcomes</li> <li>• COVID recovery and impact on CSPs / funding etc</li> </ul>		

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<b>MON 5<sup>TH</sup> DEC 2022</b>	<i>Fri 25<sup>th</sup> Nov 2022</i>			
<i>PCC pre-agenda – Thurs 10<sup>th</sup> Nov 2022, 3.30 pm</i>		<b>QUARTER 2 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN</b>	OPCC	Written
Page 143		<b>QUARTER 2 2022/23 BUDGET MONITORING REPORT</b>	OPCC	Written
		<b>PCC UPDATE / PCC DECISIONS</b>	OPCC	Written <i>(first report to PCP 14-12-20)</i>
		<b>REPORT BACK FROM DISTRICT CSPs</b>	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		<b>LEARNING &amp; DEVELOPMENT UPDATE</b>	PCP Support Officer	Written
		<b>WORK PROGRAMME / PAB DATES</b>	PCP Support Officer	Written

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<b>FRIDAY 3<sup>RD</sup> FEB 2023</b>	<i>Thurs 26<sup>th</sup> Jan 2023</i>			
<i>PCC pre-agenda – Wed 11<sup>th</sup> Jan 2023, 3.30 pm</i>		<b>BUDGET / PRECEPT SETTING 2023-24</b>	OPCC	Written
Page 144		<b>PCC UPDATE / PCC DECISIONS</b>	OPCC	Written <i>(first report to PCP 14-12-20)</i>
		<b>REPORT BACK FROM DISTRICT CSPs</b>	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		<b>LEARNING &amp; DEVELOPMENT UPDATE</b>	PCP Support Officer	Written
		<b>COMPLAINTS : QUARTERLY UPDATE</b>	PCP Support officer / PCP Legal Adviser	Written <i>(only if there have been complaints)</i>
		<b>WORK PROGRAMME / PAB DATES</b>	PCP Support Officer	Written

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<b>MON 24<sup>TH</sup> APRIL 2023</b>	<i>Fri 14<sup>th</sup> April 2023</i>			
<i>PCC pre-agenda – Wed 29<sup>th</sup> March 2022, 10.30 am</i> Page 145		<b>QUARTER 3 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN</b>	OPCC	Written
		<b>QUARTER 3 2022/23 BUDGET MONITORING REPORT</b>	OPCC	Written
		<b>PCC UPDATE / PCC DECISIONS</b>	OPCC	Written <i>(first report to PCP 14-12-20)</i>
		<b>REPORT BACK FROM DISTRICT CSPs</b>	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		<b>LEARNING &amp; DEVELOPMENT UPDATE</b>	PCP Support Officer	Written
		<b>WORK PROGRAMME / PAB DATES</b>	PCP Support Officer	Written

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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## OTHER ISSUES FOR CONSIDERATION

Proactive Scrutiny (from PCC Functions)

- Commissioned reviews (PCC)
- Post-implementation review reports
- Confirmation hearings (appointments to SY Police)

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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# Appendix A

<b>PUBLIC ACCOUNTABILITY BOARD (PAB)</b>		
Questions to be submitted 3 working days in advance of meeting To: <a href="mailto:info@southyorkshire-pcc.gov.uk">info@southyorkshire-pcc.gov.uk</a>		
<b>PAB Meeting</b>	<b>PCP Attendee</b>	<b>Comments</b>
<b>2022</b>		
Mon 10 <sup>th</sup> January 2022 2.00 pm – 4.00 pm <i>Sheffield District</i>	Cllr Ruth Milsom	
Mon 7 <sup>th</sup> February 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>	Cllr Rukhsana Haleem Cllr Sue Knowles	
Wed 23 <sup>rd</sup> February 2022 3.00 pm – 5.00 pm <i>NONE – budget setting</i>	NONE	
Wed 9 <sup>th</sup> March 2022 3.00 pm – 5.00 pm <i>Rotherham District</i>	Cllr Rukhsana Haleem Cllr Tim Baum-Dixon	
Mon 11 <sup>th</sup> April 2022 2.00 pm – 4.00 pm <i>Barnsley District</i>	NONE	
Thurs 12 <sup>th</sup> May 2022 1.00 pm – 3.00 pm <i>Sheffield District</i>	Cllr Rukhsana Haleem	
Mon 13 <sup>th</sup> June 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>		
Mon 11 <sup>th</sup> Jul 2022 2.00 pm – 4.00 pm <i>Rotherham District</i>		
Thurs 11 <sup>th</sup> August 2022 1.00 pm – 3.00 pm <i>Barnsley District</i>		
Mon 12 <sup>th</sup> September 2022 1.00 pm – 3.00 pm <i>Sheffield District</i>		
Mon 10 <sup>th</sup> October 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>		
Wed 9 <sup>th</sup> November 2022 3.00 pm – 5.00 pm <i>Rotherham District</i>		
Mon 12 <sup>th</sup> December 2022 2.00 pm – 4.00 pm <i>Barnsley District</i>		

